

Occupational Health and Safety Report - 3rd Quarter 2023

Date: November 20, 2023

To: The Board of Governors of Exhibition Place

From: Don Boyle, Chief Executive Officer

Wards: Ward 10 - Spadina Fort York

SUMMARY

This report provides information on the status of the Exhibition Place health and safety system, specifically on activities, priorities, and performance during the 3rd quarter of 2023.

There were 0 lost time injuries and 1 medical aid injury in the 3rd quarter of 2023, a decrease from 1 lost time injury and 2 medical aid injuries during the same period in 2022.

Workplace Safety and Insurance Board (WSIB) invoiced costs for the 3rd quarter of 2023 were 88% higher than in the 3rd quarter of 2022. An increase in Long Term Disability costs and claim costs are attributable to the higher WSIB fees.

RECOMMENDATIONS

The Chief Executive Officer recommends that:

1. The Board receive this report for information.

FINANCIAL IMPACT

There are no financial impacts to this report.

DECISION HISTORY

The Exhibition Place 2022 - 2026 Strategic Plan has a goal to Invest in our People and Culture to ensure our staff have a safe and respectful workplace through providing employees with the tools and training they require to deliver on commitments.

COMMENTS

Pursuant to the *Occupational Health & Safety Act*, sections 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Injury and Accident Statistics

Number of Lost Time Injuries, Recurrences and Medical Aids

Information on reported YTD 3rd quarter 2023 WSIB incidents (work-related injuries/illnesses) by service area is attached in Appendix A. Information is also provided for the years 2019 to 2022. This information includes:

- Number of lost time injuries: injuries/illnesses in which lost time was approved by the WSIB or is awaiting WSIB adjudication, as the employee has lost time from work as a result of a reported workplace injury.
- Number of recurrences: injuries/illnesses that were approved by the WSIB or are awaiting WSIB adjudication, as the employee has lost time because of a previously reported workplace injury/illness. No new incident has taken place; and
- Number of medical aids: injuries/illnesses in which health care only was approved by the WSIB or is awaiting WSIB adjudication, as the employee has either sought medical aid but not lost time from work because of a reported workplace injury or lost time has not been approved by the WSIB.

There were 0 lost time injuries in Q3 2023 (which was a decrease from Q3 2022).

Recurrences

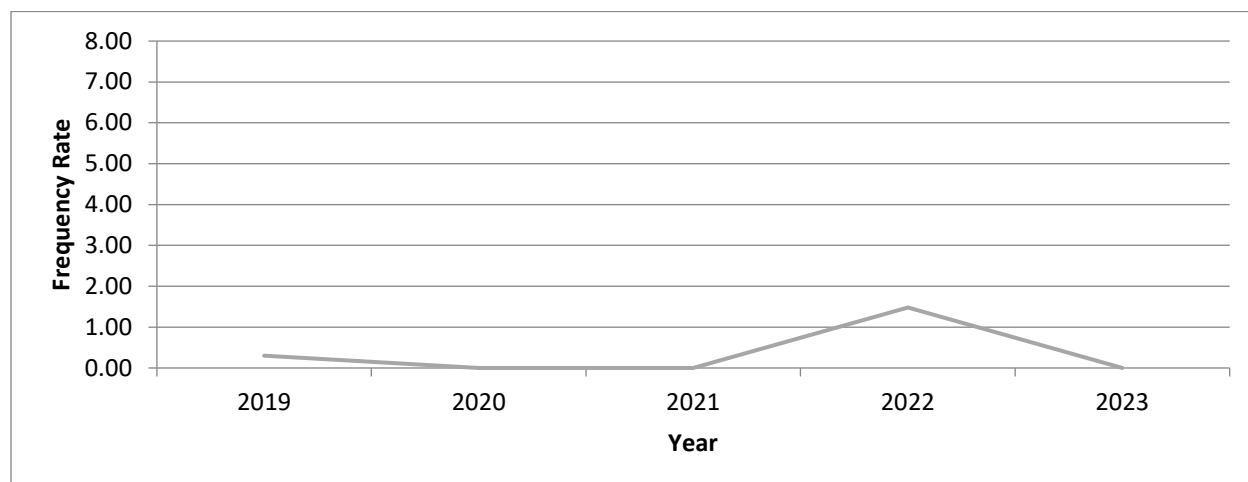
There were 0 recurrences in Q3 2023 (which was the same as Q3 2022).

Lost Time Injury (LTI) Frequency

LTI frequency represents the number of LTI events (lost time approved by the WSIB or pending WSIB adjudication decision) per 200,000 hours worked (100 employee-years). The trend in the Exhibition Place's LTI frequency during 2023 relative to the frequency during the years 2019 to 2022 is provided in Figure 1 below. Exhibition Place's 3rd quarter 2023 LTI frequency is lower than the same period in 2022 (YTD).

Frequency rates for service areas are reported in Appendix B.

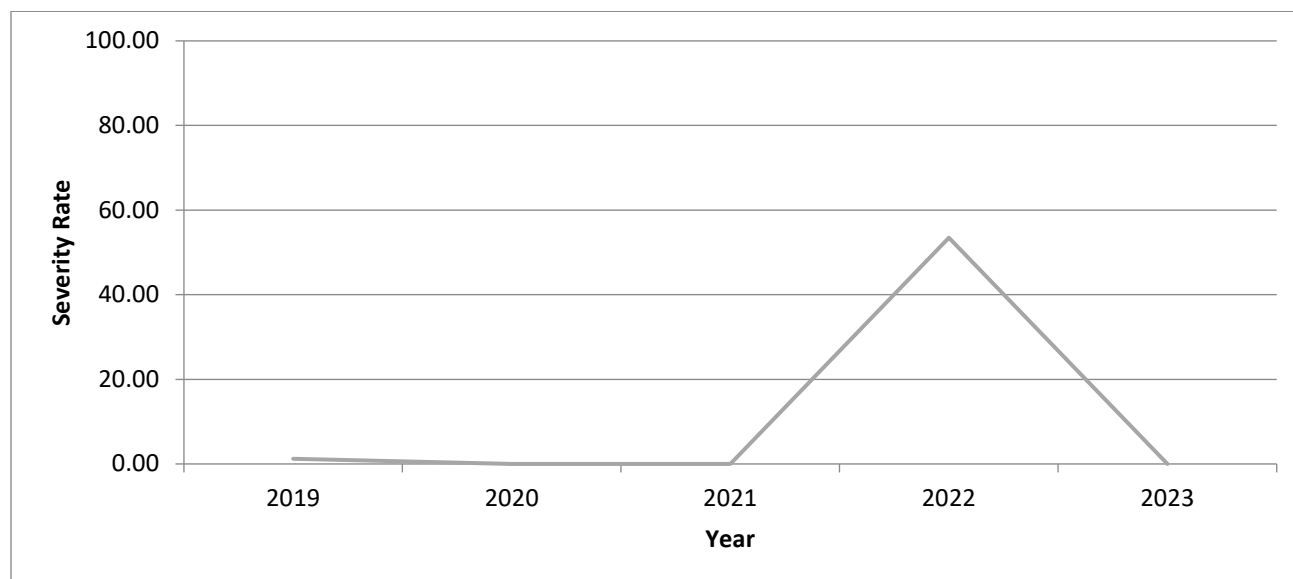
Figure 1 - Lost Time Injury Frequency from 2019 to 3rd Quarter 2023



Injury Severity Rate

The injury severity rate is a standardized statistic that enables comparison, year-over-year, of the number of days lost relative to hours worked. Figure 2 below shows Exhibition Place's severity rate during the 3rd quarter of 2023 relative to the severity for the years 2019 to 2022. Exhibition Place's 3rd quarter 2023 injury severity rate of 0 is lower than the same period in 2022 (YTD).

Figure 2 - Injury Severity from 2019 to 3rd Quarter 2023



The severity number represents the number of days lost per 100 employees in the year. Improvements reflect reduced injury severity and effectiveness of return-to-work efforts.

Injury and Accident Costs

Overall costs incurred up to and including the 3rd quarter of 2023 are reported in Table 1 below.

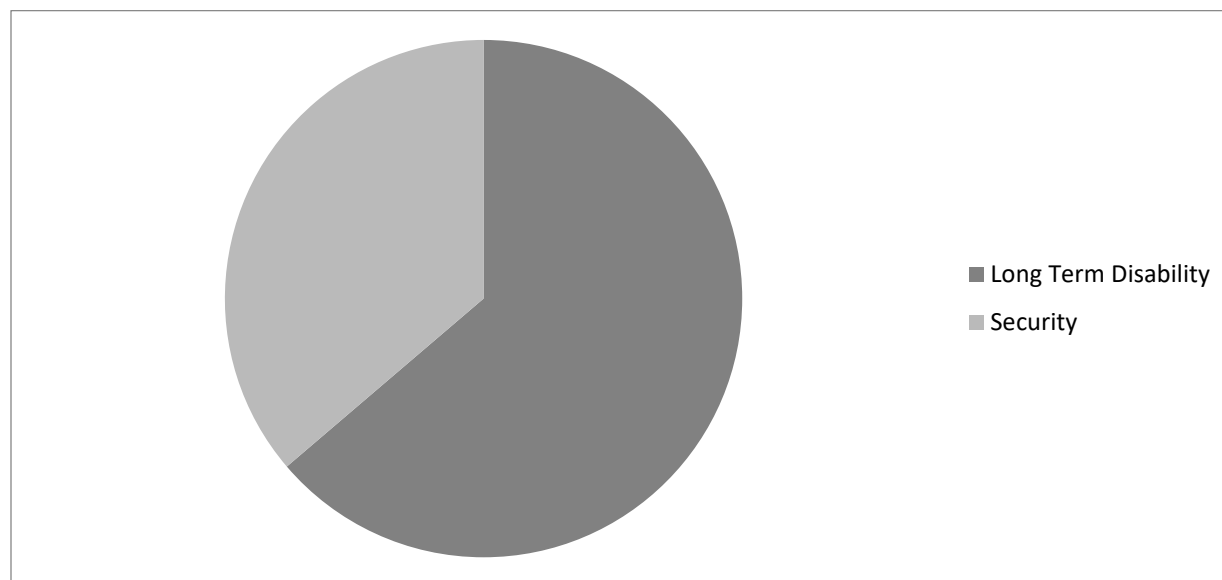
Table 1 - WSIB Costs for the period from 2019 to YTD (up to the 3rd quarter) 2023

2019	2020	2021	2022	2023
\$123,973.27	\$129,721.91	\$164,014.78	\$120,826.23	\$137,661.39

WSIB invoiced costs for the 3rd quarter of 2023 were 88% higher than in the 3rd quarter of 2022. Invoiced costs by service area for the period 2019 to YTD 2023 are reported in Appendix C.

WSIB invoiced costs by service area for 3rd quarter 2023 are summarized in Figure 3.

Figure 3 - 3rd Quarter 2023 WSIB Costs by Service Area



Critical Injuries

Occupational health and safety legislation stipulates requirements for reporting fatalities and critical injuries to the Ministry of Labour (MOL). A critical injury is an injury of a serious nature that:

- places life in jeopardy,
- produces unconsciousness,
- results in substantial loss of blood,
- involves the fracture of a leg or arm but not a finger or toe,
- involves the amputation of a leg, arm, hand, or foot but not a finger or toe,
- consists of burns to a major portion of the body, or
- causes the loss of sight in an eye.

There were no work-related critical injuries reported to the MOL during the 3rd quarter of 2023.

MoL Orders/Visits without Orders

The MoL issued no orders to Exhibition Place during the 3rd quarter of 2023.

MoL visits that do not result in orders are also tracked. Reports on the issues addressed during these visits and any recommendations or comments received are reviewed by the Joint Occupational Health & Safety Committee (JHSC). It is intended that this information will inform the JHSC regarding the MOL's priorities and expected employer responses to these priority issues.

There were no MoL visits to Exhibition Place during the 3rd quarter.

Key Exhibition Place Health & Safety Initiatives

Some key health and safety initiatives for 2023 will include:

- E-learning modules for GHS/WHMIS 2015, Fire Safety, and other health & safety related training
- Working from Heights Training
- Elevated Work Platform Training
- Safety Awareness Training Program
- Health and Safety Awareness for Ontario Supervisors
- Joint Health and Safety Committee Certification

Continuous Improvement - Maintaining Zero Lost Time Injuries

There have been 0 lost time injuries due to workplace incidents in 2023. This demonstrates the success of the continuous improvement joint efforts of employees, union representatives, supervisors, and managers. Table 2 provides a summary of key performance indicators comparing 2019 to 3rd quarter of 2023 (YTD).

Table 2 - Continuous Improvement Progress of all Indicators 2019 to 3rd quarter 2023

Performance Indicator	2019	Q3 2023 (YTD)
Lost Time Injuries (LTIs)	0	0
Medical Aids	10	7
Frequency	0.3	0
Severity	1.21	0
WSIB Costs	\$123,973.27	\$137,661.69

CONTACT

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SIGNATURE

Don Boyle
Chief Executive Officer

ATTACHMENTS

Appendix A - WSIB Incidents by Service Areas
Appendix B - LTI Frequency by Service Areas
Appendix C - WSIB Invoiced Costs (2019 - 3rd Quarter 2023)