

REPORT FOR ACTION

Occupational Health and Safety Report: 4th Quarter and End of Year 2023

Date: April 11, 2024
To: The Board of Governors of Exhibition Place
From: Don Boyle, Chief Executive Officer
Wards: Ward 10 – Spadina – Fort York

SUMMARY

This report provides information on the status of the Exhibition Place Health and Safety program, specifically on activities, priorities, and performance during the fourth quarter of 2023, and overall health and safety performance for 2023.

In the fourth quarter of 2023, there were zero (0) lost-time injuries and four (4) medical aid injuries, which is a decrease in lost-time injuries and an increase in medical aid from the same period in 2022. In 2023, four (4) WSIB claims were denied.

Workplace Safety and Insurance Board (WSIB) invoiced costs for 2023 was approximately \$36,000 higher than those in 2022. The higher WSIB fees are attributable to an increase in recurring disability payments and pension claim costs.

RECOMMENDATIONS

The Chief Executive Officer recommends that:

1. The Board receive this report for information.

FINANCIAL IMPACT

There are no financial impacts to this report.

DECISION HISTORY

The Exhibition Place 2022 - 2026 Strategic Plan has a goal to Invest in our People and Culture to ensure our staff have a safe and respectful workplace. This will be achieved by providing employees with the necessary tools and safety training to deliver on our commitments.

COMMENTS

Pursuant to the *Occupational Health & Safety Act*, sections 25(1) and 26(1), the Board, as the employer, is responsible for taking every reasonable precaution for the safety of workers. Also, as a local Board of a municipality, the Board is a Schedule II employer for the purposes of workers' compensation.

Injury and Accident Statistics

Number of Lost Time Injuries, Medical Aid Injuries, and Recurrences

Information on reported 2023 WSIB incidents (work-related injuries/illnesses) by service area is attached in Appendix A. Information is also provided for 2019 to 2022.

This information includes:

Number of lost time injuries: injuries/illnesses in which lost time was approved by the WSIB or is awaiting WSIB adjudication, as the employee has lost time from work as a result of a reported workplace injury.

- Number of recurrences: injuries/illnesses approved by the WSIB or awaiting WSIB adjudication, as the employee has lost time due to a previously reported workplace injury/illness. No new incident has taken place, and
- Number of medical aids: injuries/illnesses in which health care only was approved by the WSIB or is awaiting WSIB adjudication, as the employee has either sought medical aid but not lost time from work because of a reported workplace injury or lost time has not been approved by the WSIB.

The total number of lost time injuries in 2023 was zero, compared with four (4) in 2022.

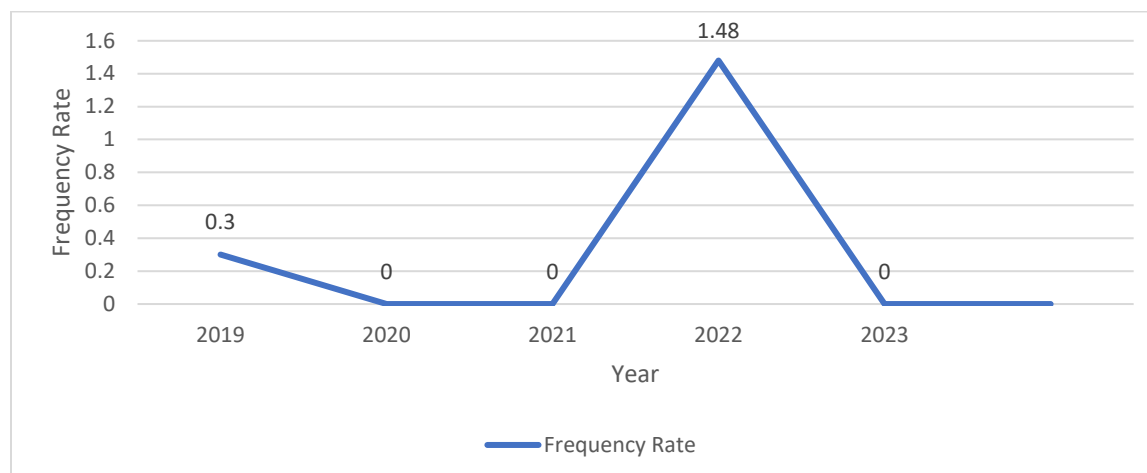
Recurrences

There were 0 recurrences in 2023.

Lost Time Injury (LTI) Frequency

LTI frequency represents the number of LTI events (lost time approved by the WSIB or pending WSIB adjudication decision) per 200,000 hours worked (100 employee-years). Figure 1 below provides the trend in the Exhibition Place's LTI frequency during 2023 relative to the frequency from 2019 to 2022. Exhibition Place's 2023 LTI frequency rate was 0, which is lower than 2022. Frequency rates for service areas are reported in Appendix B.

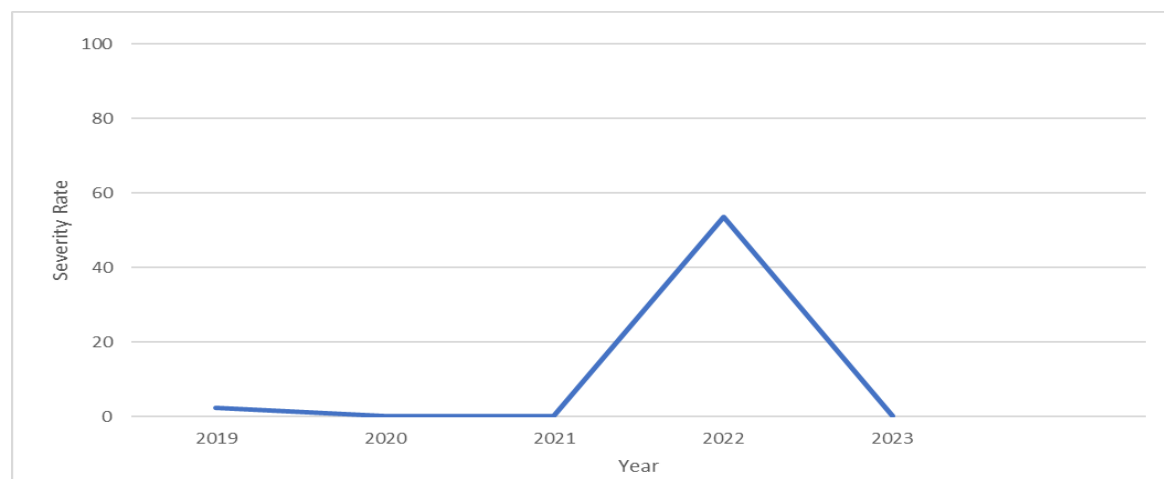
Figure 1 - Lost Time Injury Frequency from 2019 to 2023



Injury Severity Rate

The injury severity rate is a standardized statistic that enables comparison of the number of days lost relative to hours worked year-over-year. Figure 2 below shows Exhibition Place's severity rate during 2023 relative to the severity for the years 2019 to 2022. Exhibition Place's 2023 injury severity rate was 0, which is less than in 2022.

Figure 2 - Injury Severity from 2020 to 2023



The severity number represents the number of days lost per 100 employees in the year.

Injury and Accident Costs

Overall costs incurred during 2023 are reported in Table 1 below.

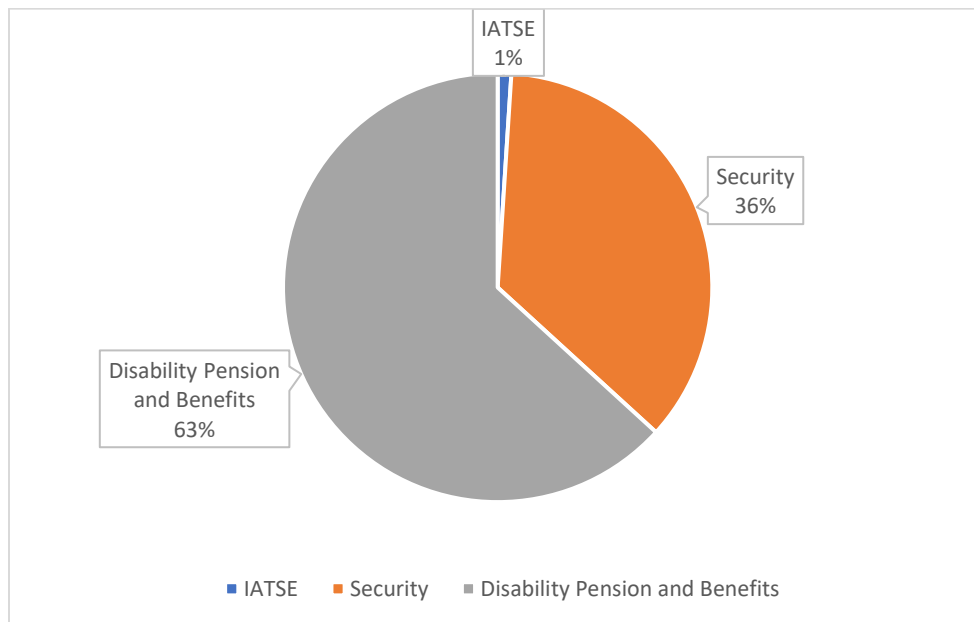
Table 1 - WSIB Costs for the period from 2020 to 2023

2019	2020	2021	2022	2023
\$123,973.27	\$129,721.91	\$164,014.78	\$120,826.23	\$156,766.70

WSIB invoiced costs (percentage impact) by service area for 2023 are summarized in Figure 3 below.

WSIB invoiced costs by service area for 2019-2023 are reported in Appendix C.

Figure 3 - 2023 WSIB Costs by Service Area



Critical Injuries

Occupational health and safety legislation stipulates requirements for reporting fatalities and critical injuries to the Ministry of Labour (MOL). A critical injury is an injury of a serious nature that:

- places life in jeopardy,
- produces unconsciousness,
- results in substantial loss of blood,
- involves the fracture of a leg or arm but not a finger or toe,
- involves the amputation of a leg, arm, hand, or foot but not a finger or toe,
- consists of burns to a major portion of the body or
- causes the loss of sight in an eye.

One (1) work-related critical injury at a tenanted facility was reported to the MOL during 2023, and no lost time was incurred.

MOL Orders/Visits without Orders

The MOL issued 0 orders to Exhibition Place during 2023.

MOL visits that do not result in orders are also tracked. The Joint Occupational Health & Safety Committee (JHSC) reviews reports on the issues addressed during these visits by the MOL and any recommendations or comments received. This information is intended to inform the JHSC regarding the MOL's priorities and expected employer responses to these matters.

There were three (3) MOL visits to Exhibition Place grounds in 2023.

Key Exhibition Place Health & Safety Initiatives

Some key Health and Safety initiatives in 2023 included:

- E-learning modules for GHS/WHMIS 2015, Fire Safety, and other Health & Safety related training
- Working from Heights training
- Elevated Work Platform training
- Continuation of Safety Awareness Training Program

Continuous Improvement - Progress towards Zero Lost Time Injuries

There has been a decrease in lost time injuries, with zero days in 2023.

Table 2 - Continuous Improvement Progress of all Indicators 2019 to 2023

Performance Indicator	2019	2023
Lost Time Injuries (LTIs)	1	0
Medical Aids	10	11
Frequency	0.3	0
Severity	1.21	0
WSIB Costs	\$123,973.27	\$156,766.70

CONTACT

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SIGNATURE

Don Boyle
Chief Executive Officer

ATTACHMENTS

Appendix A - WSIB Incidents by Service Area
Appendix B - LTI Frequency by Service Area
Appendix C - WSIB Invoiced Costs (2019 - 2023)