

Selection of Candidates for Interview for the Toronto Seniors Housing Corporation Board

Date: May 3, 2023

To: Nominating Panel - Corporations

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Seniors Housing Corporation Board of Directors.

SUMMARY

The Nominating Panel - Corporations must select candidates to interview for appointment to the Toronto Seniors Housing Corporation Board. Following the interviews, the Nominating Panel - Corporations will recommend candidates to City Council for appointment.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Nominating Panel - Corporations select ten candidates listed in Table 1 of Confidential Attachment 1 for interview at its next meeting for appointment to the Toronto Seniors Housing Corporation Board of Directors.
2. The Nominating Panel - Corporations direct that the confidential information contained in Confidential Attachment 1 and 2 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Toronto Seniors Housing Corporation Board of Directors.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held July 19 2022, City Council appointed one public member as Chair of the Toronto Seniors Housing Corporation Board for a term of office ending July 21, 2023 and until a successor is appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2022.CC47.8>

At its meeting held May 5 & 6, 2021, City Council appointed five public members and two tenant directors to the Toronto Seniors Housing Corporation Board for a term of office ending May 6, 2023 and until successors are appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2021.CC32.2>

COMMENTS

Composition of the Toronto Seniors Housing Corporation Board

The board is composed of 9 members including:

- the Mayor or Council member designate appointed by the Mayor;
- 1 Council member from the Planning and Housing Committee or the Board of Health;
- 7 public members, including 2 tenant directors

City Council appoints one of the public members to serve as Chair.

There are currently seven positions, including Chair, under consideration

There are currently seven members under consideration. This includes:

- Four public members whose terms ended on May 6, 2023
- One public member, currently serving as Chair, who term ends July 21, 2023
- Two tenant directors whose terms ended on May 6, 2023

All members continue to serve until successors are appointed.

Two tenant director positions will also be considered by the Nominating Panel - Corporations

To nominate the board members who are current tenants of TCHC's Seniors Housing Unit portfolio, City staff, with input from tenants living in the Seniors Housing Unit portfolio, will review applications, conduct interviews, and recommend nominees to the

Corporation Nominating Panel. The Corporation Nominating Panel will recommend nominees to City Council for appointment to the Board.

A report with the two recommended tenant directors will be considered by the Nominating Panel - Corporations as part of the same meeting at which interviews for the five public board members will be considered.

Public members will serve a two year term

Five public members and two tenant directors will be appointed, at pleasure of Council, for a term of office ending July 22, 2025, continuing to serve until successors are appointed.

Board members must meet certain qualifications

In addition to the general eligibility requirements in the Public Appointments Policy, board members should collectively represent a range of expertise including:

- Social housing delivery;
- Property management;
- Corporate governance;
- Financial management of large budgets, including reporting and audit functions;
- Organizational development;
- Labour relations;
- Business and contract law; and
- Health and/or seniors services delivery.

Board members receive remuneration

- The Chair receives a \$20,000 annual retainer.
- Public members receive a \$2,500 annual retainer, plus \$500 per meeting up to an annual maximum of \$10,000.

Outreach was conducted for these opportunities

The opportunity to join the Toronto Seniors Housing Corporation Board was included as part of ongoing recruitment efforts. Targeted outreach to attract skilled and diverse candidates included LinkedIn, contacting professional associations and communication via the Public Appointments e-updates list.

Next steps - Interviews

Once the Nominating Panel - Corporations has selected candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 20 minute interviews. Ten interviews plus deliberations will take approximately 3.5 hours to complete.

CONTACT

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SIGNATURE

John D. Elvidge
City Clerk

ATTACHMENTS

Confidential Attachment 1 – List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Seniors Housing Corporation Board of Directors

Confidential Attachment 2 –Diversity Information Summary for Current Public Members of the Toronto Seniors Housing Corporation Board of Directors