

Occupational Health and Safety Report: 4th Quarter and Year-end 2022

Date: January 19, 2023
To: The Board of Governors of Exhibition Place
From: Don Boyle, Chief Executive Office
Wards: All

SUMMARY

This report provides information on the status of the Exhibition Place health and safety system, specifically on activities, priorities, and performance during the fourth quarter of 2022, as well as overall health and safety performance for the year 2022.

There was 1 lost time injury and 1 medical aid injury in the fourth quarter of 2022 which is an increase from the same period in 2021. During 2022 there were successful denials of 3 WSIB claims.

Workplace Safety and Insurance Board (WSIB) invoiced costs for 2022 were 30% lower to those in 2021.

RECOMMENDATIONS

The Chief Executive Officer recommends that:

1. The Board receive this report for information.

FINANCIAL IMPACT

There are no financial impacts to this report.

DECISION HISTORY

The Exhibition Place 2022 - 2026 Strategic Plan has a goal to Invest in our People and Culture to ensure our staff have a safe and respectful workplace through providing employees with the tools and training they require to deliver on commitments.

COMMENTS

Pursuant to the Occupational Health & Safety Act, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Injury and Accident Statistics

Number of Lost Time Injuries, Medical Aid Injuries, and Recurrences

Information on reported 2022 WSIB incidents (work-related injuries/illnesses) by service area is attached in Appendix A. Information is also provided for the years 2018 to 2021. This information includes:

- Number of lost time injuries: injuries/illnesses in which lost time was approved by the WSIB or is awaiting WSIB adjudication, as the employee has lost time from work as a result of a reported workplace injury;
- Number of recurrences: injuries/illnesses that were approved by the WSIB or are awaiting WSIB adjudication, as the employee has lost time as a result of a previously reported workplace injury/illness. No new incident has taken place; and
- Number of medical aids: injuries/illnesses in which health care only was approved by the WSIB or is awaiting WSIB adjudication, as the employee has either sought medical aid but not lost time from work as a result of a reported workplace injury or lost time has not been approved by the WSIB.

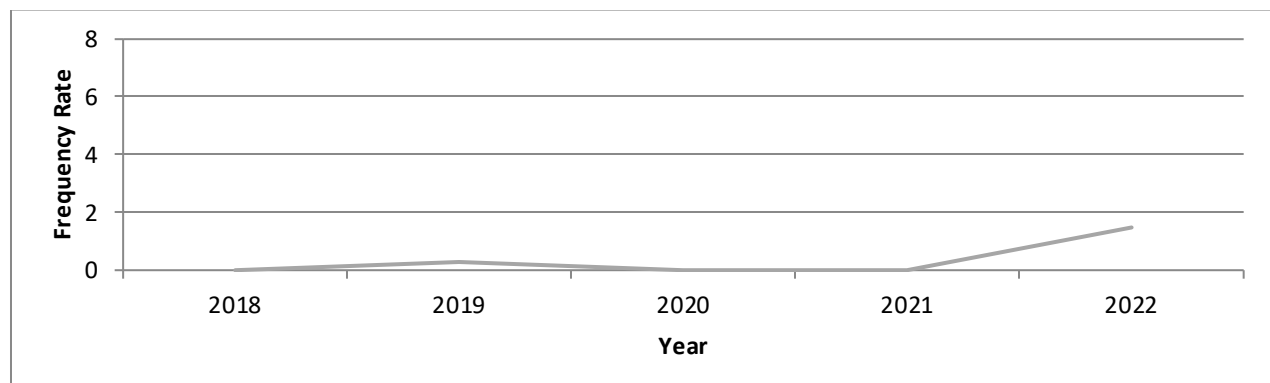
Recurrences

There were 0 recurrences in 2022.

Lost Time Injury (LTI) Frequency

LTI frequency represents the number of LTI events (lost time approved by the WSIB or pending WSIB adjudication decision) per 200,000 hours worked (100 employee-years). The trend in the Exhibition Place's LTI frequency during 2022 relative to the frequency during the years 2018 to 2022 is provided in Figure 1 below. Exhibition Place's 2022 LTI frequency rate was 1.48, which was higher than 2021. Frequency rates for service areas are reported in Appendix B.

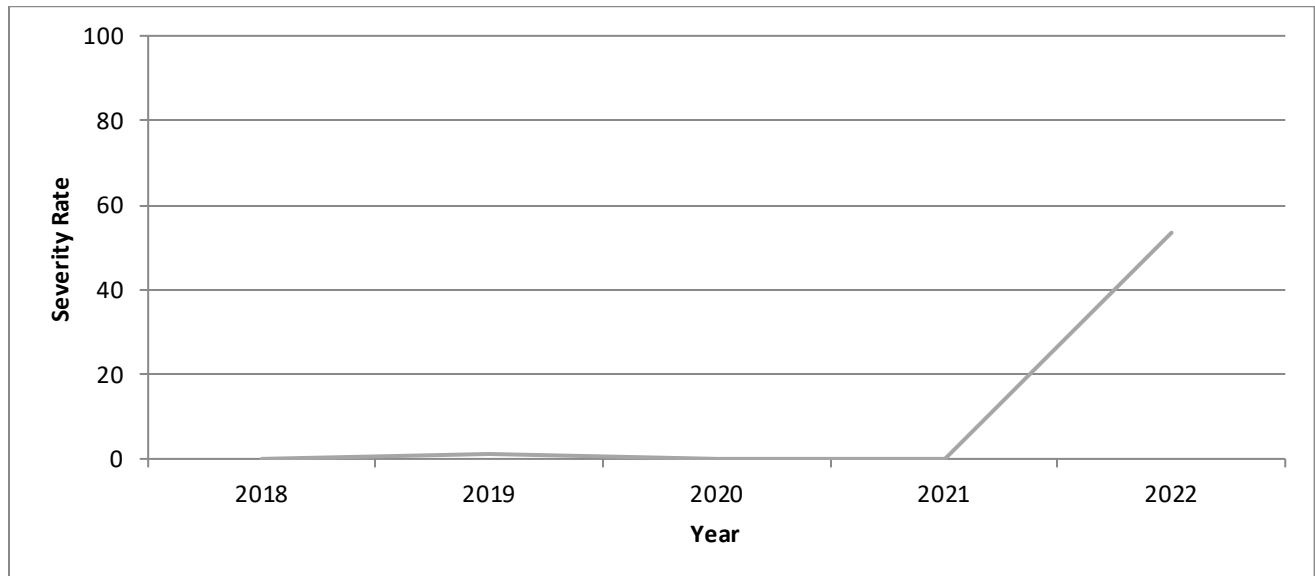
Figure 1 - Lost Time Injury Frequency from 2018 to 2022



Injury Severity Rate

The injury severity rate is a standardized statistic that enables comparison, year-over-year, of the number of days lost relative to hours worked. Figure 2 below shows Exhibition Place's severity rate during 2022 relative to the severity for the years 2018 to 2022. Exhibition Place's 2022 injury severity rate was 53.47.

Figure 2 - Injury Severity from 2018 to 2022



The severity number represents the number of days lost per 100 employees in the year.

Injury and Accident Costs

Overall costs incurred during 2022 are reported in Table 1 below.

Table 1 - WSIB Costs for period from 2018 to 2022

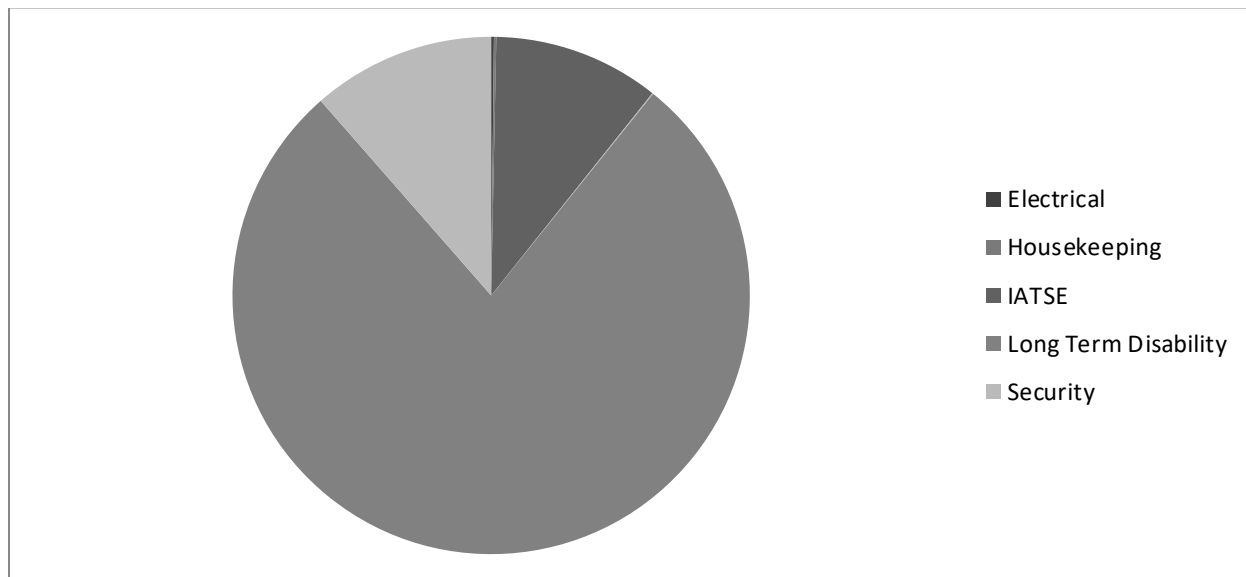
2018	2019	2020	2021	2022
\$138,037.88	\$123,973.27	\$129,721.91	\$164,014.78	\$120,826.23

WSIB invoiced costs for 2022 were 30% lower to those in 2021.

WSIB invoiced costs (percentage impact) by service area for 2022 are summarized in Figure 3.

WSIB invoiced costs by service area for 2018-2022 are reported in Appendix C.

Figure 3 - 2022 WSIB Costs by Service Area



Critical Injuries

Occupational health and safety legislation stipulates requirements for reporting fatalities and critical injuries to the Ministry of Labour (MOL). A critical injury is an injury of a serious nature that:

- places life in jeopardy
- produces unconsciousness
- results in substantial loss of blood
- involves the fracture of a leg or arm but not a finger or toe
- involves the amputation of a leg, arm, hand, or foot but not a finger or toe
- consists of burns to a major portion of the body, or
- causes the loss of sight in an eye

There were no work-related critical injuries reported to the MOL during 2022.

MOL Orders/Visits without Orders

The MOL issued 0 orders to Exhibition Place during 2022.

MOL visits that do not result in orders are also tracked. Reports on the issues addressed during these visits and any recommendations or comments received are reviewed by the Joint Occupational Health & Safety Committee (JHSC). It is intended that this information will inform the JHSC regarding the MOL's priorities and expected employer responses to these priority issues.

There was 0 MOL visits to Exhibition Place in 2022.

Key Exhibition Place Health & Safety Initiatives

Some key health and safety initiatives in 2022 included:

- E-learning modules for GHS/WHMIS 2015, Fire Safety, and other health & safety related training
- Working from Heights training
- Elevated Work Platform training
- Continuation of Safety Awareness Training Program

Continuous Improvement - Progress towards Zero Lost Time Injuries

There has been an increase in lost time injuries resulting in an increase in days lost due to workplace incidents. The increase in lost days was directly related to 2 specific WSIB claims which are currently in the appeal stage. Table 2 provides a summary of key performance indicators comparing 2018 to 2022.

Table 2 - Continuous Improvement Progress of all Indicators 2018 to 2022

Performance Indicator	2018	2022
Lost Time Injuries (LTIs)	0	4
Medical Aids	14	8
Frequency	0	1.48
Severity	0	53.47
WSIB Costs	\$138,037.88	\$120,826.23

CONTACT

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SIGNATURE

Don Boyle
Chief Executive Officer

ATTACHMENTS

Appendix A - WSIB Incidents by Service Area
Appendix B - LTI Frequency by Service Area
Appendix C - WSIB Invoiced Costs (2018 - 2022)