

From: [Sean Blake](#)
To: [General Government Committee](#)
Subject: [External Sender] Item - 2023.GG8.20
Date: December 6, 2023 8:22:59 AM

Good day Members of the General Government Committee. My name is Sean Blake, I am a Business Representative employed by the Carpenters District Council of Ontario serving the members of Local 27.

My email today concerns Item - 2023.GG8.20 Revisions to the Fair Wage Policy and Updating the Fair Wage Schedule to include 2022 - 2023 Wage Rates.

I would like to commend the Manager, Fair Wage Office for seeing blind spots around enforcement. Thusly, asking for the ability to stop work suspected of exposing the City to liability is a measure that is much needed. As we all know, the city has realized a budget shortfall. Regardless of this fact, the City is pulled into needless expenses such as the amount of time and people it takes to resolve violations to it's Collective Agreement obligations. It has been my experience that some Vendors take advantage of the wide gap in communication between the City and the Construction Unions. This allows some Vendors to satisfy the criteria the City requires on paper(listing of names of individuals performing the work that appear on paper to be Union members, but are suspended and therefore non union). It is my recommendation that the criteria be changed to list the company/ subcontractor that will preform the work. This will be much easier for all Unions to verify.

Regards

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