

Selection of Candidates for Interview for Toronto Community Housing Corporation Board of Directors

Date: May 29, 2024

To: Corporations Nominating Panel

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Community Housing Corporation Board of Directors.

SUMMARY

The Corporations Nominating Panel will select candidates to be interviewed for appointment to the Toronto Community Housing Corporation Board of Directors. The Corporations Nominating Panel will conduct interviews at its next meeting and recommend one candidate to City Council for appointment.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Corporations Nominating Panel select four candidates listed in Table 1 of Confidential Attachment 1a to be interviewed at its next meeting for appointment to the Toronto Community Housing Corporation Board of Directors.
2. The Corporations Nominating Panel direct that Confidential Attachments 1 and 2 remain confidential in their entirety as they relate to personal matters about identifiable individuals being considered for appointment to the Toronto Community Housing Corporation Board of Directors.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held June 14 and 15, 2023, City Council appointed seven public members including one Chair, and three tenant directors to the Toronto Community Housing Corporation Board of Directors, at pleasure of Council, for a term of office ending on June 16, 2025, and until successors are appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2023.CC7.6>

At its meeting held April 6 and 7, 2022, City Council appointed one tenant director to the Toronto Community Housing Corporation Board of Directors, at pleasure of Council, for a term of office ending on March 10, 2023, and until a successor is appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2022.CC42.3>

At its meeting held March 10, 2021, City Council appointed seven public members including one Chair, and two tenant directors to the Toronto Community Housing Corporation Board of Directors, at pleasure of Council, for a term of office ending on March 10, 2023, and until successors are appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2021.CC30.4>

At its meeting held October 27, 2020, City Council amended the Toronto Community Housing Corporation Shareholder Direction to make permanent the process to select Tenant Directors for the Toronto Community Housing Corporation Board of Directors:

<https://secure.toronto.ca/council/agenda-item.do?item=2020.EX17.2>

COMMENTS

Composition of the Toronto Community Housing Corporation Board of Directors

The board has a total of 13 members including:

- the Mayor or the Mayor's designate
- 2 City Councillors
- 3 tenant directors
- 7 public members

There is currently one position under consideration

This position is under consideration due to the resignation of one public member on April 22, 2024.

Term of office

The term of office for public members appointed by City Council is two years. The member appointed through this process will serve a term ending on June 16, 2025, and until a successor is appointed. This term is less than two years in order to coincide with the term end date of other members appointed to the board.

Board members must meet certain qualifications

In addition to the general eligibility requirements in the Public Appointments Policy, board members should collectively represent a range of expertise including:

- knowledge of the field of social housing
- housing advocacy or community development
- land development
- property management
- business management
- corporate governance
- organizational development
- labour relations
- business law
- social services for hard-to-serve tenants

Board members receive remuneration

- The Chair receives a \$20,000 annual retainer.
- Public members receive a \$2,500 annual retainer, plus \$500 per meeting up to an annual maximum of \$10,000.

Public appointments staff have consulted with Toronto Community Housing Corporation Staff and the Chair of the Board

In preparation for this process, Public appointments staff consulted with Toronto Community Housing Corporation staff and the Chair of the board to discuss current board needs and the appointments process.

Outreach was conducted for this vacancy

Targeted outreach to attract skilled and diverse candidates with a background in business management, corporate governance, financial acumen, and customer service skills was conducted through LinkedIn and Twitter, contacting professional associations and communication via the Public Appointments e-updates list.

Next steps - Interviews

Once the Corporations Nominating Panel has selected candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 15 minute interviews. Four interviews plus deliberations will take approximately 1.5 hours to complete.

CONTACT

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SIGNATURE

John D. Elvidge
City Clerk

ATTACHMENTS

Confidential Attachment 1a - List of Eligible Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Community Housing Corporation Board of Directors

Confidential Attachment 1b - List of Ineligible Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Community Housing Corporation Board of Directors

Confidential Attachment 2 –Diversity Information Summary for Current Public Members of the Toronto Community Housing Corporation Board of Directors