

Selection of Candidates for Interview for the Toronto Hydro Board

Date: February 24, 2023

To: Corporations Nominating Panel

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Hydro Board.

SUMMARY

The Corporations Nominating Panel must select candidates to interview for appointment to the Toronto Hydro Board. Following the interviews, the Corporations Nominating Panel will recommend one candidate for appointment to City Council.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Corporations Nominating Panel select 5 of the candidates listed in Table 1 of Confidential Attachment 1 for interview at its next meeting for appointment to the Toronto Hydro Board.
2. The Corporations Nominating Panel direct that the confidential information contained in Confidential Attachment 1 & 2 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Toronto Hydro Board.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held April 6 & 7, 2022 City Council appointed eight members of the public to the Toronto Hydro Board for a term of office ending April 8, 2024 and until successors are appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2022.NC18.2>

At its meeting held November 25 & 26, 2020, City Council appointed one member of the public to the Toronto Hydro Board for a term of office ending March 5, 2022 and until a successor is appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2020.CC26.6>

At its meeting held February 26, 2020 City Council appointed eight members of the public to the Toronto Hydro Board for a term of office ending March 5, 2022 and until successors are appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2020.CC16.3>

COMMENTS

There is currently one position under consideration

The position under consideration is due to the resignation of Annie Ropar on September 15, 2022.

Composition of the Toronto Hydro Board

The board has a total of 11 members including:

- the Mayor or the Mayor's designate appointed by City Council
- 2 members of Council
- 8 public members who are not elected officials or employees of the City of Toronto or any of its agencies or corporations, one of whom shall be the chair

Term of Office

The term of office for public members of City corporations is two years, and until successors are appointed. The candidate appointed through this process will serve a term of office ending March 31, 2025 and until successors are appointed.

Public members must satisfy certain eligibility requirements

To be eligible for appointment to the board, public members must meet the eligibility requirements in the City's Public Appointments Policy.

In addition, under the *Business Corporations Act*, persons are ineligible for appointment to the board if they are:

- A person who has been found under the Substitute Decisions Act, 1992 or under the Mental Health Act to be incapable of managing property or who has been found to be incapable by a court in Canada or elsewhere.
- A person who is not an individual.
- A person who has the status of bankrupt.

Public members should meet certain qualifications

Board members should collectively represent a range of expertise including:

- experience on a public utility commission or board of a major corporation or other commercial enterprise
- corporate finance
- corporate governance
- market development
- large system operation and management
- urban energy industries
- public policy issues and laws relating to Toronto Hydro and the electricity market
- environmental matters, labour relations, and occupational health and safety issues
- commercial sensitivity and acumen
- independence of judgement and personal integrity
- at least three directors with financial management expertise

Members receive remuneration

Members of the Toronto Hydro Board receive:

- The Chair receives an annual retainer of \$75,000
- Board members receive an annual retainer of \$12,500, plus \$1,000 per meeting up to a maximum of \$30,000

We have consulted with staff

In preparation for this process, Public Appointments staff consulted with Toronto Hydro staff and the Board Chair to discuss current board needs, emerging trends, and the appointments process.

Outreach was conducted for this vacancy

The opportunity to join the Toronto Hydro Board was included in a city-wide outreach campaign launched in early December 2022. This recruitment includes online ads, social media including LinkedIn and Twitter, and outreach via the Public Appointments e-update list.

Next steps - Interviews

Once the Corporations Nominating Panel has selected candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 15 minute interviews. Five interviews plus deliberations will take approximately 1.5 hours to complete.

CONTACT

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SIGNATURE

John D. Elvidge
City Clerk

ATTACHMENTS

Confidential Attachment 1 – List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Hydro Board
Confidential Attachment 2 - Diversity Summary of Current Members of the Toronto Hydro Board