



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

2022 Annual Performance Objectives - Chief Executive Officer

Date: March 17, 2022

To: Human Resources Committee, CreateTO

From: Chief Executive Officer, CreateTO

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about an identifiable individual.

SUMMARY

This report includes an outline of the performance objectives of the Chief Executive Officer for 2022 and compensation and HR matters.

RECOMMENDATIONS

The Chief Executive Officer of CreateTO recommends that the Board of Directors:

1. Approve the annual objectives for 2022 as outlined in Confidential Attachment 1.
2. Direct that Confidential Attachment 1 remain confidential in its entirety, as it deals with personal matters about an identifiable individual.

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FINANCIAL IMPACT

There is no financial impact to this report.

DECISION HISTORY

This is a new item.

COMMENTS

Annual Objectives 2022

As part of the Terms of Reference, the Human Resources Committee is to review and recommend the annual performance objectives for the Chief Executive Officer (CEO) of CreateTO. This report proposes a set of objectives including organizational priorities and program goals for the CEO. Organizational priorities are strategic areas of work identified by senior management and the Board of Directors that aims to enhance and improve the functioning of CreateTO. Program goals include project work undertaken by staff to deliver on the priorities set by City Council. These objectives correspond to the 2022 CreateTO work plan which was presented to the Board on March 7. The full list of objectives can be found in Confidential Attachment 1.

CONTACT

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SIGNATURE

Vic Gupta
Chief Executive Officer

ATTACHMENTS

Confidential Attachment 1 - Annual Objectives 2022