



OLIVIA CHOW
MAYOR

September 30, 2024

Members of the Executive Committee,

Re: Establishing a Labour Relations Subcommittee

As the City prepares for collective bargaining, I recommend that the Executive Committee establish a subcommittee to provide direction to the City's bargaining teams. Establishing a subcommittee will allow direction and mandates to be provided quickly, and for City officials to be able to provide updates and receive further direction as the bargaining process requires.

Recommendation:

That the Executive Committee:

- 1) Establish a Labour Relations Subcommittee as follows:
 1. The mandate of the Labour Relations Subcommittee is to provide direction and bargaining mandates to the City's bargaining teams in negotiating collective agreements relating to the City.
 2. The responsibilities of the Labour Relations Subcommittee are to:
 - a. To consider updates on the progress of collective bargaining; and
 - b. To provide direction and bargaining mandates to the City's bargaining teams in negotiating agreements relating to the City.
 3. The Labour Relations Subcommittee consists of 3 members of the Executive Committee.
 4. The Labour Relations Subcommittee makes recommendations to the Executive Committee on matters requiring a final decision by City Council.



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- 2) Appoint the following member of the Executive Committee to the Labour Relations Subcommittee:

Councillor Shelley Carroll, as Chair
Deputy Mayor Ausma Malik, as Vice Chair
Deputy Mayor Mike Colle

Sincerely,

Mayor Olivia Chow