



TAIBU Community Health Centre Organizational and Service Overview



Mission & Vision Statements

Our **Mission**

To provide primary health care and related services for Black populations across the Greater Toronto Area and residents of the local community of Malvern. Recognizing that systemic oppression has fostered conditions of ill-health with Black communities, we strive to deliver these services through intersectional, equity based and culturally affirming practices which promote holistic wellness, health education, and prevention.

Our **VISION**

To achieve and maintain health through community development, knowledge exchange, empowerment and the elimination of systemic racism and other forms of prejudice and discrimination in health care.

Our **VALUES**

Leadership

Community Driven

Africentricity

Quality





Time line



See Us. Know Us. Understand Us.

AUGUST

BHA recognized as a health stakeholder at LHIN's Symposiums

DECEMBER

BHA members commence strategic planning meeting towards a BHA Family Health Team (FHT) Submission

FEBRUARY

BHA submission for a Family Health Team - TAIBU Black Alliance Health Centre

OCTOBER

Malvern Community Summit: How Community Health Centres can strengthen and empower communities?

NOVEMBER

The Hon. George Smitherman, Minister of Health and Long Term Care announces 22 new Community Health Centres and 17 satellites across the province. One new CHC for Toronto - located in Malvern and awarded to BHA

APRIL

Signed Grant Funding between Ministry of Health and Long Term Care and the BHA

AUGUST

Approval of Community Engagement Application and Pre-Operational / Start Up Budget

JULY

MOHLTC approval of TAIBU CHC's Mission, Vision and Priority Populations

2004

2005

2006

2007



FOUNDERS

DR. CHRISTOPHER MORGAN

FLOYDEEN CHARLES-FRIDAL

EUNADIE JOHNSON

DR. DOMINICK SH

FIRST EXECUTIVE DIRECTOR

LIBEN GEBREMKAEL

BOARD OF DIRECTORS

FLOYDEEN CHARLES-FRIDAL

HYACINTH ROBINSON-POWELL

DR CHRISTOPHER MORGAN

EUNADIE JOHNSON

REVEREND DONALD BUTLER

KART DERRICK McLENNON

SAN



Timeline

Know Us. Understand Us.



APRIL

TAIBU CHC's first Executive Director

JUNE

Capital Project Approval for leasehold and building development

Acceptance of Offer to Lease at 27 Tapscott Road (Malvern Town Centre) for TAIBU Community Health Centre

JULY

First meeting of TAIBU Community Health Centre Board of Directors at Malvern Family Resource Centre

APRIL

TAIBU CHC starts providing primary care and health promotion programs and services to the community at 1371 Neilson Road (temporary location).

SEPTEMBER

TAIBU CHC's first Annual General Meeting

APRIL

Ground Breaking Ceremony for the new facility

KEY SUPPORTERS

BAS BALKISSOON, MPP
MARY ANNE CHAMBERS,
FORMER MPP

APRIL

GRAND OPENING — official ribbon cutting ceremony for TAIBU Community Health Centre

2008

2009

2010

2011

FOUNDERS

KEVIN CHARLES-FRIDAL EUNADIE JOHNSON DR. DOMINICK SHELTON REV. DONALD BUTLER

FIRST EXECUTIVE DIRECTOR

LIBEN GEBREMIKAEL

BOARD OF DIRECTORS

KEVIN JOHNSON REVEREND DONALD BUTLER KART DERRICK McLENNON SANDRA NEWTON KARLA AVIS-BIRCH DR NEIL FERNANDO GIRMALLA PERSAUD AUDETTE JAMES





Scarborough
Hero Awards

WINNER



Accredited by
**Canadian Centre
for Accreditation**



Agréé par
**Centre canadien
de l'agrément**

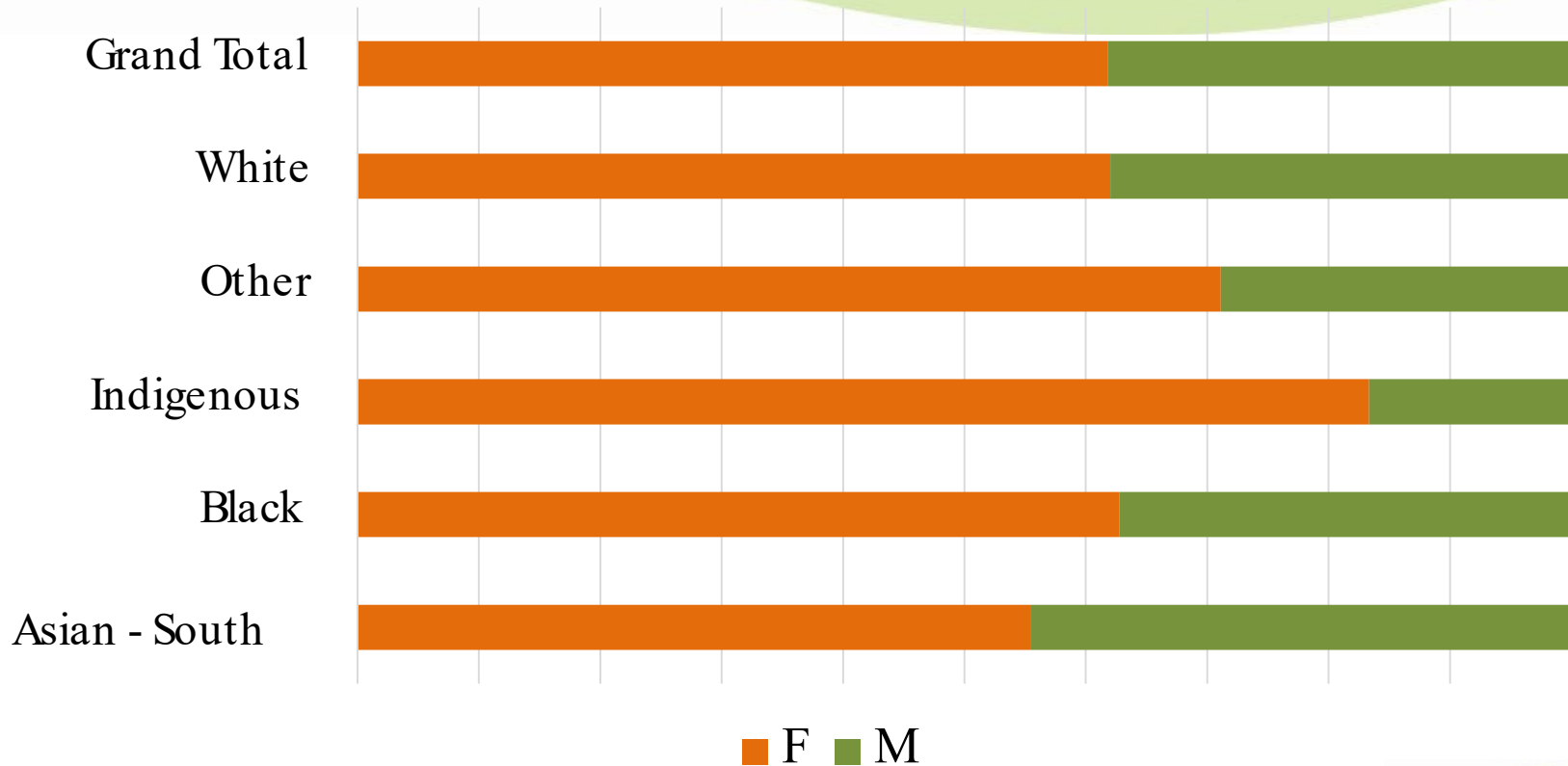


AWARD-WINNING CRISIS RESPONSE



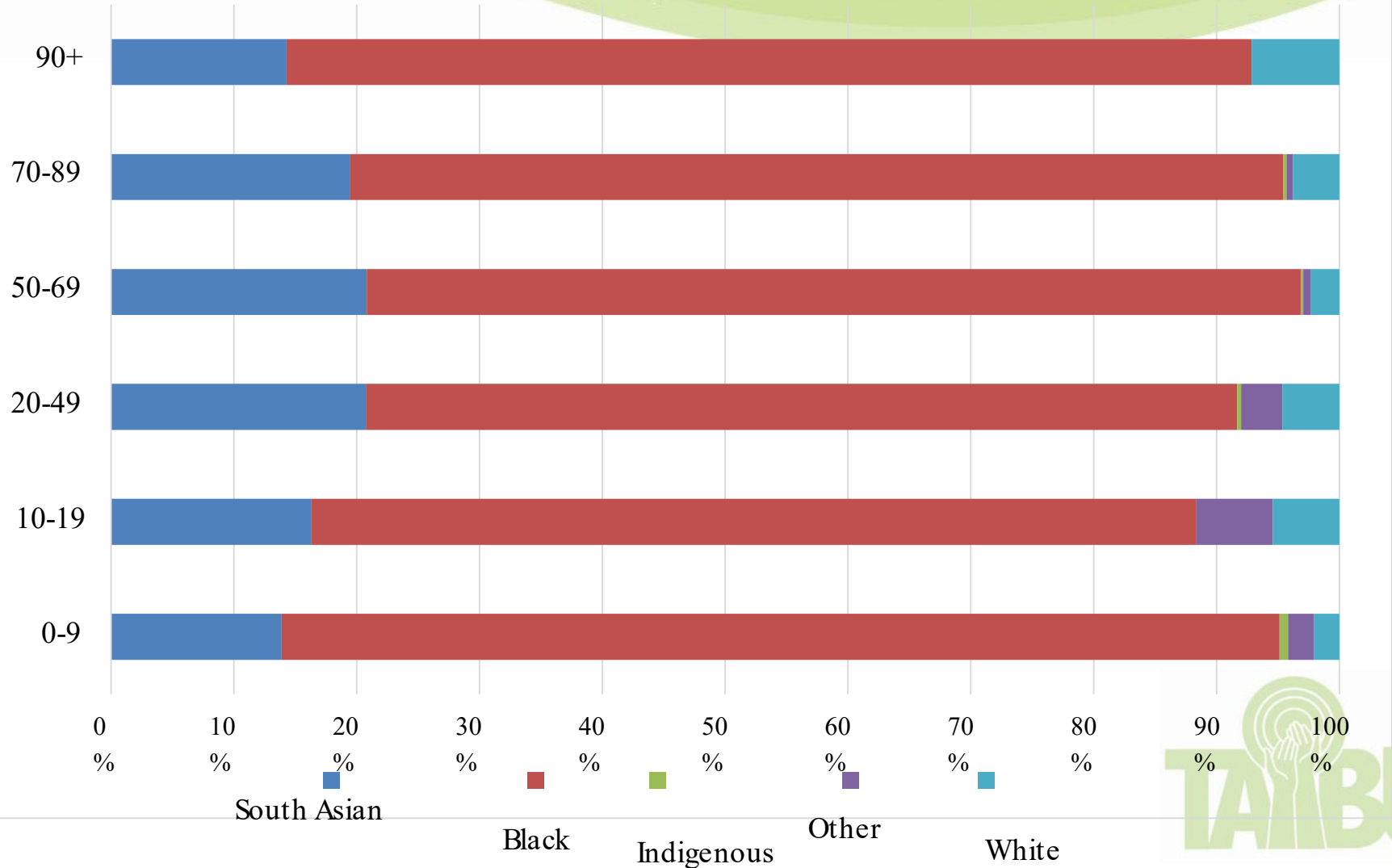
Client Profile

Ethnicity and Gender

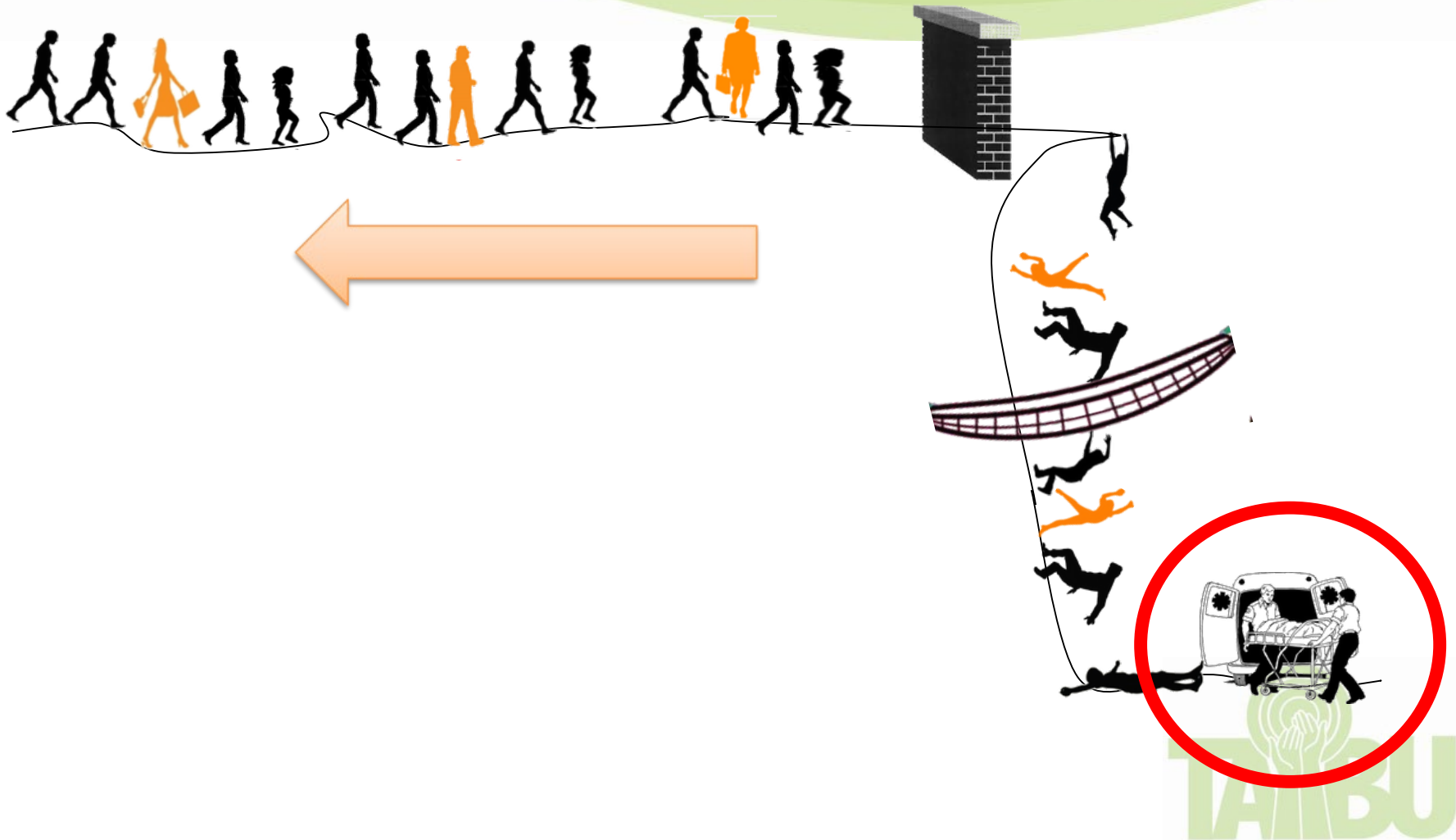


Client Profile

Ethnicity & Age



Prevention, Restoration & Advancement



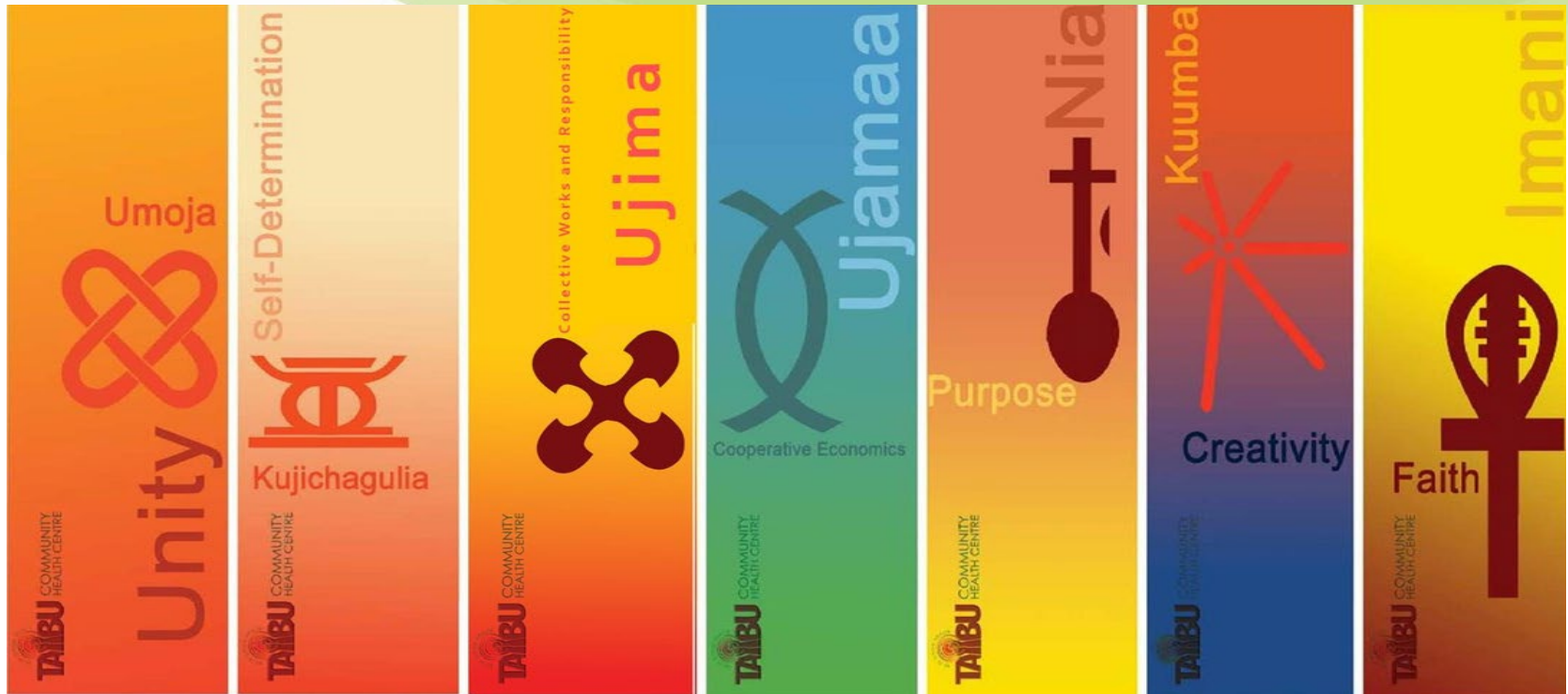
Alliance for Healthier Communities Model of Health and Wellbeing



TAIBU subscribes to the Alliance's Model of Health & Being as a member agency



Kwanzaa Principles



We have also considered and incorporated Africentric values and principles such as the Kwanzaa Principles. These principles were connected to operational values in the development of TAIBU's Black Health and Wellbeing



TAIBU CHC MODEL OF BLACK HEALTH & WELLBEING



Main Components of Services

Primary Health Care

- Diagnosis, assessment, treatment
- Counselling
- Perinatal support
 - Well Baby
- Breast feeding
- Sexual Health
- Screening

Prevention & Management of Chronic Disease

- Diabetes education
- Hypertension management
- Sickle Cell Disease
- Social Prescribing
 - HIV/AIDS Prevention / Education / Support



Main Components of Services

Health Promotion

- Physical Activity
 - Nutrition Education
- Mental Health / Stress Management
- Wraparound Supports
- Age-appropriate Programming

Community Development & Capacity Building

- Community Engagement & Participation
- Peer Development
- Food Security
 - Faith-Based Organizations
- CASTs Partnerships
 - SAPACCY
 - Indigenous Programming



Main Components of Services

Youth
Programs

- YOW / EYOW
 - IMARA
 - The PLUG
 - L.E.A.R.N.
- From School to Success

WADO

Francophone Programs & Services

Specialized primary healthcare services delivered by a Nurse Practitioner and Health Promotion and Community Development Programs facilitated by a Health promoters. TAIBU is the only partially designated French Language Services in Scarborough



Francophone Health Promotion

The role of the Francophone Health Promoter(HP) is significant in developing trusting relationships with communities, developing and implementing programs and activities, connecting communities to resources, assisting them to navigate the care system etc. The role and success of the HP has been significant in our identification and designation status as a French Language Services provider.



Indigenous Mental Wellness Program

TAIBU CHC in collaboration with Scarborough Indigenous Mental Wellness Advisory Council hosted the first ever powwow celebration in Malvern on June 1st, 2019.

The event was held in the compounds of Pearson Collegiate across the street from TAIBU CHC had over 300 participants.



From Community Programs To Systems Change



Black Mental Health Day (2020) Black Mental Health Week (2021 – Now)

The highlight of 2019-20 for TAIBU is the outcome of the collaborative work that we engaged with the City of Toronto to develop a campaign on Anti-Black Racism and Mental Health. The highest significance of this collaboration was, for the first time ever in Canada, if not the world, a level of government formally recognized the impact of anti-Black racism on mental health and proclaimed the first Monday in March (March 2, 2020) as Toronto's first Black Mental Health Day!

On March 2nd, 2020, TAIBU held a Community Healing Circle and provided space for community members to come together and share their pain, challenges, aspirations and hopes for the future.

In 2021, the City extended the Black Mental Health Day into Black Mental Health Week. TAIBU in partnership with several community members held several education and engaging virtual sessions throughout the first week of March.





#BlackMentalHealthDay March 2, 2020



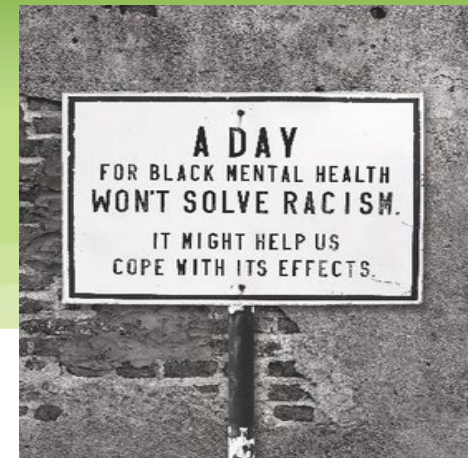
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#BlackMentalHealthDay March 2, 2020



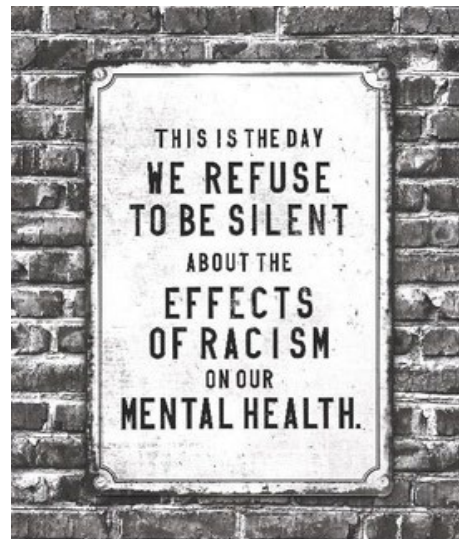
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#BlackMentalHealthDay March 2, 2020



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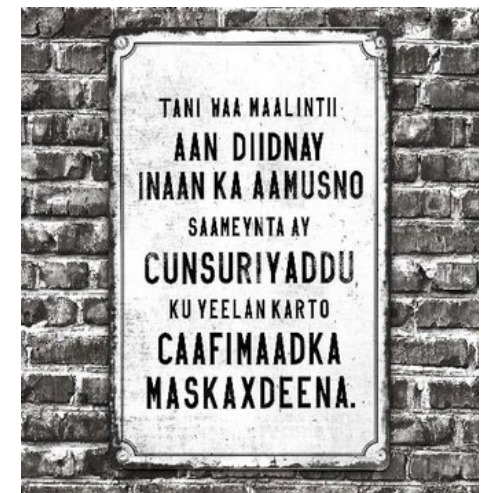
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#BlackMentalHealthDay March 2, 2020



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#BlackMentalHealthDay March 2, 2020



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From School to Success
Pipeline: co-designing a
career pathway for Black
youth

Engagement
with Education,
Employment &
Training

Positive School
Experience

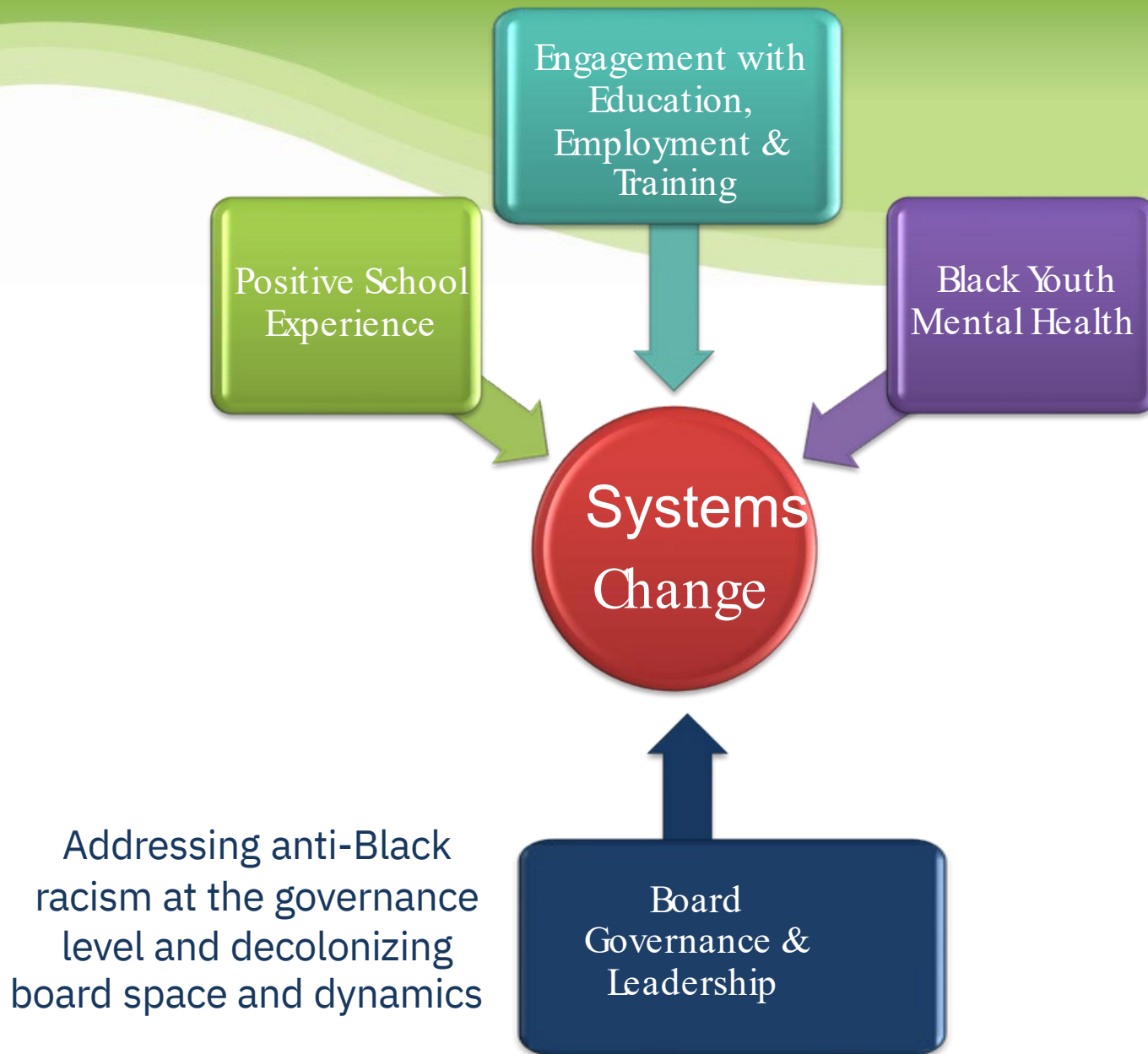
Black Youth
Mental Health

The PLUG project
addressing the
disproportionate rate of
suspension and expulsion
in schools for Black
students

Systems
Change

The IMARA Project: co-
designing a Black Mental
Health Peer Mentorship
program





Culturally Appropriate life-style modification programs

The Black Health Challenge and the Black Men's Health Challenge are a culturally adapted life-style modification programs that have supported members of the Black and other racialized communities in Scarborough keep an active and health life-style. A combination of health education and promotion and culturally appropriate physical activity sessions both Challenges are implemented in several locations throughout North and South Scarborough.



Toronto Community Crisis Service



**Toronto
Community
Crisis Service**



What is the *Toronto Community Crisis Service*?



24/7 service



Voluntary, consent-based



Serves clients 16+



Trauma-informed care
and harm-reduction



“No wrong door” approach that
leverages multiple intake channels



Mobile crisis teams



Post-crisis follow-up, case
management and service navigation



Culturally relevant services and
referral network



- Drop-In Case Management is now available for clients who need help on the spot
- Team continues to grow as per the expansion:
 - 2 FTE MCT
 - 2 Post Crisis CM
 - 2 Crisis Coordinators
 - 2 Access Facilitators
 - 1 Admin Assistant
 - 1 Manager
- Currently we have 29 staff altogether and growing...



Strategic Partnerships & Collaboration



Ontario
Trillium Foundation



Fondation Trillium
de l'Ontario



UNIVERSITY OF
TORONTO
SCARBOROUGH



**BLACK
HEALTH
ALLIANCE**

As part of our systems change approach we are developing and continue to develop strategic relationships, collaboration and partnerships



Partnerships & Collaboration – Who is involved with us in our Systems Change Projects

Our systems change projects (IMARA and FSSP) are collaborative projects with multiple partners



BLACK CREEK
COMMUNITY HEALTH CENTRE



**PARKDALE
QUEEN WEST**
Community
Health Centre



REXDALE
COMMUNITY HEALTH CENTRE



**CAREERS
EDUCATION
EMPOWERMENT**



Partnerships & Collaboration –Operational



Boys & Girls Club
of East Scarborough



UNIVERSITY OF
TORONTO
SCARBOROUGH

The above are our partners for the Black Governance & Leadership Project



The TAIBU Eats initiative serves over 200 individuals in the community a nutritious and healthy hot meal on a weekly basis is a partnership between TAIBU and TPS 42 Division



Partnerships & Collaboration – Research & Evaluation



UNIVERSITY OF
TORONTO
SCARBOROUGH

YORK
UNIVERSITÉ
UNIVERSITY



RYERSON
UNIVERSITY

We also have relationship and collaboration with academic institutions for student placement opportunities, joint ventures such as research opportunities and evaluation of programs and services

