

City Council**Notice of Motion**

MM23.10	ACTION			Ward: All
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**Analyzing the Compensatory Aspects of a Councillor's Office -
Councillor James Pasternak, seconded by Councillor Chris Moise**

**Notice of this Motion has been given.*

**This motion is subject to referral to the Executive Committee. A two-thirds vote is required to waive referral.*

Recommendations

Councillor James Pasternak, seconded by Councillor Chris Moise, recommends that:

1. City Council request the City Manager and the Chief People Officer to report directly to the December 17, 18 and 19, 2024 City Council meeting with:
 - a. an updated comparative review of Councillor compensation;
 - b. recommendations to adjust Councillor compensation to an appropriate level in line with counterparts; and
 - c. an approach to regularly review Councillor compensation.
2. City Council request the City Clerk to report to City Council by the fourth quarter of 2025 on options to modernize the job descriptions, salary bands, and the compensation envelope for staff in Members' offices.

Summary

In July 2018, the "Better Local Government Act" was introduced by the Government of Ontario. Bill 5 would shrink Toronto City Council from 44 seats (although 47 were contested in the 2018 election) to 25 seats. As problems were encountered with the legislation, it was replaced by Bill 31 "The Efficient Local Government Act." A battle ensued between the City of Toronto and the Province of Ontario in the courts, which resulted in a 5-4 Supreme Court decision in October 2021 upholding the law. The 2018 election took place with the election of 25 Councillors and Mayor. Toronto now has perhaps the most populous wards of any major city in North America and Europe. In order to manage this volume of work, at its first meeting of the 2018-2022 term of office, Council increased their staff budgets and in a 18-8 vote Council passed the following:

14a - Motion to Amend Item (Additional) moved by Councillor Anthony Perruzza (Carried)

That City Council request the City Manager to review Councillor compensation and recommend an appropriate level of compensation for Toronto City Councillors to City Council by the first quarter of 2019 and to obtain advice from one or more third party.

Since that time, no report analyzing this issue has come to Council. It is widely understood that the report is complete and that a third-party consultant was retained. This motion restates Council's desire to review and debate the contents of the report and staff recommendations that accompany it.

Background Information (City Council)

Member Motion MM23.10