



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Revised - 2022 Annual Performance Objectives Chief Executive Officer

Date: May 2, 2022

To: Board of Directors, CreateTO

From: Chief Executive Officer, CreateTO

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about an identifiable individual.

SUMMARY

This report includes a revised outline of the performance objectives of the Chief Executive Officer for 2022 as requested by the Board of Directors of CreateTO.

RECOMMENDATIONS

The Chief Executive Officer of CreateTO recommends that the Board of Directors:

1. Approve the annual objectives for 2022 as outlined in Confidential Attachment 1.
2. Direct that Confidential Attachment 1 remain confidential in its entirety, as it deals with personal matters about an identifiable individual.

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FINANCIAL IMPACT

There is no financial impact to this report.

DECISION HISTORY

The Board of Directors of CreateTO considered this item at their meeting on April 12, 2022 and provided additional feedback for the Chief Executive Officer to incorporate in the Confidential Attachment 1.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2022.RD4.1>

The Human Resources Committee of the Board of Directors, CreateTO considered this item at their meeting on March 28, 2022 and provided feedback for the Chief Executive Officer to incorporate in the Confidential Attachment 1.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2022.RD4.1>

COMMENTS

Annual Objectives 2022

As part of the Terms of Reference, the Human Resources Committee is to review and recommend the annual performance objectives for the Chief Executive Officer (CEO) of CreateTO. This report proposes a set of objectives including organizational priorities and program goals for the CEO. Organizational priorities are strategic areas of work identified by senior management and the Board of Directors that aims to enhance and improve the functioning of CreateTO. Program goals include project work undertaken by staff to deliver on the priorities set by City Council. These objectives correspond to the 2022 CreateTO work plan which was presented to the Board on March 7 and the Human Resources Committee on March 28. The Board of Directors considered this item at its meeting on April 12, 2022 and directed the CEO to report back to the May Board meeting with revised objectives. The full list of objectives can be found in Confidential Attachment 1.

CONTACT

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SIGNATURE

Vic Gupta
Chief Executive Officer

ATTACHMENTS

Confidential Attachment 1 - Annual Objectives 2022