

Occupational Health and Safety Report - 3rd Quarter September 2022

Date: November 24, 2022

To: The Board of Governors of Exhibition Place

From: Don Boyle, Chief Executive Office

Wards: All

SUMMARY

This report provides information on the status of the Exhibition Place health and safety system, specifically on activities, priorities and performance during the third quarter of 2022.

There was 1 lost time injury and 2 medical aid injuries in the third quarter of 2022 which is an increase from 0 during the same period in 2021.

Workplace Safety and Insurance Board (WSIB) invoiced costs for third quarter 2022 were 17% higher than in third quarter 2021. An increase in Long Term Disability costs are attributable to the higher WSIB fees.

RECOMMENDATIONS

The Chief Executive Officer recommends that:

1. The Board receive this report for information.

FINANCIAL IMPACT

There are no financial impacts to this report.

DECISION HISTORY

The Exhibition Place 2022 - 2026 Strategic Plan has a goal to Invest in our People and Culture to ensure our staff have a safe and respectful workplace through providing employees with the tools and training they require to deliver on commitments.

COMMENTS

Pursuant to the Occupational Health & Safety Act, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Injury and Accident Statistics

Number of Lost Time Injuries, Recurrences, and Medical Aids

Information on reported YTD third quarter 2022 WSIB incidents (work-related injuries/illnesses) by service area is attached in Appendix A. Information is also provided for the years 2018 to 2022. This information includes:

- Number of lost time injuries: injuries/illnesses in which lost time was approved by the WSIB or is awaiting WSIB adjudication, as the employee has lost time from work as a result of a reported workplace injury;
- Number of recurrences: injuries/illnesses that were approved by the WSIB or are awaiting WSIB adjudication, as the employee has lost time as a result of a previously reported workplace injury/illness. No new incident has taken place; and
- Number of medical aids: injuries/illnesses in which health care only was approved by the WSIB or is awaiting WSIB adjudication, as the employee has either sought medical aid but not lost time from work as a result of a reported workplace injury or lost time has not been approved by the WSIB.

There was 1 lost time injury in Q3 2022 (which was an increase from Q3 2021).

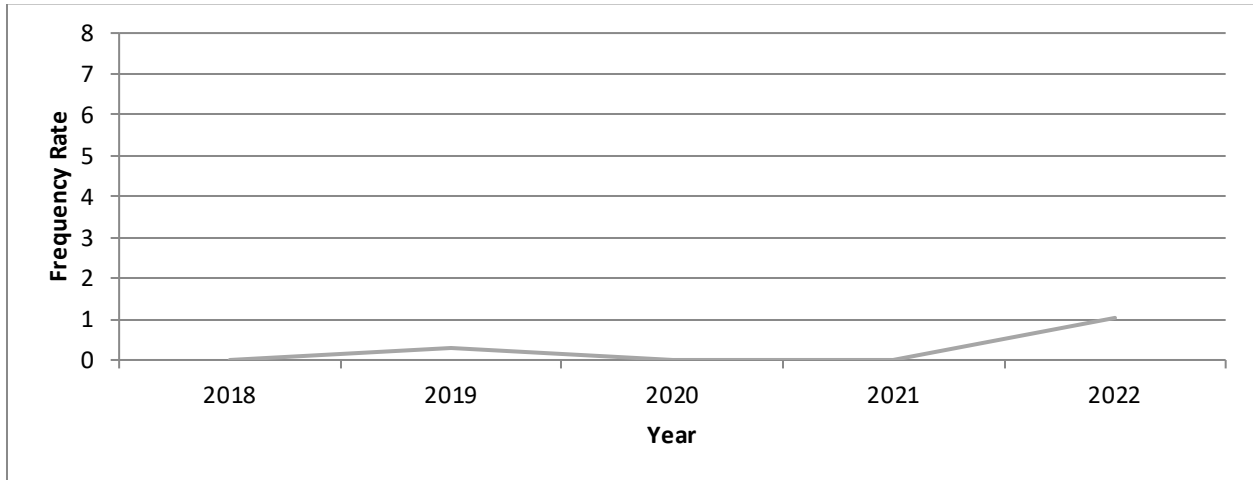
Recurrences

There were 0 recurrences in Q3 2022 (which was the same as Q3 2021).

Lost Time Injury (LTI) Frequency

LTI frequency represents the number of LTI events (lost time approved by the WSIB or pending WSIB adjudication decision) per 200,000 hours worked (100 employee-years). The trend in the Exhibition Place's LTI frequency during 2022 relative to the frequency during the years 2018 to 2022 is provided in Figure 1 below. Exhibition Place's third quarter 2022 LTI frequency of 1.03 is higher than the same period in 2021 (YTD). Frequency rates for service areas are reported in Appendix B.

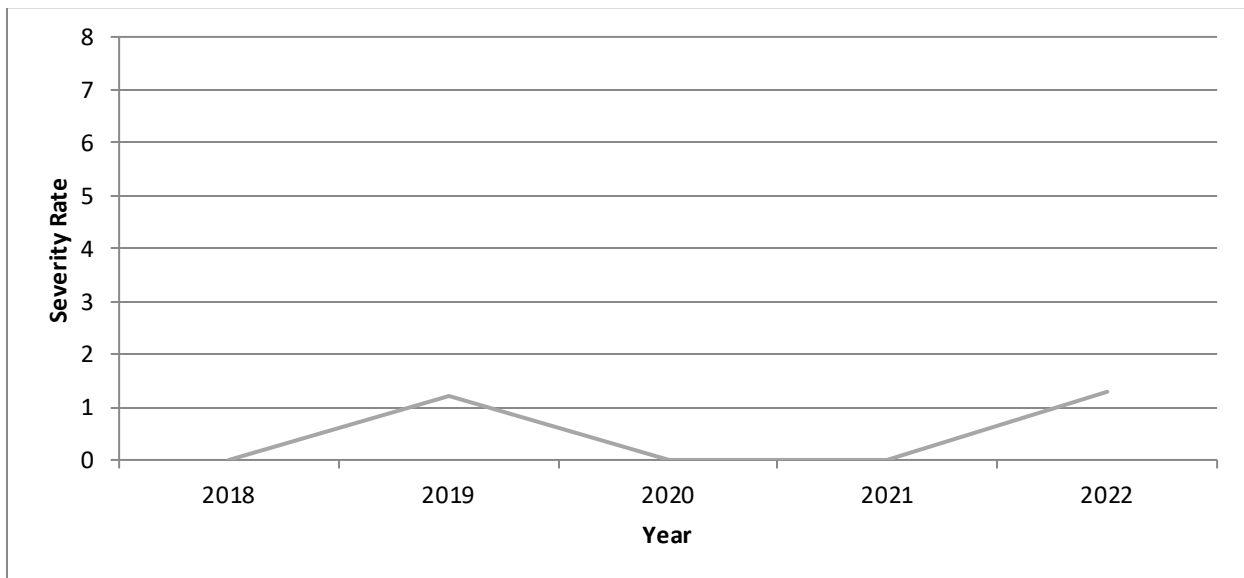
Figure 1 - Lost Time Injury Frequency from 2018 to third quarter 2022



Injury Severity Rate

The injury severity rate is a standardized statistic that enables comparison, year-over-year, of the number of days lost relative to hours worked. Figure 2 below shows Exhibition Place's severity rate during third quarter 2022 relative to the severity for the years 2018 to 2022. Exhibition Place's third quarter 2022 injury severity rate 1.29 is higher than the same period in 2021 (YTD).

Figure 2 - Injury Severity from 2018 to third quarter 2022



The severity number represents the number of days lost per 100 employees in the year. Improvements are a reflection of reduced injury severity and effectiveness of return-to-work efforts.

Injury and Accident Costs

Overall costs incurred up to and including the third quarter 2022 are reported in Table 1 below.

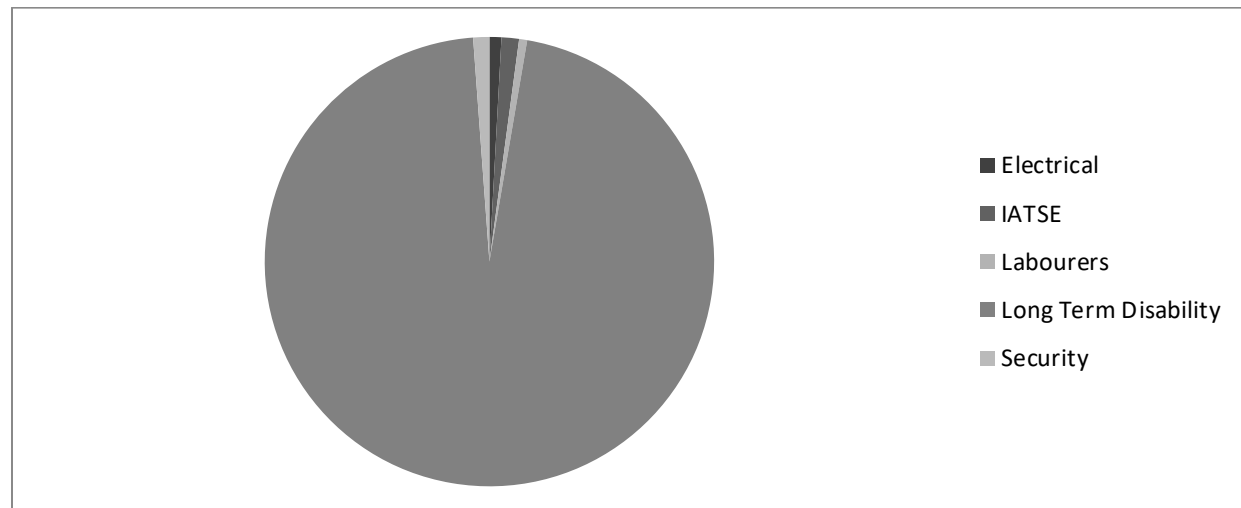
Table 1 - WSIB Costs for period from 2018 to YTD (up to third quarter) 2022

2018	2019	2020	2021	2022
\$138,037.88	\$123,973.27	\$129,721.91	\$164,014.78	\$65,634.72

WSIB invoiced costs for third quarter 2022 were 17% higher than in third quarter 2021. Invoiced costs by service area for the period 2018 to YTD 2022 are reported in Appendix C.

WSIB invoiced costs by service area for third quarter 2022 are summarized in Figure 3.

Figure 3 - Third Quarter 2022 WSIB Costs by Service Area



Critical Injuries

Occupational health and safety legislation stipulates requirements for reporting fatalities and critical injuries to the Ministry of Labour (MOL). A critical injury is an injury of a serious nature that:

- places life in jeopardy,
- produces unconsciousness,
- results in substantial loss of blood,
- involves the fracture of a leg or arm but not a finger or toe,
- involves the amputation of a leg, arm, hand, or foot but not a finger or toe,
- consists of burns to a major portion of the body, or
- causes the loss of sight in an eye.

There were no work-related critical injuries reported to the MOL during third quarter 2022.

MOL Orders/Visits without Orders

The MOL issued no orders to Exhibition Place during third quarter 2022.

MOL visits that do not result in orders are also tracked. Reports on the issues addressed during these visits and any recommendations or comments received are reviewed by the Joint Occupational Health & Safety Committee (JHSC). It is intended that this information will inform the JHSC regarding the MOL's priorities and expected employer responses to these priority issues.

There were no MOL visits to Exhibition Place during the third quarter.

Key Exhibition Place Health & Safety Initiatives

Some key health and safety initiatives for 2022 will include:

- E-learning modules for GHS/WHMIS 2015, Fire Safety and other health & safety related training
- Working from Heights Training
- Elevated Work Platform Training
- Continuation of Safety Awareness Training Program

Continuous Improvement - Maintaining Zero Lost Time Injuries

There has been a slight increase (n=2) in lost time injuries due to workplace incidents between 2018 and 2022. This demonstrates the success of the continuous improvement joint efforts of employees, union representatives, supervisors, and managers. Table 2 provides a summary of key performance indicators comparing 2018 to Q3 2022 (YTD).

Table 2 - Continuous Improvement Progress of all Indicators 2018 to third quarter 2022

Performance Indicator	2018	2022 (3rd QTR YTD)
Lost Time Injuries (LTIs)	0	2
Medical Aids	14	7
Frequency	0	0
Severity	0	0
WSIB Costs	\$138,037.88	\$65,634.72

CONTACT

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SIGNATURE

Don Boyle
Chief Executive Officer

ATTACHMENTS

Appendix A - WSIB Incidents by Service Area
Appendix B - LTI Frequency by Service Area
Appendix C - WSIB Invoiced Costs (2018 - 2022 Third Quarter)