



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Benefits Program

Date: May 30, 2022

To: Board of Management of the Toronto Zoo

From: Director, Human Resources

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations.

SUMMARY

This report recommends a change to the benefits program for exempt staff as we continue to make adjustments based on overall needs.

RECOMMENDATIONS

The Director, Human Resources recommends that:

1. The Toronto Zoo Board of Management approve the recommendations contained in Confidential Attachment 1.
2. The Toronto Zoo Board of Management direct that the information in Confidential Attachment 1 remain confidential in its entirety as it contains information about labour relations/employee negotiations.

FINANCIAL IMPACT

The financial impact is outline in Confidential Attachment 1.

DECISION HISTORY

There is no decision history available for this item.

COMMENTS

Additional comments are provided in Confidential Attachment 1.

CONTACT

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SIGNATURE

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ATTACHMENTS

Confidential Attachment 1