

Human Resource Matters

Date: February 4, 2022

To: Human Resources Committee, CreateTO

From: Chief Executive Officer, CreateTO

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations.

SUMMARY

This report includes a confidential update from the Chief Executive Officer to the CreateTO Board on staffing and compensation matters.

RECOMMENDATIONS

The Chief Executive Officer recommends that the Board of Directors CreateTO:

1. Adopt the confidential recommendation in Confidential Attachment 1.
2. Direct that Confidential Attachment 1 be made public once adopted by the Board and after the affected employees have been informed.

FINANCIAL IMPACT

The Financial Impact of this report is noted in the Confidential Attachment.

DECISION HISTORY

On January 11, 2022, the Board of Directors of CreateTO requested the Chief Executive Officer to report to the Human Resources Committee and then the March 7, 2022 CreateTO Board meeting with an update on staffing and compensation matters.
<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2022.RA28.3>

On December 10, 2021, the CreateTO - Human Resources Committee requested the Chief Executive Officer report to the January 11, 2022 CreateTO Board meeting with an update on staffing and compensation matters.
<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2021.RD2.1>

COMMENTS

The Chief Executive Officer will provide a confidential update to the Board on CreateTO staffing and compensation matters as per the request from the CreateTO Human Resources Committee. Further details are enclosed within Confidential Attachment 1.

CONTACT

Vic Gupta, Chief Executive Officer, CreateTO, vgupta@createto.ca, 416-981-2879

SIGNATURE

Vic Gupta
Chief Executive Officer

ATTACHMENTS

Confidential Attachment 1