

REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Proposed Collective Agreement with the International Brotherhood of Electrical Workers Local 353

Date: May 25, 2023

To: The Board of Governors of Exhibition Place

From: Don Boyle, Chief Executive Officer

Wards: All Wards

REASON FOR CONFIDENTIAL INFORMATION

This report is about Labour Relations or employee negotiations.

SUMMARY

The Collective Agreement between the Board of Governors of Exhibition Place and the International Brotherhood of Electrical Workers Local 353 ("IBEW 353") expired on December 31, 2021.

This report outlines the terms of a Memorandum of Agreement attached as Confidential Attachment - Appendix 'A' that was ratified by IBEW 353 on April 24, 2023, and pending Board of Governors approval, would be the basis of a four (4) Collective Agreement with the Board, starting on January 1, 2022 with an expiry date of December 31, 2025.

RECOMMENDATIONS

The Chief Executive Officer recommends that:

1. The Board approve the terms and conditions of the Memorandum of Agreement, set out in Confidential Attachment 1 and Confidential Attachment - Appendix 'A', between the Board of Governors of Exhibition Place and International Brotherhood of Electrical Workers Local 353.

2. The Board authorize staff to make the necessary amendments to rates of pay and other matters identified as agreed changes to the collective agreement in the Memorandum of Agreement (Confidential Attachment - Appendix 'A') and in Confidential Attachment 1.

3. The Board direct that Confidential Attachment 1 and Confidential Attachment - Appendix 'A' be released publicly after the Board ratifies the Memorandum of Agreement.

FINANCIAL IMPACT

See Confidential Attachment 1.

DECISION HISTORY

The Exhibition Place 2022 – 2026 Strategic Plan has a goal to Ensure Competitively Priced Services and Sustainable Operations, and a strategy to support this goal is to work with our committed partners to develop sustainable approaches to labour and other operating costs.

[Exhibition-Place-Strategic-Plan-2022-2026-FINAL-August-12-2022.pdf](#)

At its meeting of February 9, 2022, the Board approved of a three-year collective agreement (2019-2021) with the International Brotherhood of Electrical Workers Local 353

<https://secure.toronto.ca/council/agenda-item.do?item=2022.EP22.8>

COMMENTS

This local collective agreement with IBEW Local 353 applies to electricians, the electrician foreperson, and electricians' apprentices in the employ of the Board of Governors of Exhibition Place.

The details of the terms and conditions of the Memorandum of Agreement are set out in the Confidential Attachment 1.

CONTACT

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SIGNATURE

Don Boyle
Chief Executive Officer

ATTACHMENTS

Confidential Attachment 1 - Summary of Memorandum of Agreement and Associated Terms
Confidential Attachment - Appendix 'A' - Memorandum of Agreement