Appendix A: Framework to Advance Inclusive Economic Development in Toronto

The chart below shows the three-pillar framework to advance inclusive economic development (IED) in Toronto. Comprising of: *Pillar A*: Inclusive Workforce Development and Sector Pathways, *Pillar B*: Inclusive Entrepreneurship and Asset Ownership, and *Pillar C*: Research, Monitoring and Equity Impact, the Framework sets out specific policy/program areas, and one cross-cutting community economic development component to enable the place-based application of inclusive economic development in particular communities.

Inclusive Economic Development

Pillar A	Pillar B	Pillar C
Inclusive Workforce Development and Sector Pathways	Inclusive Entrepreneurship and Asset Ownership	Research, Monitoring and Equity Impact
A1) Decent Work A2) Employment Support Services A3) Sector-Based Workforce Development	 B1) Business Incubation B2) Supporting Employment through Land Use Policies B3) Social Procurement Supply Chain Diversity B4) Employee Business Ownership B5) Community-Serving Businesses and Social Enterprise 	C1) Key Indicators C2) Research Partnerships C3) City Data Dashboards and Updates
A4) Pillar A - CED Community Benefits Workforce Development Approaches Local Employment Support Service Networks	 B6) Pillar B - CED Commercial Displacement Mitigation Community Land Trusts and Joint Ventures 	C4) Pillar C - CED Neighbourhood-Level Indicators Community-Based Research

This framework will allow staff to understand how they can align related work across divisions and build on existing initiatives. The framework responds to City Council direction to staff "to continue to collaborate and bring forward a report on a coordinated approach to advance inclusive economic development with the objective that economic opportunities and outcomes improve across Toronto's population - including its Indigenous, Black and equity-deserving communities - in parallel to overall growth of the city and regional economy."

The framework and its component pillars, along with the application of IED in place-based community economic development (CED) are explained in the attached staff report. Policy/program areas within each pillar (listed under each pillar title in the chart above), along with examples of existing initiatives and opportunities for further exploration, are explained in the attached Appendix B.