

Proposed Work Plan Development Exercise, 2023 – 2026

Phase 1: Scoping and prioritizing

[January 31, 2024]

Step 1: Review. Based on previous community consultations, staff will present the committee with a proposed list of priority issues.

Step 2: Validate. Committee will assess if the proposed list of priorities captures the most pressing issues facing the community as it relates to the City of Toronto and add topics as needed.

Step 3: Prioritize. The committee will then rank the list to determine the top 5-6 priority issues.

Proposed list of priority issues:

- Poverty Reduction
- Housing and shelters
- Public health
- Employment and economic opportunities
- Social Supports
- Seniors in long-term care
- Youth
- Regeneration of cultural space, and small businesses
- Newcomer and Settlement support
- Community safety
- Transportation Equity
- City Planning

Phase 2: Understanding current state and conducting gap analysis

[April 16, 2024]

Step 4: Current state. Based on the prioritized list, relevant divisions will be invited to present an overview of their work and how they are currently addressing community needs.

Step 5: Gap analysis. Based on the presentations the Committee will determine where it can make the biggest impact in line with its mandate.

2SLGBTQ+ Advisory Committee

Step 6: Work plan. The committee will then vote to determine the top 3 priorities which will make up its work plan.

Phase 3: Implementing, tracking and evaluating

[July 17, 2024]

Step 7: Advise. Based on the priorities identified for the work plan, divisions will be invited to the committee to engage in a working session to determine opportunities to strengthen and improve City policies, programs and services.

Step 8: Share. A divisional report back schedule will be developed.

Step 9: Measure. Program staff will track and report on progress

