

2SLGBTQ+ Advisory Committee 2023 – 2026 Work Plan

April 16th, 2024

Introductions – 2SLGBTQ+ Advisory Committee Staff Supports

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Phase 1: Scoping and prioritizing

January Meeting

- **Step 1: Review.** Based on previous community consultations, staff will present the committee with a proposed list of priority issues.
- **Step 2: Validate.** Committee will assess if the proposed list of priorities captures the most pressing issues facing the community as it relates to the City of Toronto and add topics as needed.
- **Step 3: Prioritize.** The committee will then rank the list to determine the top 5-6 priority issues.

Phase 1:

Revised List of Priority Issues

Based on conversation at the January 31st meeting, the following have been selected as priority focus areas:

1. Housing and Shelters
2. Public Health (Mental Health)
3. Employment, Social Supports & Poverty Reduction
4. Community Safety
5. Newcomers and Settlement Support
6. Seniors in Long-Term Care

Phase 2: Understanding current state and conducting gap analysis

Today & July 17th

- **Step 4 (Today & July 17th): Current state.** Based on the prioritized list, relevant divisions will be invited to present an overview of their work and how they are currently addressing community needs.
- **Step 5 (July 17th): Gap analysis.** Based on the presentations the Committee will determine where it can make the biggest impact in line with its mandate.
- **Step 6 (July 17th): Work plan.** The committee will then vote to determine the top 3 priorities which will make up its work plan.

Phase 2: Understanding current state

Today & July 17th

January 31st

- Seniors in long-term care
 - Senior Services & Long-Term Care (SSLTC)

Today:

- Housing & Shelters
 - Toronto Shelter & Support Services (TSSS)
 - Housing Secretariat
- Employment, Social Supports & Poverty Reduction
 - Employment & Social Services

Next Meeting, July 17th

- Newcomers & Settlement Services
- Public Health
- Community Safety

Phase 3: Implementing, tracking and evaluating

July 17th & Ongoing

- **Step 7: Advise.** Based on the priorities identified for the work plan, selected divisions will be invited to the committee to engage in a working session to determine opportunities to strengthen and improve City policies, programs and services.
- **Step 8: Share.** A divisional report back schedule will be developed.
- **Step 9: Measure.** Program staff will track and report on progress