

Occupational Health and Safety Report - 2nd Quarter 2023

Date: October 13, 2023

To: The Board of Governors of Exhibition Place

From: Don Boyle, Chief Executive Officer

Wards: All

SUMMARY

This report provides information on the status of the Exhibition Place health and safety system, specifically on activities, priorities, and performance during the second quarter of 2023.

There were zero (0) lost time injuries and three (3) medical aid injuries in Q2 2023 relative to four (4) medical aid injuries in Q2 2022. During Q2 2023 there were successful denials of three (3) WSIB claims.

Workplace Safety and Insurance Board (WSIB) invoiced costs for Q2 2023 were approximately 49% higher than those in Q2 2022. This is mainly attributable to an increase in Long Term Disability costs and an increase in overall WSIB claim costs.

RECOMMENDATIONS

The Chief Executive Officer recommends that:

1. The Board receives this report for information.

FINANCIAL IMPACT

There are no financial impacts to this report.

DECISION HISTORY

The Exhibition Place 2022 - 2026 Strategic Plan has a goal to Invest in our People and Culture, to ensure our staff have a safe and respectful workplace through providing employees with the tools and training they require to deliver on commitments.

COMMENTS

Pursuant to the Occupational Health & Safety Act, sections 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers' compensation.

Injury and Accident Statistics

Number of Lost Time Injuries, Medical Aid Injuries, and Recurrences

Information on reported YTD Q2 2023 WSIB incidents (work-related injuries/illnesses) by service area is attached in Appendix A. Information is also provided for the years 2019 to 2022. This information includes:

- Number of lost time injuries: injuries/illnesses in which lost time was approved by the WSIB or is awaiting WSIB adjudication, as the employee has lost time from work because of a reported workplace injury.
- Number of recurrences: injuries/illnesses that were approved by the WSIB or are awaiting WSIB adjudication, as the employee has lost time because of a previously reported workplace injury/illness. No new incident has taken place; and
- Number of medical aids: injuries/illnesses in which health care only was approved by the WSIB or is awaiting WSIB adjudication, as the employee has either sought medical aid but not lost time from work because of a reported workplace injury or lost time has not been approved by the WSIB.

There were zero (0) lost time injuries in Q2 2023, which was a decrease from Q2 2022.

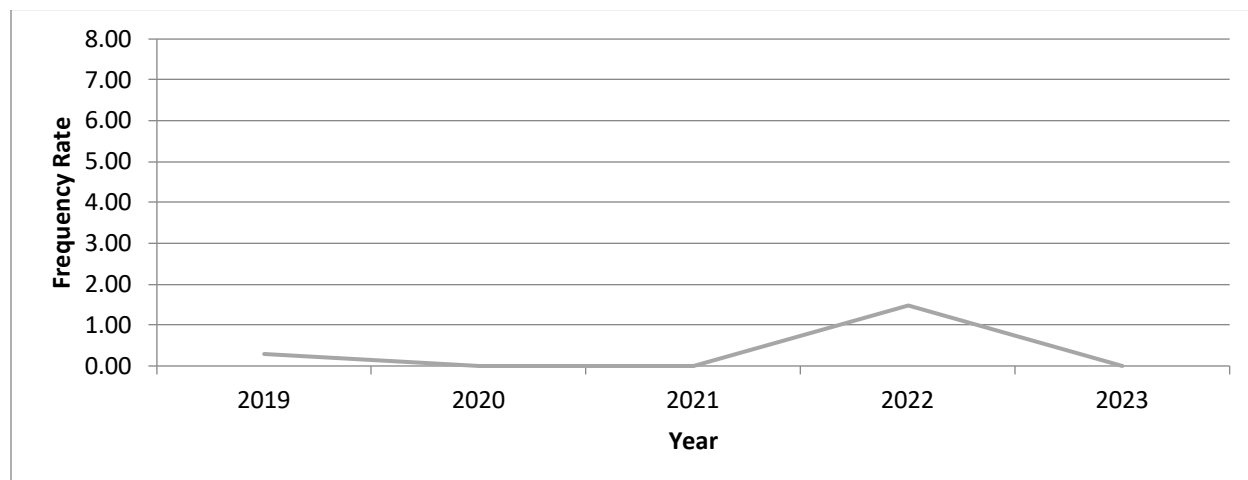
Recurrences

There were zero (0) recurrences in Q2 2023, which was the same as Q2 2022.

Lost Time Injury (LTI) Frequency

LTI frequency represents the number of LTI events (lost time approved by the WSIB or pending WSIB adjudication decision) per 200,000 hours worked (100 employee-years). The trend in the Exhibition Place's LTI frequency during Q2 2023 relative to the frequency during the years 2019 to 2022 is provided in Figure 1 below. The Exhibition Place's Q2 2023 LTI frequency is 0.00, which was a decrease from 2022 (YTD). Frequency rates for service areas are reported in Appendix B.

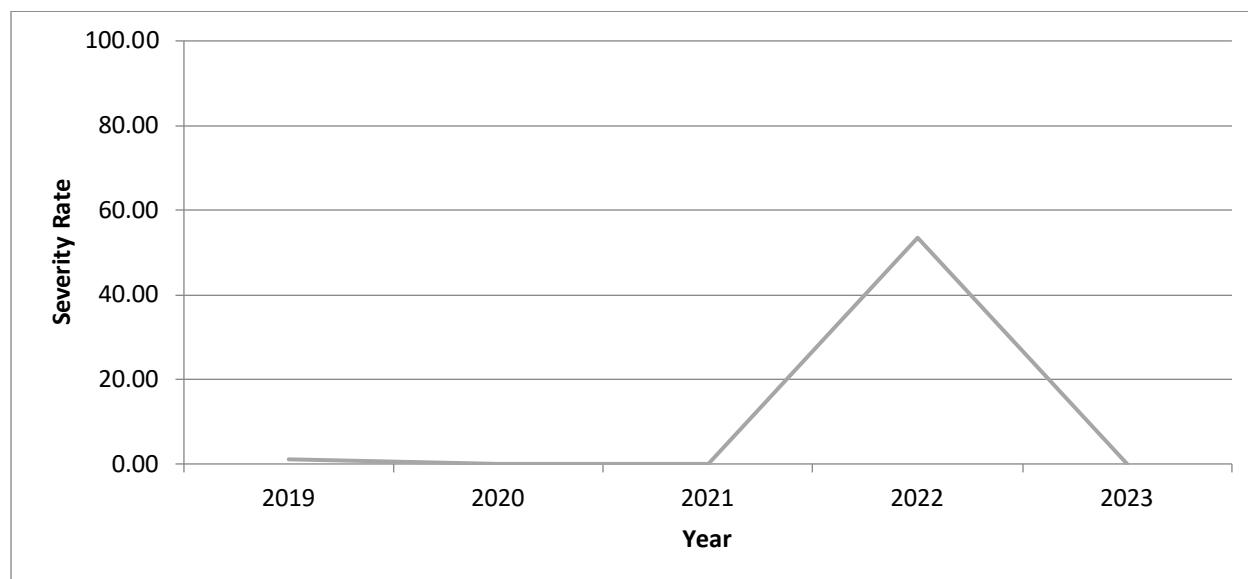
Figure 1 - Lost Time Injury Frequency from 2019 to Second Quarter 2023



Injury Severity Rate

The injury severity rate is a standardized statistic that enables comparison, year-over-year, of the number of days lost relative to hours worked. Figure 2 below shows Exhibition Place's severity rate during Q2 2023 relative to the severity for the years 2019 to 2022. Exhibition Place's Q2 2023 injury severity rate is 0.0, a decrease from 2022 (YTD).

Figure 2 - Injury Severity from 2019 to Second Quarter 2023



The severity number represents the number of days lost per 100 employees in the year. Improvements reflect reduced injury severity and the effectiveness of return-to-work efforts.

Injury and Accident Costs

Overall costs incurred during 2023 (YTD Q2) are reported in Table 1 below.

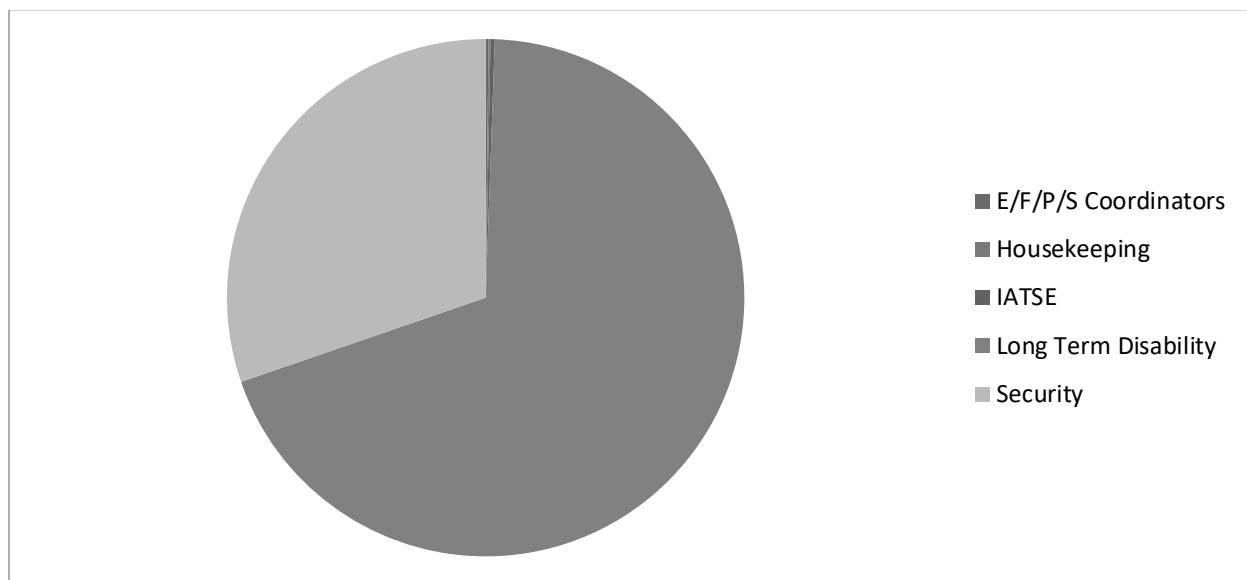
Table 1 - WSIB Costs for the period from 2019 to 2023 (YTD Q2)

2019	2020	2021	2022	2023
\$123,973.27	\$129,721.91	\$164,014.78	\$120,826.23	\$97,359.78

WSIB invoiced costs for Q2 2023 were approximately 49% higher than those in Q2 2022.

WSIB invoiced costs by service area for Q2 2023 are summarized in Figure 3.

Figure 3 - Q2 2023 WSIB Costs by Service Area



Critical Injuries

Occupational health and safety legislation stipulates requirements for reporting fatalities and critical injuries to the Ministry of Labour (MOL). A critical injury is an injury of a serious nature that:

- places life in jeopardy,
- produces unconsciousness,
- results in substantial loss of blood,
- involves the fracture of a leg or arm but not a finger or toe,
- involves the amputation of a leg, arm, hand, or foot, but not a finger or toe,
- consists of burns to a major portion of the body, or
- causes the loss of sight in an eye.

No work-related critical injuries were reported to the MOL during Q2 of 2023.

MOL Orders/Visits without Orders

The MOL issued no orders to Exhibition Place during the second quarter of 2023.

MOL visits that do not result in orders are also tracked. Reports on the issues addressed during these visits and any recommendations or comments received are reviewed by the Joint Occupational Health and Safety Committee (JHSC). This information is intended to inform the JHSC regarding the MOL's priorities and expected employer responses to these priority issues.

There was one (1) MOL visit to Exhibition Place facilities during Q2 2023.

Key Exhibition Place Health and Safety Initiatives

Some key health and safety initiatives for 2023 will include:

- E-learning modules for GHS/WHMIS 2015, Fire Safety, and other health and safety related training
- Working from Heights training
- Elevated Work Platform training
- Safety Awareness Training Program
- Health and Safety Awareness for Ontario Supervisors

Continuous Improvement - Progress towards Zero Lost Time Injuries

The decrease in medical aid injuries between 2019 and 2023, demonstrates the success of the continuous improvement joint efforts of employees, union representatives, supervisors, and managers. Table 2 provides a summary of key performance indicators comparing 2019 to Q2 2023 (YTD).

Table 2 - Continuous Improvement Progress of all Indicators 2019 to Q2 2023 (YTD)

Performance Indicator	2019	Q2 2023 (YTD)
Lost Time Injuries (LTIs)	0	0
Medical Aids	10	5
Frequency	0.3	0.0
Severity	1.21	0.00
WSIB Costs	\$123,973.27	\$97,359.78

CONTACT

Mark Goss, General Manager/Operations, 416-263-3660, mgoss@explace.on.ca

SIGNATURE

Don Boyle
Chief Executive Officer

ATTACHMENTS

Appendix A - WSIB Incidents by Service Area
Appendix B - LTI Frequency by Service Area
Appendix C - WSIB Invoiced Costs (2019 - 2nd Quarter 2023)