

#	Policy Name	Key Changes
OPERATION POLICIES		
101	Workplace Health and Safety	No changes
102	Does not exist	
103	House Tickets	No changes
104	Live Election Campaigns	Not published (under TPS bylaw)
105	Fraud and Other Irregularities	Not published (under TPS bylaw)
106	Personal Computers	No changes
107	Timecards	No changes
108	Personal Digital Devices	No changes
109	Job Vacancies	No changes
EMPLOYMENT POLICIES		
200	Code of Conduct	Not published (under TPS bylaw)
201	Remote Work	New policy
202	Religious Observance	No changes
203	Employment Equity	New policy
204	Jury Duty	No changes
205	Confidentiality	No changes
206	Education Reimbursement	No changes
207	Employment of Relatives	Not published (under TPS bylaw)
208	Conflict of Interest	Not published (under TPS bylaw)
209	Holidays – Non- Union Employees	No changes
210	Vacation	No changes
211	Bereavement Leave	No changes
212	Vaccination Policy	New policy (approved by Board Sept 24, 2021)
213	Permanent Part Time Benefits	No changes
214	Personal & Sick Days	Update to include allowance for all non-union part time hourly employees
215	Short Term Disability	No changes
216	Accessible Employment Policy and Guidelines	New policy
217	AODA Accessibility	New policy

218	Lieu Time	Edited roles, removed VPs and Directors and other former roles
219	Disclosure of Wrongdoing	No changes
220	Does not exist	
221	Professional Image	No changes
222	Acceptance of Gifts and Prizes	Not published (under TPS bylaw)
223	Employment Assistance Program	Updated to clarify who qualifies for the program
224	Personal Information	No changes
225	Personal Leave of Absence	- Updated to clarify who qualifies under policy - Added restriction for number of absences allowed per year.
226	Employment Status	No changes
227	Fit for Duty	No changes
228	Substance Abuse (Drug & Alcohol Policy)	No changes
229	Workplace Violence Policy and Guidelines	No changes
230	Respectful Workplace Policy and Procedure	No changes