

Human Resource Matters Update

Date: December 30, 2021

To: Board of Directors of CreateTO

From: Chief Executive Officer, CreateTO

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations and personal matters about an identifiable person or persons.

SUMMARY

This report includes a confidential update from the Chief Executive Officer to the CreateTO Board on staffing and compensation matters.

RECOMMENDATIONS

The Chief Executive Officer recommends that the Board of Directors CreateTO:

1. Adopt the confidential instructions to staff in Confidential Attachment 1.
2. Direct that the confidential instructions to staff be made public once adopted by the Board and after the affected employees have been informed and that the remainder of the confidential information contained in Confidential Attachment 1 remain confidential in its entirety, as it is about labour relations or employee negotiations and personal matters about an identifiable person or persons.

FINANCIAL IMPACT

The Financial Impact of this report is noted in the Confidential Attachment.

DECISION HISTORY

On December 10, 2021, the CreateTO - Human Resources Committee requested the Chief Executive Officer report to the January 11, 2022 CreateTO Board meeting with an update on staffing and compensation matters.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2021.RD2.1>

COMMENTS

The Chief Executive Officer will provide a confidential update to the Board on CreateTO staffing and compensation matters as per the request from the CreateTO Human Resources Committee. Further details are enclosed within Confidential Attachment 1.

CONTACT

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SIGNATURE

Vic Gupta
Chief Executive Officer

ATTACHMENTS

Confidential Attachment 1