



May 30 2023

Economic and Community Development Committee  
Toronto City Hall  
100 Queen Street West  
Toronto, ON M5H 2N2

**Re: Deputation - EC4.1 - Toronto Action Plan to Confront Anti-Black Racism: Year Four Update**

Dear Members of the Economic and Community Development Committee,

Black Health Alliance strongly supports the Confronting Anti-Black Racism Unit in the ongoing implementation of the Toronto Action Plan to Confront Anti-Black Racism. We ask that the Committee adopt the Year Four Update.

Black Health Alliance centres Black communities in defining the challenges and barriers affecting our health and well-being. We provide a platform for Black people to establish a common voice around systemic problems, and we work to co-design and mobilize the tools, skills, partnerships and investment needed to implement solutions that improve health outcomes across Canada.

Through the Toronto Action Plan to Confront Anti-Black Racism, in year 4, we have had an opportunity to play leadership and supporting roles on the implementation of Black Vaccine Engagement Team, Black Food Sovereignty Plan and initial work to support the development of Black Health Coordination Strategy inclusive of work that supports the implementation of the Data for Governance initiative. This work produces tangible results to improve the health and well-being of Black populations across the city.

As you may know Black Torontonians continue to be disproportionately impacted by challenges across the social determinants of health, and disproportionately poor health outcomes. We know that these challenges have a profound impact on the long-term health and well-being of Black children, youth, seniors and families. The impact of the Confronting Anti-Black Racism Unit and the Toronto Action Plan to Confront Anti-Black Racism in coordinating city led-responses and supporting B3 organizations to respond to these challenges cannot be overstated.

An ongoing commitment to, investment in, and leadership from the City via the Confronting Anti-Black Racism Unit, the Partnership and Accountability Circle, and its partners is critical to realizing the transformative results necessary to address the immediate and long term challenges experienced by Black communities.

The ongoing manifestation of anti-Black racism and its impact on the health and well-being of Black residents is one of the top challenges facing our communities, so we encourage the City to continue to take the necessary and critical steps to respond to the long-standing and critical need for sustainable funding and partnership in addressing challenges such as food insecurity, housing, and negative factors impacting the health and well-being of Black residents.

We support the recommendation from the Executive Director, Social Development, Finance and Administration that the City Council direct the Executive Director, Social Development, Finance and Administration to review and analyze the impact and outcomes in the first five years of the Action Plan and develop a new 10-year Toronto Action Plan to Confront Anti-Black Racism that effectively responds to emerging and persistent issues facing Black Torontonians, and we urge to committee and council to adopt it.

Sincerely,

A handwritten signature in black ink, appearing to read 'Paul Bailey', written over a faint, illegible background.

Paul Bailey  
Executive Director  
Black Health Alliance