

Selection of Candidates for Interview for the Toronto Transit Commission Board

Date: April 4, 2023

To: Civic Appointments Committee

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Transit Commission Board.

SUMMARY

The Civic Appointments Committee will select candidates to be interviewed for appointment to the Toronto Transit Commission Board. The Civic Appointments Committee will conduct interviews at its next meeting and recommend two candidates to City Council for appointment.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Civic Appointments Committee select eight of the candidates listed in Table 1 of Confidential Attachment 1 to be interviewed at its next meeting for appointment to the Toronto Transit Commission Board.
2. The Civic Appointments Committee direct that the confidential information contained in Confidential Attachments 1 and 2 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Toronto Transit Commission Board.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held December 15, 2021, City Council appointed one public member to the Toronto Transit Commission, at pleasure of Council, with a term of office ending February 4, 2025, and until a successor is appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2021.CA25.1>

At its meeting held February 2, 2021, City Council appointed one public member to the Toronto Transit Commission, at pleasure of Council, with a term of office ending March 23, 2023, and one public member with a term of office ending February 4, 2025, and until successors are appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2021.CA17.2>

At its meeting held October 27, 2020, City Council adopted a motion to request the Civic Appointments Committee to make every effort to fill the Toronto Transit Commission public member vacancy with a member of the Black, Indigenous and People of Colour (BIPOC) community and to give preference to transit riders and persons with disabilities:

<https://secure.toronto.ca/council/agenda-item.do?item=2020.MM25.11>

At its meeting held March 27, 2019, City Council appointed two public members to the Toronto Transit Commission, at pleasure of Council, with a term of office ending March 27, 2023, and until successors are appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2019.CA4.1>

COMMENTS

Composition of the Toronto Transit Commission Board

The board consists of 10 members composed of:

- 6 members of Council
- 4 public members

There are currently two positions under consideration

These positions are under consideration due to the terms of office of Fenton Jagdeo and Julie Osborne which ended on March 27, 2023. Members continue to serve until their successors are appointed.

Term of office

The term of office for public members is four years. The members appointed through this process will have a term of office ending June 17, 2027, and until successors are appointed.

Public members should meet certain qualifications

Public members of the board shall have directorship and executive-level experience and collectively represent a range of skills, knowledge, and experience with one or more large organizations in the following areas:

- strategic business management, including transformative change management
- financial management, accounting, law, and engineering
- customer service or marketing management
- management or planning with a rail or public transit organization
- formulation and/or management of public-private partnerships
- capital project/construction management or capital procurement/supply chain management
- operations and information technology
- labour relations/industrial safety management
- professional knowledge and working experience of urban sustainability, intersectionality, and inclusive governance
- understanding and/or experience with TTC operations

Public members must satisfy certain eligibility requirements

To be eligible for appointment to this board public members must meet the eligibility requirements set out in the City of Toronto's Public Appointments Policy.

In addition, persons who are owners, employees, or agents of companies that are engaged in business with the TTC, or could be reasonably expected to engage in procurement opportunities with the Commission on transit-related projects, shall not be considered for positions as public members.

Public members receive remuneration

The public member vice chair receives a \$10,000 annual retainer, and other public members receive a \$5,000 annual retainer. Public members also receive a \$450 per diem for meetings attended.

Public appointments staff have consulted with TTC Staff

In preparation for this process, Public Appointments staff consulted with TTC staff to discuss current board needs, emerging trends in TTC services, and the appointments process.

Outreach was conducted for these vacancies

The opportunity to join the Toronto Transit Commission Board was included as part of ongoing recruitment efforts. Targeted outreach to attract skilled and diverse candidates included social media including LinkedIn and Twitter, contacting professional associations and communication via the Public appointments e-updates list.

Next steps - Interviews

Once the Civic Appointments Committee selects candidates, the City Clerk's Office will contact them to schedule their interviews. Eight interviews at 20 minutes each plus deliberations will take approximately 3 hours to complete.

CONTACT

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SIGNATURE

John D. Elvidge
City Clerk

ATTACHMENTS

Confidential Attachment 1 – List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Transit Commission Board

Confidential Attachment 2 - Diversity Information Summary for Current Public Members of the Toronto Transit Commission Board