

Selection of Candidates for Interview for the Toronto Seniors Housing Corporation Board of Directors

Date: May 10, 2022

To: Corporations Nominating Panel

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Seniors Housing Corporation Board.

SUMMARY

The Corporations Nominating Panel will select candidates to be interviewed for appointment to the Toronto Seniors Housing Corporation Board. The Corporations Nominating Panel will conduct interviews at its next meeting and recommend one candidate as Chair to fill the vacancy on the board.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Corporations Nominating Panel select 5 candidates listed in Table 1 of Confidential Attachment 1 for interview at its next meeting for appointment to the Toronto Seniors Housing Corporation Board.
2. The Corporations Nominating Panel direct that the confidential information contained in Confidential Attachments 1 and 2 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Toronto Seniors Housing Corporation Board.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting on April 4, 2022, the Corporations Nominating Panel referred Item NC19.1 - Appointment of a Public Member as Chair of the Toronto Seniors Housing Corporation Board back to the City Clerk:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2022.NC19.1>

At its meeting on March 23, 2022, the Corporations Nominating Panel decided to interview the current Seniors Housing Corporation Board members who have expressed an interest in the position of Chair at its next meeting:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2022.NC18.3>

At its meeting held May 5 & 6, 2021, City Council appointed five public members and two tenant directors to the Toronto Seniors Housing Corporation Board for a term of office ending May 6, 2023 and until successors are appointed:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2021.CC32.2>

At its meeting on February 2, 2021, City Council approved the Terms of Reference for the City of Toronto's Seniors Housing Corporation Board and directed the City Clerk to initiate the recruitment process for the City of Toronto's Seniors Housing Corporation Board: <http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2021.EX20.9>

COMMENTS

Composition of the Toronto Seniors Housing Corporation Board

The board is composed of 9 members including:

- the Mayor or Council member designate appointed by the Mayor;
- 1 Council member from the Planning and Housing Committee or the Board of Health;
- 7 public members, including 2 tenant directors

City Council appoints one of the public members to serve as Chair.

In addition to the members listed above, for the first two years following incorporation, the Board includes the City Manager or designate sitting in an ex-officio non-voting capacity.

There is currently one vacancy on the board

There is currently one vacancy on the board due to the resignation of the Chair, Maureen Quigley, on February 17, 2022.

Term of office

The term of office for public members is two years, and members continue to serve until their successors are appointed.

Public members should meet certain qualifications

In addition to the general eligibility requirements in the Public Appointments Policy, board members should collectively represent a range of expertise including:

- Social housing delivery;
- Property management;
- Corporate governance;
- Financial management of large budgets, including reporting and audit functions;
- Organizational development;
- Labour relations;
- Business and contract law; and
- Health and/or seniors services delivery.

Members receive remuneration

- All public members receive \$500 per meeting attended, to an annual maximum of \$10,000.
- Public members also receive an annual stipend of \$2,500, except for the Chair who receives an annual stipend of \$20,000.

Public Appointments staff have consulted with Toronto Senior Housing Corporation staff

In preparation for this process, Public Appointments staff consulted with the Transitional Lead for the Toronto Senior Housing Corporation to discuss current board needs and the appointments process.

Outreach was conducted for this vacancy

Targeted outreach to attract skilled and diverse candidates included social media including LinkedIn and Twitter, contacting professional associations and community organizations, and communication via the Public appointments e-updates list.

Next steps - Interviews

Once the Corporations Nominating Panel has selected candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 15 minute interviews. Five interviews plus deliberations will take approximately an hour and a half to complete.

CONTACT

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SIGNATURE

John D. Elvidge
City Clerk

ATTACHMENTS

Confidential Attachment 1 – List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Seniors Housing Corporation Board
Confidential Attachment 2 - Diversity Information Summary of Current Members of the Toronto Seniors Housing Corporation Board