
City Council

Notice of Motion

MM16.26	ACTION			Ward: All
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Mandating Human Rights, Equity, and Diversity Training for City of Toronto Arena Boards - by Councillor Chris Moise, seconded by Deputy Mayor Ausma Malik

** Notice of this Motion has been given.*

** This Motion is subject to referral to the Executive Committee. A two-thirds vote is required to waive referral.*

Recommendations

Councillor Chris Moise, seconded by Deputy Mayor Ausma Malik, recommends that:

1. City Council amend the Policy on Board Governance Structures and Relationship Framework for Arena Boards, as appropriate, to require that all members of the City's eight Arena Boards complete training on human rights, equity and diversity each term of City Council.
2. City Council direct the City's eight Arena Boards to schedule annual training sessions on the following topics to ensure the boards effectively serve diverse communities and foster inclusivity and equity, and amend the City's Relationship Framework for Arena Boards appropriately:
 - a. human rights;
 - b. Indigenous awareness;
 - c. combating anti-Black racism;
 - d. code of conduct for members of local boards; and
 - e. public appointments policy.
3. City Council direct the Chief People Officer, People and Equity and the Executive Director, Social Development, Finance and Administration, to work with Arena Board Chairs to facilitate the training described in recommendations 1 and 2 above, with the first sessions to begin by July 2024.

Summary

This motion seeks to establish mandatory human rights, equity and diversity training for all board members of City of Toronto Arena Boards. This training aligns with the City's guidelines, covering crucial topics like Introduction to Indigenous Learning, human rights responsibilities,

and combating anti-Black racism. The aim is to ensure board members possess the knowledge to effectively serve diverse communities, fostering inclusivity, equity, and improved governance within recreational facilities.

Further, an orientation on City policies should be provided to newly appointed and returning arena board members outlining board members' duties and expectations while highlighting behaviours that can result in removal from the board.

Given the pressing need to address systemic issues of inequity and discrimination within our communities, there is an urgent call to implement mandatory equity, diversity and inclusion training for all City Arena Board members.

Background Information (City Council)

Member Motion MM16.26