

Appointment of Interim Deputy City Manager, Community & Social Services

Date: August 28, 2024

To: City Council

From: City Manager

Wards: All

SUMMARY

The purpose of this report is to recommend to City Council the appointment of an Interim Deputy City Manager, Community & Social Services until such time that a permanent appointment is made.

The former Deputy City Manager, Community & Social Services, Paul Raftis retired from the City of Toronto in July 2024.

RECOMMENDATIONS

The City Manager recommends that:

1. City Council appoint Thomas Azouz as the Interim Deputy City Manager, Community & Social Services for the City of Toronto until such time as a new Deputy City Manager, Community & Social Services, has been appointed.
2. City Council authorizes the City Solicitor to introduce the necessary by-laws to give effect to City Council's decision.

FINANCIAL IMPACT

There are no financial implications resulting from the adoption of the recommendations in this report beyond what has already been included in the 2024 Operating Budget for Social Development, Finance & Administration.

The Chief Financial Officer & Treasurer has reviewed this report and agrees with the information as presented in the Financial Impact Section.

DECISION HISTORY

Paul Raftis, former Deputy City Manager, Community & Social Services retired in July 2024.

COMMENTS

This report seeks City Council authority to appoint Thomas Azouz, currently General Manager, Employment & Social Services, as the Interim Deputy City Manager, Community & Social Services until such time as a new Deputy City Manager, Community & Social Services is appointed.

A competitive recruitment process is underway to appoint a new Deputy City Manager, Community & Social Services. The City is working with Odgers Berndtson, an executive recruitment firm to fill this position permanently. It is anticipated that a recommendation for a permanent appointment will be brought forward to City Council in the first quarter of 2025. When recommending the appointment of the permanent Deputy City Manager, Community & Social Services, as with all Council appointed positions, City staff will provide details about the hiring process including selection of the executive recruitment firm, position qualifications and assessment criteria, composition and volume of candidates, composition of the selection panel, and a summary of qualifications of the recommended candidate.

CONTACT

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SIGNATURE

Paul Johnson
City Manager