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Public Appointments Corporations Nominating Panel 2024 Workplan

February 9, 2024

Today's presentation

- Overview of appointments the Corporations Nominating Panel is responsible for recommending to City Council
- List of appointments the Corporations Nominating Panel will consider in 2024
- Overview of staff support and outreach & recruitment

Appointments Corporations Nominating Panel is responsible for recommending to City Council

Corporations Nominating Panel will shortlist, interview, and recommended candidates for the following boards:

- CreateTO
 - includes the subsidiary boards of Build Toronto and Toronto Portlands Company
- Metro Toronto Convention Centre
- Toronto Community Housing Corporation
- Toronto Hydro
- Toronto Seniors Housing Corporation
- Waterfront Toronto

2024 appointment schedule

Board	# of vacancies	Shortlisting	Interviews	Council consideration	Notes
CreateTO	1	February 9	February 26	March 20-22	Due to a resignation in December 2023
Toronto Hydro	7	June or July (meeting date TBC)	June or July (meeting date TBC)	July 24-26	7/8 public members' terms end April 8
CreateTO	2	October 7	October 25	November 13-15	2/6 public members' terms end October 2

Additional appointments may be considered should any vacancies arise due to resignations.

What guides the work of the Public Appointments team?

- Public Appointments Policy
- The Council approved board qualifications
- Input from staff and agencies
- Council direction and commitments to support reconciliation, equity, inclusion, and diversity such as the Confronting Anti-Black Racism Action Plan and Reconciliation Action Plan

Overview of responsibilities of Public Appointments team

- Determine appointment timelines and set application deadlines
- Consult with agency staff and board chairs
- Conduct outreach
- Correspond with potential candidates and members of the public
- Review applications
- Prepare shortlisting and interview reports
- Prepare confidential attachments including application packages and skills matrixes
- Liaise with applicants, interviewees, recommended candidates and public appointees

Outreach and recruitment

- Staff work year-round to recruit diverse, highly-skilled members of the public.
- Methods include online ads, social media, email list, presentations, outreach to community and professional organizations.
- All applications are live online so interested candidates can apply at any time. Candidates can also call the Public Appointments Office for assistance with their application.
- Application deadlines are announced in advance of a selection process.



Questions



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