

REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Proposed Collective Agreement with the International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada, Local 58, Toronto

Date: January 19, 2023

To: The Board of Governors of Exhibition Place

From: Don Boyle, Chief Executive Officer

Wards: All Wards

REASON FOR CONFIDENTIAL INFORMATION

This report is about Labour Relations or employee collective agreement negotiations.

SUMMARY

The Collective Agreement between the Board of Governors of Exhibition Place and the International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada, Local 58, Toronto (IATSE, Local 58) expired on December 31, 2021.

This report outlines the terms of a Memorandum of Settlement attached as Confidential Attachment - Appendix 'A', ratified by IATSE, Local 58 on January 19, 2023, and pending Board approval would be the basis of a Collective Agreement with the Board, with an expiry date of December 31, 2026.

The bargaining process focused on the key principles of transparency and sustainability of Exhibition Place business, with a strive for quality customer service as the priority.

RECOMMENDATIONS

The Chief Executive Officer recommends that:

1. The Board approve the terms and conditions of the Memorandum of Settlement, set out in Confidential Attachment 1 and Confidential Attachment - Appendix 'A', between the Board of Governors of Exhibition Place and IATSE, Local 58.
2. The Board authorize staff to make the necessary amendments to rates of pay and other issues identified as agreed changes to the collective agreement in the Memorandum of Settlement (Confidential Attachment - Appendix 'A') and set out in the Confidential Attachment 1.
3. The Board direct that Confidential Attachment 1 and Confidential Attachment - Appendix 'A' be released publicly after the ratification of the Memorandum of Settlement by the Board.

FINANCIAL IMPACT

See Confidential Attachment 1.

DECISION HISTORY

The Exhibition Place 2022 – 2026 Strategic Plan has a strategic goal to Ensure Competitively Priced Services and Sustainable Operations, and a strategy to support this goal is to work with our committed partners to develop sustainable approaches to labour and other operating costs.

At its meeting of November 16, 2018, the Board approved of a collective agreement with the International Alliance of Theatrical Stage Employees, Local 58 for a four (4) year period from January 1, 2018 to December 31, 2021.

<https://www.toronto.ca/legdocs/mmis/2021/ep/bgrd/backgroundfile-165502.pdf>

At its meeting of April 15, 2021, the Board received a summary of the negotiations and the collective agreement settlements at Exhibition Place. Further, in a planned in-camera confidential presentation, the Board provided staff direction on the bargaining mandate.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2021.EP17.10>

COMMENTS

Notice to Bargain was received from IATSE, Local 58, on November 30, 2021, and negotiations commenced on January 17, 2022.

The parties bargained for nine (9) sessions, and on October 11, 2022, IATSE, Local 58 filed for conciliation. The Ministry of Labour appointed a Conciliation Officer who met with the parties on December 14 and 15, 2022 and a negotiated settlement was reached.

CONTACT

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SIGNATURE

Don Boyle
Chief Executive Officer

ATTACHMENTS

Confidential Attachment 1 – Summary of Negotiated Terms and Summary
of the Memorandum of Settlement
Confidential Attachment - Appendix 'A' - Memorandum of Settlement