

Selection of Candidates for Interview for the TO Live Board

Date: January 3, 2024

To: Civic Appointments Committee

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the TO Live Board.

SUMMARY

The Civic Appointments Committee must select candidates to interview for appointment to the TO Live Board. Following the interviews, the Civic Appointments Committee will recommend four candidates for appointment to City Council.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Civic Appointments Committee select eight of the candidates listed in Table 1 of Confidential Attachment 1 for interview at its next meeting for appointment to the TO Live Board.
2. The Civic Appointments Committee direct that Confidential Attachments 1 and 2 remain confidential in their entirety as they relate to personal matters about identifiable individuals being considered for appointment to the TO Live Board.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held on November 8 and 9, 2023, City Council directed the Civic Appointments Committee to screen, interview, and recommend candidates to City Council for appointment to the TO Live Board: <https://secure.toronto.ca/council/agenda-item.do?item=2023.MM12.3>.

At its meeting held on October 5, 2023, the Civic Appointments Committee referred the TO Live Board appointment recommendations back to staff: <https://secure.toronto.ca/council/agenda-item.do?item=2023.CA8.1>.

At its meeting held on May 11 and 12, 2022, City Council appointed two candidates to the TO Live Board to fill vacancies, at pleasure of Council, for a term of office ending on May 11, 2026, and until successors are appointed: <https://secure.toronto.ca/council/agenda-item.do?item=2022.CA28.1>.

At its meeting held on April 7 and 8, 2021, City Council appointed one candidate to the TO Live Board to fill a vacancy, at pleasure of Council, for a term of office ending on December 19, 2024, and until a successor is appointed: <https://secure.toronto.ca/council/agenda-item.do?item=2021.CA18.2>.

At its meeting held on December 16, 17 and 18, 2020, City Council appointed three candidates to the TO Live Board to fill vacancies, at pleasure of Council, for a term of office ending on December 19, 2024, and until successors are appointed: <https://secure.toronto.ca/council/agenda-item.do?item=2020.CA16.1>.

At its meeting held on April 16 and 17, 2019, City Council appointed eight candidates, including one as Chair, to the TO Live Board, at pleasure of Council, for a term of office ending on April 16, 2023, and until successors are appointed, as well as two candidates for a term of office ending on April 16, 2021, and until successors are appointed: <https://secure.toronto.ca/council/agenda-item.do?item=2019.CA5.2>.

At its meeting held on December 4 and 5, 2018, City Council authorized the City Clerk to screen, interview and recommend certain public appointments, including those for the TO Live Board, to City Council through the Civic Appointments Committee <https://secure.toronto.ca/council/agenda-item.do?item=2019.CC1.1>.

COMMENTS

Composition of the TO Live Board

The Board of Directors of TO Live consists of 13 members and is composed of:

- the Mayor or a Council member appointed by the Mayor as the Mayor's designate
- 2 Council members
- 10 public members

There are currently four positions under consideration

There are currently four positions on the TO Live Board under consideration due to four members having terms that ended on April 16, 2023 and who are continuing to serve until their successors are appointed.

Public members serve four-year terms

The four successful candidates in this process will be appointed for a term of office ending February 10, 2028, and until successors are appointed.

Public members should meet certain qualifications

Public members of the Board should collectively have significant experience in one or more of the following qualifications:

- current or past leadership role in the performing arts sector or another cultural sector
- community leadership and partnerships
- marketing and sponsorship
- financial management and business strategy
- labour relations

In addition, a youthful perspective, defined as an individual in the 18-30 age range, is a desirable qualification for at least one public member.

There are specific eligibility requirements to serve on the TO Live Board

In addition to the general eligibility requirements in the Public Appointments Policy, public members are ineligible for appointment, if any of the following conditions apply to them or their immediate family members if:

- the person is a supplier of goods or services to the City's theatre facilities
- the person has an employment relationship with another performing arts theatre
- the person has an employment, directorship, ownership or controllership interest in an organization that has an interest in performing or producing live performing arts at the City's theatre facilities

Consultation with TO Live

In preparation for the recruitment process, Public Appointments staff consulted with the TO Live Board Chair and CEO. It was suggested that a candidate with a Certified Public Accountant designation or a financial background is needed on the board.

Public members are volunteers

No remuneration is paid to TO Live board members.

Outreach conducted for these vacancies

The opportunity to apply to the TO Live Board was shared through the Public Appointments e-updates list, social media and the public Shape Your City campaign, and internal City partners including the Indigenous Affairs Office, Confronting Anti-Black Racism Unit, and People and Equity.

Targeted recruitment for candidates with a CPA designation or financial management skills was conducted via LinkedIn.

Next steps - Interviews

Once the Civic Appointments Committee has selected candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 15-minute interviews. Eight interviews plus breaks and deliberations will take approximately 2.5 hours to complete.

CONTACT

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SIGNATURE

John D. Elvidge
City Clerk

ATTACHMENTS

Confidential Attachment 1 – List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the TO Live Board

Confidential Attachment 2 – Confidential Diversity Information Summary for Current Members of the TO Live Board