

Tenant Liaison Consultation Meeting – December 6, 2023

Appendix A - Notes

Welcome and Introductions

Don Boyle, Chief Executive Officer of Exhibition Place welcomed the participants to the Tenant Liaison Consultation Meeting and Introduced Co-Host Howard Lichtman, and Exhibition Place Staff in attendance – Laura Purdy, Kelvin Seow, Catherine de Nobriga. Howard Lichtman greeted and addressed the Tenants.

Transportation and Security Updates - Tony Porter, Director, Security and Transportation

- Event Management Zone - The City of Toronto Transportation Services in partnership with Exhibition Place and MLSE, have designated Exhibition Place an Event Management Zone, like the Rogers Centre and Scotiabank Arena.
- Parking Violation Notice Penalty Increase - Most parking violations will move from \$30 to \$75 for failing to pay for parking or displaying a pass consistent with TPA practice.
- Green P Mobile Pay expansion - All TFC Matches & ARGO Games at BMO Field will be Mobile Pay or Pay-By-Plate in 2024
- Construction and project update overview on - Ontario Line, Exhibition Place Go Station, Gardiner Rehabilitation Project, and Ontario Place.
- FIFA 2026 - The temporary stadium seating expansions is expected to begin in October 2025 and be completed by April 2026.

Security Notes

- Reviewed the different types of Security threats and responses with tenants.
- Exhibition Place Text Alerts overview.

Highlighted the importance of having various emergency plans in each Tenanted Space

- Is your Team aware of your plan?
- Have you shared your plan with Exhibition Place?
- Have you practiced your plan with your Team? Highlighted the importance of having various emergency plans in each tenanted space?
- Would you be interested in a grounds-wide “exercise” to practice our collective plans?

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Labour Relations Updates - Lynn Essensa, Employee and Labour Relations Consultant

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- A negotiated settlement was reached through a Ministry Conciliation process.
- Union's original proposals had significant demands and financially impacted Exhibition Place and its tenants.
- Exhibition Place proposed no change based on the pandemic and the required time to test new language from the previous Collective Bargaining Agreement.
- Conciliation resulted in minimal changes to collective agreement - January 1, 2022 to December 31, 2026.
- Meal Breaks – New Employees shall work at least two (2) hours before being scheduled for a meal break.
- Negotiated Houseperson for two tenants.

Arbitration Awards

- Updates were provided on recent decisions.

Other Union Updates

Competent employees

- If you believe the employee is not qualified to perform the work, they can be released, and the union will attempt to get a replacement. Contact the Production Services Team to assist.

Trained employees

- Exhibition Place has requested further training of Union members. Union will offer training in December and January to upgrade skill set of their membership. We have asked for a membership list with training records.

Marketing Initiatives - Laura Purdy, General Manager

- Review of #myexplace Campaign

2024 Marketing Opportunities for Tenants

- Lake Shore Boulevard Billboards
- Partnered Campaigns and Giveaways
- Inclusion in Content Calendar

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Health & Safety - Tenant Facilities

- Exhibition Place and tenants collectively have health and safety responsibilities for the safety of employees.
- Exhibition Place is bound to collective agreements and employs union members for work at tenanted locations.
- Tenant manages business activities at their facility.
- Review of health and safety responsibility and reporting

At the conclusion of the meeting, Don thanked all tenants for participating and reminded the attendees we will continue to keep them apprised of future discussions and meetings.