

## REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

# Appointment of Tenant Directors to the Toronto Seniors Housing Corporation Board of Directors

**Date:** May 18, 2023

To: Nominating Panel - Corporations

From: City Clerk

Wards: All

### REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Seniors Housing Corporation Board of Directors.

### **SUMMARY**

The Nominating Panel - Corporations will recommend two public members as tenant directors to City Council for appointment to the Toronto Seniors Housing Corporation Board of Directors.

### RECOMMENDATIONS

The City Clerk recommends that:

- 1. The Nominating Panel Corporations recommend that City Council appoint the two candidates listed in Confidential Attachment 1 for appointment as tenant directors to the Toronto Seniors Housing Corporation Board of Directors, at pleasure of Council, for a term of office ending June 16, 2025, and until successors are appointed.
- 2. City Council direct that the balance of the confidential information contained in Confidential Attachment 1 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Toronto Seniors Housing Corporation Board of Directors.

## FINANCIAL IMPACT

There are no financial implications arising from this report.

## **DECISION HISTORY**

At its meeting held May 5-6, 2021, City Council appointed two tenant directors, at pleasure of Council, for a term of office ending on May 6, 2023, and until successors are appointed:

https://secure.toronto.ca/council/agenda-item.do?item=2021.CC32.2

At its meeting on February 2, 2021, City Council approved the Terms of Reference for the City of Toronto's Seniors Housing Corporation Board and directed the City Clerk to initiate the recruitment process for the City of Toronto's Seniors Housing Corporation Board:

https://secure.toronto.ca/council/agenda-item.do?item=2021.EX20.9

At its meeting on October 27, 2020, City Council adopted the Implementing Tenants First: 2020 Action Updates which directed staff to report to the Executive Committee in spring 2021 with recommended timelines for the creation of the Seniors Housing Corporation:

https://secure.toronto.ca/council/agenda-item.do?item=2020.EX17.2

#### **COMMENTS**

## **Composition of the Toronto Seniors Housing Corporation**

The board is composed of 9 members including:

- the Mayor or Council member designate appointed by the Mayor;
- 1 Council member from the Planning and Housing Committee or the Board of Health:
- 2 tenant directors
- 5 public members

City Council will appoint one of the public members to serve as Chair.

### There are currently two Tenant Director positions under consideration

The terms of the two current Tenant Directors ended on May 6, 2023, though members continue to serve until successors are appointed.

In addition to the Tenant Director positions, the Nominating Panel - Corporations will also recommend five public members for appointment to the TSHC Board as part of this process.

## All public members will serve a two year term

Public members, including Tenant Directors, will be appointed at pleasure of Council, for a term of office ending June 16, 2025, continuing to serve until successors are appointed.

## **Selection process for Tenant Directors**

In the spring of 2023, staff conducted a selection process to identify Toronto Seniors Housing Corporation tenants to recommend for appointment as tenant directors to the TSHC Board of Directors. This process included the following:

- TSHC staff conducted targeted outreach by distributing posters and newsletters to residents to promote the opportunity to apply and the information sessions.
- City staff held two virtual information sessions for TSHC residents to inform them about the roles and responsibilities of a board member and explain the appointment process.
- The selection panel composed of City staff and a TSHC tenant reviewed the applications and conducted shortlisting and interviews.

The selection panel conducted shortlisting and interviews and determined the final candidates by weighing their applications and interview performance based on the Council approved qualifications.

## Staff are recommending two candidates for appointment

Staff are recommending two highly qualified candidates for appointment to the TSHC Board as tenant directors. These candidates cover a range of approved qualifications with relevant knowledge and experiences.

## Board members must meet certain qualifications

In addition to the general eligibility requirements in the Public Appointments Policy, board members should collectively represent a range of expertise including:

- Social housing delivery;
- Property management;
- Corporate governance;
- Financial management of large budgets, including reporting and audit functions;
- Organizational development;
- Labour relations:
- Business and contract law; and
- Health and/or seniors services delivery

#### Board members receive remuneration

- The Chair receives a \$20,000 annual retainer.
- Public members receive a \$2,500 annual retainer, plus \$500 per meeting up to an annual maximum of \$10,000.

## Public release of the names of the recommended candidates

The names and biographies of the recommended candidates will be publicly reported once the Nominating Panel - Corporations forwards its recommendations to City Council.

## CONTACT

Matthew Cowley, Acting Manager, Public Appointments, City Clerk's Office, Matthew.Cowley@toronto.ca, 416-392-4389.

## **SIGNATURE**

John D. Elvidge City Clerk

## **ATTACHMENTS**

Confidential Attachment 1 – Tenant Director Candidates Recommended for Appointment to the Toronto Seniors Housing Corporation Board of Directors (to be circulated under separate cover)