

Appointment of Tenant Directors to the Toronto Community Housing Corporation Board of Directors

Date: May 2, 2023

To: Nominating Panel - Corporations

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Community Housing Corporation Board of Directors.

SUMMARY

The Nominating Panel - Corporations will recommend three public members as tenant directors to City Council for appointment to the Toronto Community Housing Corporation Board of Directors.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Nominating Panel - Corporations recommend that City Council appoint the three candidates listed in Confidential Attachment 1 for appointment as tenant directors to the Toronto Community Housing Corporation Board of Directors, at pleasure of Council, for a term of office ending June 16, 2025, continuing to serve until successors are appointed.
2. City Council direct that the balance of the confidential information contained in Confidential Attachment 1 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Toronto Community Housing Corporation Board of Directors.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held April 6 and 7, 2022, City Council appointed one tenant representative, at pleasure of Council, for a term of office ending on March 10, 2023, and until a successor is appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2022.CC42.3>

At its meeting on December 2, 2021 the Nominating Panel - Corporations directed the City Clerk to conduct a selection process for the public member, tenant representative on the Toronto Community Housing Corporation Board of Directors and directed the City Clerk to focus outreach to target candidates from Scarborough:

<https://secure.toronto.ca/council/agenda-item.do?item=2021.NC16.1>

At its meeting on November 9, 10, and 12, 2021 City Council referred the consideration of the appointment of a tenant director to the Toronto Community Housing Corporation Board back to the Corporations Nominating Panel for further consideration:

<https://secure.toronto.ca/council/agenda-item.do?item=2021.CC37.10>

At its meeting on July 14, 15, and 16, 2021, City Council amended Section 6.1, Composition of the Board, of the Updated Shareholder Direction for the Toronto Community Housing Corporation to add one public member to the Board of Directors as a Tenant representative, so that the composition of the Toronto Community Housing Corporation Board of Directors will be 13 members:

<https://secure.toronto.ca/council/agenda-item.do?item=2021.EX25.12>

At its meeting on March 10, 2021 City Council appointed nine public members, including two tenant directors at pleasure of Council, for a term of office ending March 10, 2023 and until successors are appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2021.CC30.4>

At its meeting on October 27, 28, and 30, 2020 City Council amended the Toronto Community Housing Corporation Shareholder Direction to make permanent the process to select Tenant Directors for the TCHC Board of Directors:

<https://secure.toronto.ca/council/agenda-item.do?item=2020.EX17.2>

COMMENTS

Composition of the Toronto Community Housing Corporation

The board has a total of 13 members including:

- the Mayor or the Mayor's designate
- 2 City Councillors
- 3 tenant directors
- 7 public members

There are currently three Tenant Director positions under consideration

The terms of the three current Tenant Directors ended on March 10, 2023 and they are continuing to serve until successors are appointed.

In addition to the three Tenant Director positions, the Nominating Panel - Corporations will also recommend seven public members for appointment to the TCHC Board as part of this process.

All public members will serve a two year term

Public members, including Tenant Directors, will be appointed at pleasure of Council, for a term of office ending June 16, 2025, continuing to serve until successors are appointed.

Selection process for Tenant Directors

In the spring of 2023, staff conducted a selection process to identify Toronto Community Housing Corporation tenants to recommend for appointment as tenant directors to the TCHC Board of Directors. This process included the following:

- TCHC staff conducted targeted outreach by distributing posters and newsletters to residents to promote the opportunity to apply and the information sessions.
- City staff held two virtual information sessions for TCHC residents to inform them about the roles and responsibilities of a board member and explain the appointment process.
- The selection panel composed of City staff and a TCHC tenant reviewed the applications and conducted shortlisting and interviews.

The selection panel conducted shortlisting and interviews and determined the final candidates by weighing their applications and interview performance based on the Council approved qualifications.

Staff are recommending three candidates for appointment

Staff are recommending three highly qualified candidates for appointment to the TCHC Board as tenant directors. These candidates cover a range of approved qualifications with relevant knowledge and experiences.

Board members must meet certain qualifications

In addition to the general eligibility requirements in the Public Appointments Policy, board members should collectively represent a range of expertise including:

- knowledge of the field of social housing
- housing advocacy or community development
- land development
- property management
- business management
- corporate governance
- organizational development
- labour relations
- business law
- social services for hard-to-serve tenants

Board members receive remuneration

- The Chair receives a \$20,000 annual retainer.
- Public members receive a \$2,500 annual retainer, plus \$500 per meeting up to an annual maximum of \$10,000.

Public release of the names of the recommended candidates

The names and biographies of the recommended candidates will be publicly reported once the Nominating Panel - Corporations forwards its recommendations to City Council.

CONTACT

Matthew Cowley, Acting Manager, Public Appointments, City Clerk's Office,
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SIGNATURE

John D. Elvidge
City Clerk

ATTACHMENTS

Confidential Attachment 1 – Tenant Director Candidates Recommended for
Appointment to the Toronto Community Housing Corporation Board of Directors