

2022 Performance Appraisal - Medical Officer of Health

Date: June 13, 2023

To: Board of Health - Performance Appraisal of the Medical Officer of Health Committee and Board of Health

From: Medical Officer of Health

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about an identifiable individual, including a municipal or local board employee.

SUMMARY

This report provides information respecting the 2022 performance appraisal for the Medical Officer of Health.

RECOMMENDATIONS

The Medical Officer of Health recommends that:

1. The Board of Health direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety, as it relates to personal matters about an identifiable individual, including a municipal or local board employee.

FINANCIAL IMPACT

There is no financial impact associated with the adoption of the recommendation in this report.

DECISION HISTORY

At its meeting of December 14, 2020, the Board of Health considered Item HL24.4 "2019 Performance Appraisal - Medical Officer of Health" and approved a confidential recommendation.

<https://secure.toronto.ca/council/agenda-item.do?item=2020.HL24.4>

COMMENTS

The [Ontario Public Health Standards \(2021\)](#) require the Board of Health to develop and implement policies or by-laws to conduct a performance review of the Medical Officer of Health. The Board of Health fulfills this requirement through the establishment of the Performance Appraisal of the Medical Officer of Health Committee, which reviews the Medical Officer of Health's performance, typically on an annual basis, and makes recommendations to the Board of Health. This process was suspended for 2020 and 2021 during the COVID-19 pandemic. The Confidential Attachment provides further information respecting the Medical Officer of Health's performance in 2022.

CONTACT

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SIGNATURE

Eileen de Villa
Medical Officer of Health

ATTACHMENTS

Confidential Attachment 1