

SIGNING OFFICERS

Staff Signing Officers

Chief Executive Officer
Vice President, Strategy and Partnerships
Vice President, Impact Investing
Vice President, Policy and Programs

Board Signing Officers

Chair
Vice Chair
Corporate Secretary
Treasurer

SIGNING AUTHORITIES FOR PAYMENTS AND ADVANCES

Distributions related to incremental advances or rebalancing of Board-approved investments:

Up to and including \$35,000: One Staff Signing Officer, being the CEO or their delegate but not VP, Impact Investing

Over \$35,001: Two Staff signing officers, not including VP, Impact Investing

All other distributions:

Up to and including \$35,000: One staff Signing Officer, being the CEO or their delegate

\$35,001 to \$75,000: Two Staff Signing Officers, one being the CEO, or one Staff plus one Board Signing Officer

Over \$75,001: Two signing officers, including one Board Signing Officer