

Appointment of Acting Medical Officer of Health

Date: December 5, 2024

To: Toronto Board of Health

From: Chair, Medical Officer of Health Hiring Committee

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters pertaining to the appointment of an Acting Medical Officer of Health.

SUMMARY

The purpose of this report is to recommend to the Board of Health an appointment of an Acting Medical Officer of Health (MOH).

RECOMMENDATIONS

The Medical Officer of Health Hiring Committee recommends to the Board of Health that:

1. City Council appoint the Associate Medical Officer of Health identified in the Confidential Attachment 1 to the position of Acting Medical Officer of Health for the City of Toronto Health Unit effective on January 1, 2025.
2. City Council authorize the appropriate City officials to take the necessary action to give effect thereto, including the introduction in Council of the necessary bill to appoint the candidate as the Acting Medical Officer of Health under the Health Protection and Promotion Act, R.S.O. 1990, c H.7 ("HPPA").
3. City Council authorize the public release of the name and Curriculum Vitae summary of the Acting Medical Officer of Health contained in Confidential Attachment 1 upon City Council's approval of the appointment.

FINANCIAL IMPACT

There are no financial implications resulting from the adoption of the recommendations in

this report beyond what has already been included in the 2025 operating budget.

DECISION HISTORY

The current Medical Officer of Health resigns from the City on December 31, 2024. An executive search firm was retained to assist with the recruitment for a new Medical Officer of Health.

At its meeting held on May 27, 2024, the Board of Health approved a Medical Officer of Health hiring panel comprised of the Chair, the Vice-Chair, two citizen members and two Councillor members of the Board of Health.

[Agenda Item History - 2024.HL13.7 \(toronto.ca\)](#)

At its meeting held on September 9, 2024, the Board of Health received a report outlining the recruitment and selection process for a Medical Officer of Health.

[Agenda Item History - 2024.HL16.1 \(toronto.ca\)](#)

COMMENTS

Under subsection 405(5) of the City of Toronto Act, 2006 and section 62 of the Health Protection and Promotion Act, R.S.O. 1990, c H.7 ("HPPA") the City is required to appoint a Medical Officer of Health, whose powers, responsibilities and duties are set out in HPPA.

A formal recruitment process is underway but will not conclude prior to December 31, 2024. Under subsection 68(2) the HPPA, where the office of the Medical Officer of Health is vacant, an Associate Medical Officer of Health of the Board of Health shall act as and has all the powers of the Medical of Health. This report recommends the appointment of an Associate Medical Officer of Health as Acting Medical Officer of Health until such time as a new Medical Officer of Health has been selected and the appointment is approved by the Board of Health, City Council and Ministry of Health.

A confidential summary of the curriculum vitae of the candidate is attached as Confidential Attachment 1.

This report is submitted by the Chair on behalf of the Members of the Board of Health Selection Panel.

CONTACT

Tobie Mathew, Director, Talent Acquisition
416-338-9901, Tobie.Mathew@toronto.ca

SIGNATURE

Councillor Chris Moise
Ward 13 Toronto Centre

ATTACHMENTS

Confidential Attachment 1 - Appointment – Acting Medical Officer of Health Curriculum Vitae Summary