

REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Proposed Collective Agreement with the International Union of Painters and Allied Trades, District Council 46

Date: May 25, 2023

To: The Board of Governors of Exhibition Place

From: Don Boyle, Chief Executive Officer

Wards: All Wards

REASON FOR CONFIDENTIAL INFORMATION

This report is about Labour Relations or employee negotiations.

SUMMARY

The Collective Agreement between the Board of Governors of Exhibition Place and the International Union of Painters and Allied Trades, District Council 46 ("Painters, DC 46") expired on December 31, 2022.

This report outlines the terms of a Memorandum of Agreement attached as Confidential Attachment - Appendix 'A' that was ratified by the International Union of Painters and Allied Trades, District Council 46, and pending Board of Governors approval, would be the basis of a Collective Agreement with the Board, for a four (4) year term starting January 1, 2023 with an expiry date of December 31, 2026.

RECOMMENDATIONS

The Chief Executive Officer recommends that:

1. The Board approve the terms and conditions of the Memorandum of Agreement, set out in Confidential Attachment 1 and Confidential Attachment - Appendix 'A,' between the Board of Governors of Exhibition Place and International Union of Painters and Allied Trades, District Council 46.

2. The Board authorize staff to make the necessary amendments to rates of pay and other issues identified as agreed changes to the collective agreement in the Memorandum of Agreement (Confidential Attachment - Appendix 'A') and as set out in the Confidential Attachment 1.

3. The Board direct that Confidential Attachment 1 and Confidential Attachment - Appendix 'A' be released publicly after the Board ratifies the Memorandum of Agreement.

FINANCIAL IMPACT

See Confidential Attachment 1.

DECISION HISTORY

The Exhibition Place 2022 – 2026 Strategic Plan has a goal to Ensure Competitively Priced Services and Sustainable Operations, and a strategy to support this goal is to work with our committed partners to develop sustainable approaches to labour and other operating costs.

[Exhibition-Place-Strategic-Plan-2022-2026-FINAL-August-12-2022.pdf](#)

At its meeting of June 9, 2022, the Board approved a three-year collective agreement (2020-2022) with the International Union of Painters and Allied Trades, District Council 46.

<https://secure.toronto.ca/council/agenda-item.do?item=2022.EP24.6>

COMMENTS

This local collective agreement with Painters, DC 46 applies to Journeyperson, Foreperson and Apprentice in the employ of the Board of Governors of Exhibition Place.

The details of the terms and conditions of the Memorandum of Agreement are set out in the Confidential Attachment 1.

CONTACT

Mark Goss, General Manager, Operations 416-263-3660, mgoss@explace.on.ca

Paul Torkan, Director, Operations & Facility Services, 416-263-3664, ptorkan@explace.on.ca

Kelvin Seow, Chief People and Strategy Officer 416-263-3111, kseow@explace.on.ca

SIGNATURE

Don Boyle
Chief Executive Officer

ATTACHMENTS

Confidential Attachment 1 - Summary of Memorandum of Agreement and Associated Terms

Confidential Attachment - Appendix 'A' - Memorandum of Agreement