

## **Selection of Candidates for Interview for the Toronto Transit Commission Board**

**Date:** February 21, 2024

**To:** Civic Appointments Committee

**From:** City Clerk

**Wards:** All

### **REASON FOR CONFIDENTIAL INFORMATION**

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This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Transit Commission Board.

### **SUMMARY**

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The Civic Appointments Committee will select candidates to be interviewed for appointment to the Toronto Transit Commission Board. The Civic Appointments Committee will conduct interviews at its next meeting and recommend one candidate to City Council for appointment.

### **RECOMMENDATIONS**

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The City Clerk recommends that:

1. The Civic Appointments Committee select 4 candidates listed in Table 1 of Confidential Attachment 1 to be interviewed at its next meeting for appointment to the Toronto Transit Commission Board.
2. The Civic Appointments Committee direct that Confidential Attachments 1 and 2 remain confidential in their entirety as they relate to personal matters about identifiable individuals being considered for appointment to the Toronto Transit Commission Board.

### **FINANCIAL IMPACT**

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There are no financial implications arising from this report.

## **DECISION HISTORY**

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At its meeting held June 14 and 15, 2023, City Council appointed two public members to the Toronto Transit Commission Board, at pleasure of Council, for a term of office ending on June 16, 2027, and until successors are appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2023.CA6.5>

At its meeting held December 15, 16, and 17, 2021, City Council appointed one public member to the Toronto Transit Commission Board, at pleasure of Council, with a term of office ending February 4, 2025, and until a successor is appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2021.CA25.1>

At its meeting held February 2, 3, and 5, 2021, City Council appointed one public member to the Toronto Transit Commission Board, at pleasure of Council, with a term of office ending March 23, 2023, and one public member with a term of office ending February 4, 2025, and until successors are appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2021.CA17.2>

## **COMMENTS**

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### **Composition of the Toronto Transit Commission Board**

The board consists of 10 members composed of:

- 6 members of Council
- 4 public members

### **There is currently one position under consideration**

This position is under consideration due to the resignation of Ron Lalonde on December 31, 2023.

### **Term of office**

The term of office for public members is four years. The member appointed through this process will have a term of office ending April 19, 2028, and until a successor is appointed.

### **Public members should meet certain qualifications**

Public members of the board shall have directorship and executive-level experience and collectively represent a range of skills, knowledge, and experience with one or more large organizations in the following areas:

- strategic business management, including transformative change management
- financial management, accounting, law, and engineering
- customer service or marketing management
- management or planning with a rail or public transit organization
- formulation and/or management of public-private partnerships
- capital project/construction management or capital procurement/supply chain management
- operations and information technology
- labour relations/industrial safety management
- professional knowledge and working experience of urban sustainability, intersectionality, and inclusive governance
- understanding and/or experience with TTC operations

### **Public members must satisfy certain eligibility requirements**

To be eligible for appointment to this board public members must meet the eligibility requirements set out in the City of Toronto's Public Appointments Policy.

In addition, persons who are owners, employees, or agents of companies that are engaged in business with the TTC or could be reasonably expected to engage in procurement opportunities with the Commission on transit-related projects, shall not be considered for positions as public members.

### **Public members receive remuneration**

The public member vice chair receives a \$10,000 annual retainer, and other public members receive a \$5,000 annual retainer. Public members also receive a \$450 per diem for meetings attended.

### **Public appointments staff have consulted with TTC Staff and the Chair of the Board**

In preparation for this process, Public Appointments staff consulted with TTC staff and the Chair of the Board to discuss current board needs, emerging trends in TTC services, and the appointments process.

### **Outreach was conducted for this vacancy**

The opportunity to join the Toronto Transit Commission Board was included as part of ongoing recruitment efforts. Targeted outreach to attract skilled and diverse candidates with a background in audit and risk management, accounting, labour relations, law, engineering, or capital projects was conducted through LinkedIn and Twitter, contacting professional associations and communication via the Public appointments e-updates list.

## **Next steps - Interviews**

Once the Civic Appointments Committee selects candidates, the City Clerk's Office will contact them to schedule interviews. Four interviews at 15 minutes each plus deliberations will take approximately 1.5 hours to complete.

## **CONTACT**

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## **SIGNATURE**

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John D. Elvidge  
City Clerk

## **ATTACHMENTS**

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Confidential Attachment 1 - List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Transit Commission Board

Confidential Attachment 2 - Diversity Information Summary for Current Public Members of the Toronto Transit Commission Board