

**Two-Spirit, Lesbian, Gay, Bisexual, Transgender and Queer
(2SLGBTQ+) Advisory Committee
City Council-Approved Terms of Reference for the 2022 - 2026 Term
(February 7 and 8, 2023 – EX2.1)**

A. Purpose

1. The City of Toronto recognizes that Two-Spirit, Lesbian, Gay, Bisexual, Transgender and Queer (hereafter "2SLGBTQ+") people and communities continue to face disproportionate and unique barriers when accessing and interacting with City programs and services. A dedicated mechanism is required to represent their interests and concerns and to inform the decision-making of City Council.
2. The City is committed to supporting 2SLGBTQ+ inclusion by partnering with the 2SLGBTQ+ community and organizations as well as partners at various levels of government and other institutional partners to achieve equitable outcomes for 2SLGBTQ+ residents.
3. The mandate of the Advisory Committee is to provide policy advice:
 - a) To ensure the interests and needs of the diverse 2SLGBTQ+ communities are reflected in City programs and service delivery;
 - b) On strategies aimed at elimination of barriers faced by 2SLGBTQ+ communities when accessing City programs and services; and
 - c) On emerging issues and trends of significance to the 2SLGBTQ+ communities as it relates to City services and programs.
4. The Advisory Committee is a Council Advisory Body. It may not direct City staff or make binding decisions on Toronto City Council or the City of Toronto. Any Advisory Committee recommendation that requires action by City officials or City Council must first be considered by the appropriate Council Committee and, when necessary, approved by City Council.

B. Composition and Term

1. The Advisory Committee is composed of 15 members with two Members of City Council. With the exception of the Members of City Council, the Advisory Committee is comprised of community and policy leaders with lived experience and/or expertise in 2SLGBTQ+ issues and reflecting the diversity of the communities. Two members will be youth members between the ages of 18 and 29, and two members will be elder members who self-identify and represent the wisdom of their communities.
2. Members are appointed by City Council on the recommendation of the Civic Appointments Committee for members of the public and Striking Committee

for the Members of City Council.

3. The Chair will be a Member of City Council, appointed by City Council and, at its first meeting or as soon as possible after, the Advisory Committee will elect a member of the public as Vice-Chair.
4. Public members are appointed for a term coincident with the term of City Council and the Council Members are appointed for a two-year term. The Advisory Committee will meet until the completion of its mandate or the end of the current City Council term, whichever comes first.
5. The People and Equity Division will work with the City Clerk's Office to recruit members in accordance with the Public Appointments Policy.
6. Advisory Committee public members will be eligible to receive an honorarium of \$125.00 per meeting attended in recognition of the contributions they are providing to Toronto. Honoraria payments will be available to the maximum number of meetings approved by City Council for the Advisory Committee, as specified in this Terms of Reference. The Advisory Committee's honoraria payments are subject to the following:
 - a) Honoraria are not intended for public members who serve on the Advisory Committee as representatives of organizations or businesses where they are employed;
 - b) Public members who serve as the Chair or Vice-Chair of the Advisory Committee are not eligible for any additional honoraria; and
 - c) Honoraria are not paid for attendance at sub-committee meetings or events.

C. Governance

1. The Advisory Committee will provide its advice to City Council through the Executive Committee or other appropriate Council Committee.
2. The Advisory Committee will operate in accordance with City Council's Simplified Rules of Procedure for Advisory Bodies.
3. The Advisory Committee will hold four meetings per year at the call of the Chair or Vice-Chair on the delegation of the Chair.
4. The People and Equity Division will provide staff support and strategic advice including the identification of key priority areas to the 2SLGBTQ+ Advisory Committee.
5. The City Clerk's Office will provide meeting management support to the Advisory Committee.