

Appointment of Deputy City Manager, Infrastructure Services

Date: June 7, 2023

To: City Council

From: City Manager

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about an identifiable person.

SUMMARY

The purpose of this report is to recommend to City Council the appointment of a Deputy City Manager.

RECOMMENDATIONS

The City Manager recommends that:

1. City Council appoint the candidate identified in the Confidential Attachment 1 to the position of Deputy City Manager for the City of Toronto, with such appointment to be effective on June 16, 2023, subject to written acceptance by the candidate, of the terms and conditions of a contract of employment offered by the City;
2. City Council authorize the City Manager to negotiate terms and conditions of employment with the candidate; and
3. City Council authorize the public release of the name and curriculum vitae summary of the Deputy City Manager contained in Confidential Attachment 1 upon City Council's approval of the appointment.

FINANCIAL IMPACT

There are no financial implications resulting from the adoption of the recommendations in this report beyond what has already been included in the 2023 Council Approved Operating Budget for Policy, Planning, Finance & Administration.

The Chief Financial Officer and Treasurer has reviewed this report and agrees with the information as presented in the Financial Impact Section.

DECISION HISTORY

The previous Deputy City Manager for Infrastructure Services, Tracey Cook retired on May 18, 2023.

An executive search firm was retained to assist with the recruitment for a new Deputy City Manager.

COMMENTS

The Deputy City Manager, Infrastructure Services is accountable for providing leadership to the portfolios of Engineering & Construction Services, Transit Expansion, Municipal Licensing & Standards, Toronto Emergency Management, Transportation Services, Toronto Water, Solid Waste Management Services, and Policy, Planning, Finance & Administration.

Consistent with the established process, the City Manager retained the services of Odgers Berndtson, one of the City's approved vendors for conducting executive searches to assist in the recruitment of a Deputy City Manager.

An interview panel consisting of Paul Johnson, City Manager; Tracey Cook, Deputy City Manager, Infrastructure & Development Services; Josie Scioli, Deputy City Manager, Corporate Services; Paul Raftis, Deputy City Manager, Community & Social Services; and Mary Madigan-Lee, Chief People Officer; together with a search firm representative conducted the first round of interviews with six (6) candidates.

Second round interviews consisting of a short-list of two (2) candidates were conducted by a panel that included Deputy Mayor McKelvie; Councillor Crawford; Councillor Carroll; Councillor Myers; Courtney Glen, Chief of Staff, Mayor's Office; Paul Johnson, Mary Madigan-Lee, as well as a search firm representative.

The selection process for the position of the Deputy City Manager has been thorough, comprehensive, open, fair and objective.

A confidential summary of the curriculum vitae of the candidate is attached.

The City Manager will negotiate the terms and conditions of employment and the appointment of the candidate as Deputy City Manager will come into effect on June 16, 2023, subject to written acceptance by the candidate of the terms and conditions of a contract of employment offered by the City.

CONTACT

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SIGNATURE

Paul Johnson
City Manager

ATTACHMENTS

Confidential Attachment 1 - Candidate's Curriculum Vitae Summary