

Occupational Health and Safety Report - First Quarter 2023

Date: May 25, 2023
To: The Board of Governors of Exhibition Place
From: Don Boyle, Chief Executive Officer
Wards: All

SUMMARY

This report provides information on the status of the Exhibition Place health and safety system, specifically on activities, priorities, and performance during the first quarter (Q1) of 2023.

There were 0 lost time injuries and 2 medical aid injuries in the Q1 2023 as compared to 0 lost time injuries and 1 medical aid injury during the same period of 2022. During the Q1 2023 there were successful denials of 2 WSIB claims.

Workplace Safety and Insurance Board (WSIB) invoiced costs for the Q1 2023 were approximately 116% higher than those in the same period of 2022. This is attributable to increased Long Term Disability costs and higher WSIB claim costs.

RECOMMENDATIONS

The Chief Executive Officer recommends that: 1.

The Board receive this report for information.

FINANCIAL IMPACT

There are no financial impacts to this report.

DECISION HISTORY

The Exhibition Place 2022 - 2026 Strategic Plan has a goal to Invest in our People and Culture to ensure our staff have a safe and respectful workplace by providing employees with the tools and training they require to deliver on commitments.

COMMENTS

Pursuant to the Occupational Health & Safety Act, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers' compensation.

Injury and Accident Statistics

Number of Lost Time Injuries, Medical Aid Injuries and Recurrences

Information on reported 2023 WSIB incidents (work-related injuries/illnesses) by service area is attached in Appendix A. Information is also provided for the years 2019 to 2022. This information includes:

- Number of lost time injuries: injuries/illnesses in which lost time was approved by the WSIB or is awaiting WSIB adjudication, as the employee has lost time from work as a result of a reported workplace injury.
- Number of recurrences: injuries/illnesses that were approved by the WSIB or are awaiting WSIB adjudication, as the employee has lost time as a result of a previously reported workplace injury/illness. No new incident has taken place; and
- Number of medical aids: injuries/illnesses in which health care only was approved by the WSIB or is awaiting WSIB adjudication, as the employee has either sought medical aid but not lost time from work as a result of a reported workplace injury or lost time has not been approved by the WSIB.

There were 0 lost time injuries in the Q1 2023 which was the same during the Q1 2022. This goal was attributed to a decrease in incidents, a strong return to work program, and follow-up by Management, in addition to a growing safety culture.

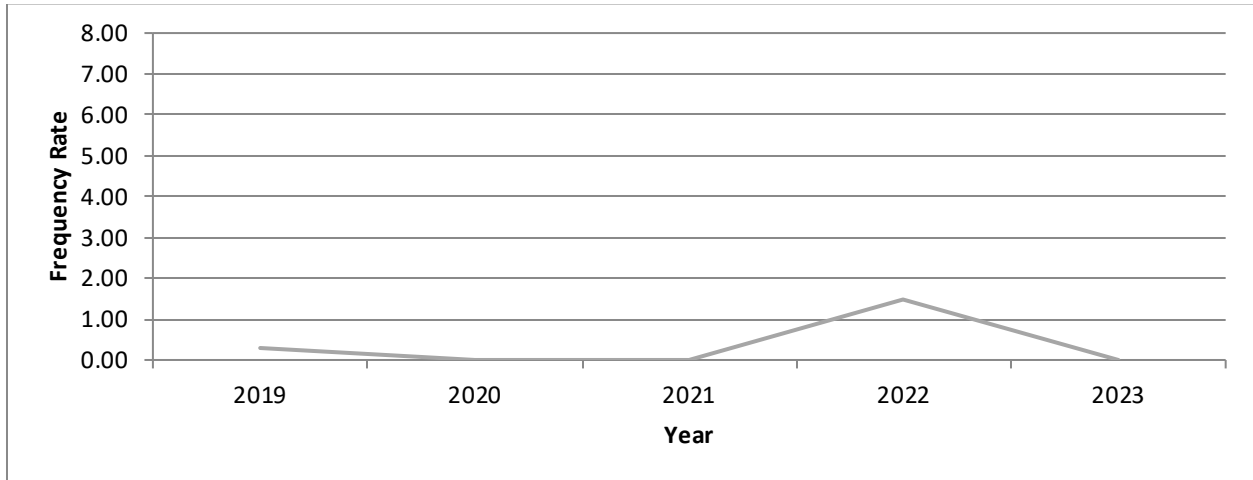
Recurrences

There were 0 reoccurrences in Q1 2023 as compared to 1 in Q1 2022.

Lost Time Injury (LTI) Frequency

LTI frequency represents the number of LTI events (lost time approved by the WSIB or pending WSIB adjudication decision) per 200,000 hours worked (100 employee-years). The trend in the Exhibition Place's LTI frequency during Q1 2023 relative to the frequency during the years 2019 to 2022 is provided in Figure 1 below. Exhibition Place's Q1 2023 LTI frequency rate was 0.00, like the rate in 2022. Frequency rates for service areas are reported in Appendix B.

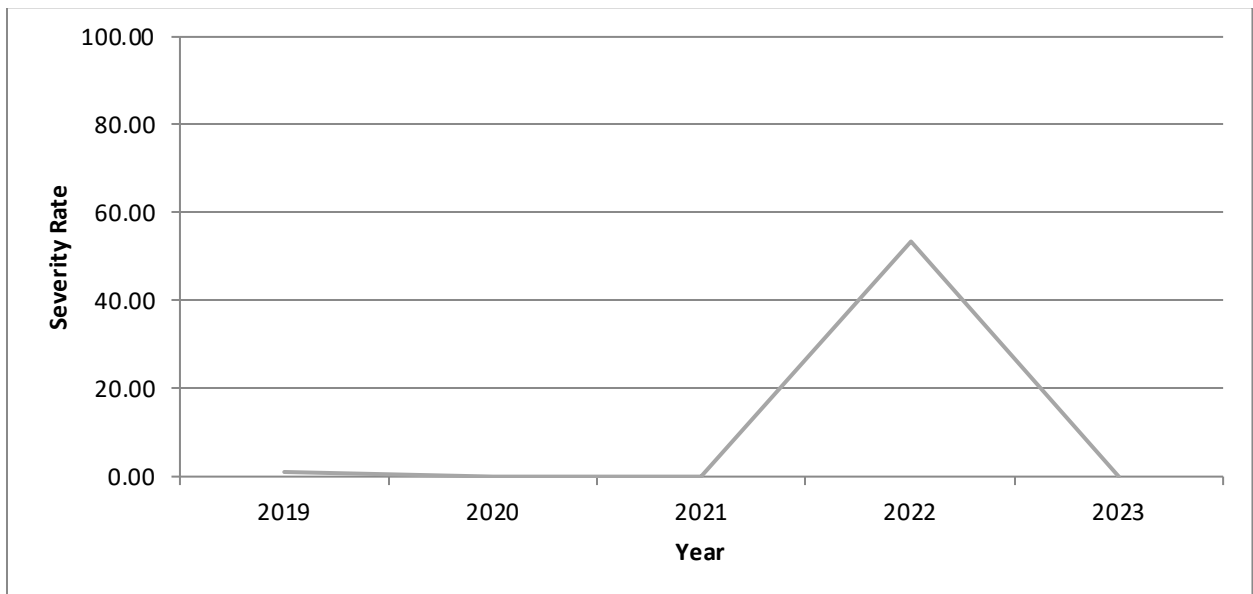
Figure 1 - Lost Time Injury Frequency from 2019 to Q1 2023



Injury Severity Rate

The injury severity rate is a standardized statistic that enables comparison of the number of days lost relative to hours worked year-over-year. Figure 2 below shows Exhibition Place's severity rate during Q1 2023 relative to the severity for the years 2019 to 2022. Exhibition Place's Q1 2023 injury severity rate was 0.00, the same for 2022.

Figure 2 - Injury Severity from 2019 to Q1 2023



The severity number represents the number of days lost per 100 employees in the year. Improvements reflect reduced injury severity and the effectiveness of return-to-work efforts.

Injury and Accident Costs

Overall costs incurred during Q1 2023 are reported in Table 1 below.

Table 1 - WSIB Costs for the period from 2019 to the Q1 2023

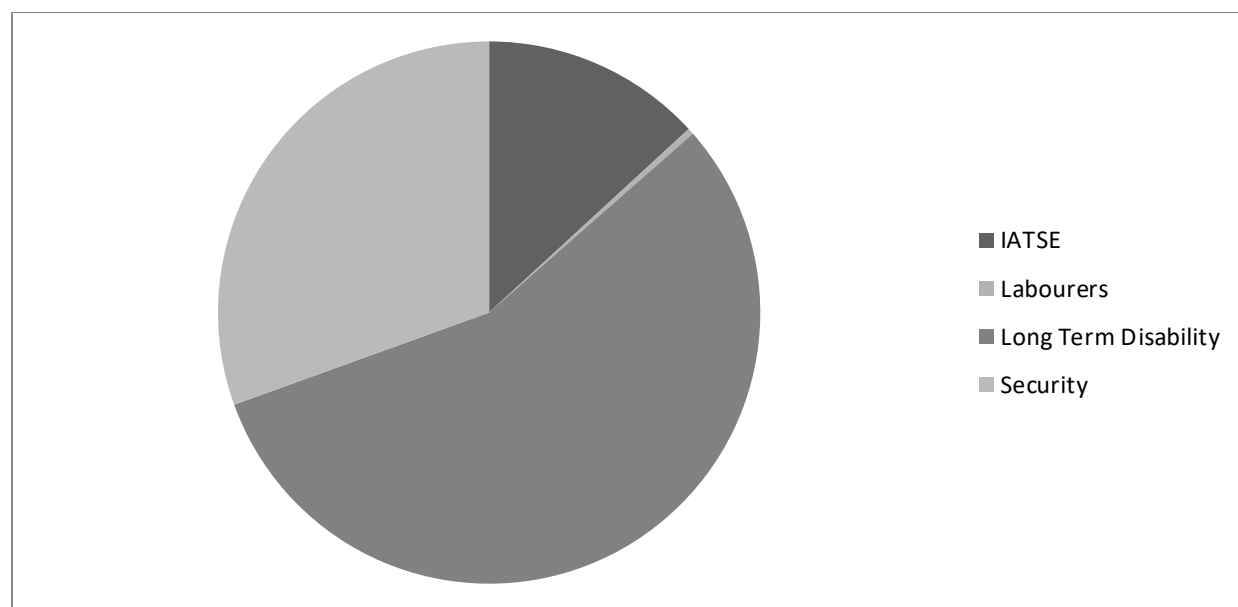
2019 Annual	2020 Annual	2021 Annual	2022 Annual	Q1 2023
\$123,973.27	\$129,721.91	\$164,014.78	\$120,826.23	\$54,067.35

WSIB invoiced costs for Q1 2023 were 116% higher than those in Q1 2022.

Invoiced costs by service area for the period 2019 to Q1 2023 are reported in Appendix C.

WSIB invoiced costs (percentage impact) by service area for Q1 2023 are summarized in Figure 3.

Figure 3 - Q1 2023 WSIB Costs by Service Area



Critical Injuries

Occupational health and safety legislation stipulates requirements for reporting fatalities and critical injuries to the Ministry of Labour (MOL). A critical injury is an injury of a serious nature that:

- places life in jeopardy,
- produces unconsciousness,
- results in substantial loss of blood,
- involves the fracture of a leg or arm but not a finger or toe,
- involves the amputation of a leg, arm, hand, or foot but not a finger or toe,
- consists of burns to a major portion of the body, or
- causes the loss of sight in an eye.

There were no work-related critical injuries reported to the MOL during Q1 2023.

MOL Orders/Visits without Orders

MOL visits that do not result in orders are also tracked. Reports on the issues addressed during these visits and any recommendations or comments received are reviewed by the Joint Occupational Health & Safety Committee (JHSC). This information is intended to inform the JHSC regarding the MOL's priorities and expected employer responses to these priority issues.

There was 1 MOL visit to Exhibition Place facilities in Q1 2023. This visit resulted in no further action.

Key Exhibition Place Health & Safety Initiatives

Some key health and safety initiatives for 2023 will include:

- E-learning modules for GHS/WHMIS 2015, Fire Safety, and other health and safety related training
- Working from Heights training
- Elevated Work Platform training
- Safety Awareness Training Program
- Health and Safety Awareness for Ontario Supervisors

Continuous Improvement - Progress towards Zero Lost Time Injuries

There has been a decrease in lost time injuries resulting in fewer days lost due to workplace incidents from 2019 to 2023. This demonstrates the success of the continuous improvement joint efforts of employees, union representatives, supervisors, and managers. Table 2 provides a summary of key performance indicators comparing 2019 to Q1 2023.

Table 2 - Continuous Improvement Progress of all Indicators 2019 to Q1 2023

Performance Indicator	2019	Q1 2023	% Change
Lost Time Injuries (LTIs)	0	0	0%
Medical Aids	10	2	-80%
Frequency	0	0	0%
Severity	0	0	0%
WSIB Costs	\$123,973.27	\$54,067.35	56%

CONTACT

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SIGNATURE

Don Boyle
Chief Executive Officer

ATTACHMENTS

Appendix A - WSIB Incidents by Service Areas
Appendix B - LTI Frequency by Service Areas
Appendix C - WSIB Invoiced Costs (2019 - Q1 2023)