

Staffing Matters - First Quarter 2022 Update

Date: May 17, 2022

To: Human Resources Committee, CreateTO

From: Chief Executive Officer, CreateTO

Wards: All

SUMMARY

This report includes an update on staffing matters, including a snapshot of CreateTO's human resources as at the end of the first quarter 2022.

RECOMMENDATIONS

The Chief Executive Officer recommends that the Board of Directors, CreateTO receive this report for information.

FINANCIAL IMPACT

There is no Financial Impact in this report.

DECISION HISTORY

This is a new item.

COMMENTS

Quarter End HR Snapshot

Tables 1 and 2 below show CreateTO's staff breakdown by Department as of March 31, 2022. This breakdown is reflective of the structure of the organization prior to the re-organization implemented in April, 2022.

Table 1: Staff Breakdown by Department

Groups	FT	Contract	TOTAL
CreateTO	66	5	70.6
Development	24	2	26
Finance	15	2	17
Strategy (Port Lands, CRM, Portfolio Strategy)	21	0	21
Corporate (Corporate, Legal, Comms, HR)	6	1	6.6

Table 2: Staff Breakdown by Department

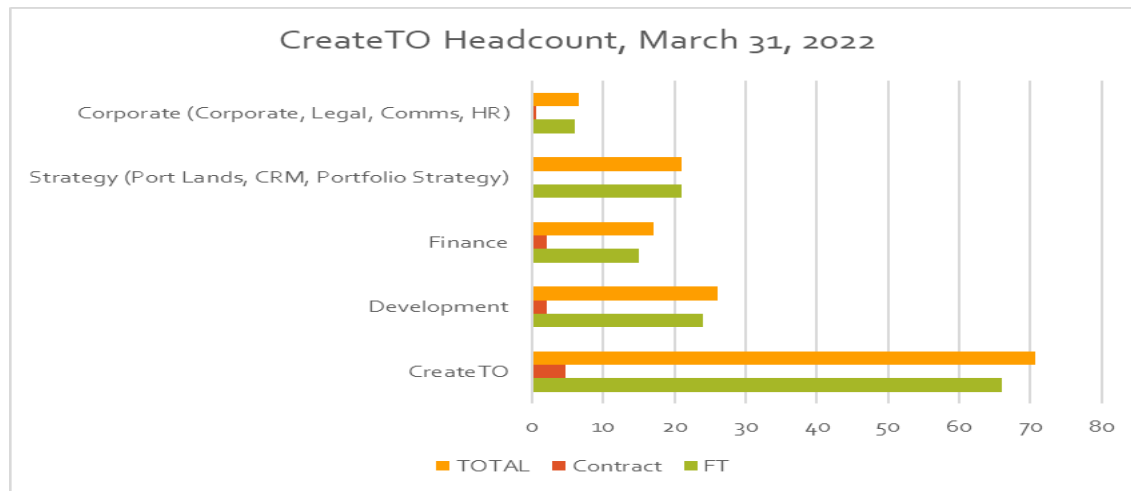


Table 3 below shows the breakdown of CreateTO's staff by position. The breakdown between managerial and non-managerial staff is reflective of the strategic mandate of CreateTO.

Table 3: CreateTO Staff Breakdown by Position

C-Suite and Executive Vice President (EMT)	4
Senior Vice President	1
Vice President (or comparable)	7
Director (or comparable)	12
Manager	22
Non-Managerial	25

CreateTO had 2 voluntary departures and 0 involuntary departures in Q1 2022.

CONTACT

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SIGNATURE

Vic Gupta
Chief Executive Officer