



# PRIDE 2024

2SLGBTQ+ Initiatives at  
Toronto Public Health

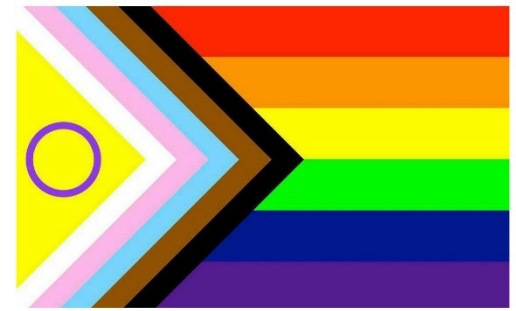
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# Introduction



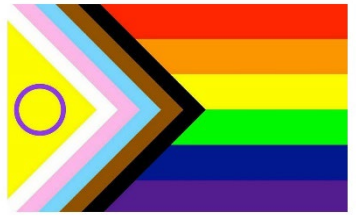
- As part of the 2024-2028 Strategic Plan, TPH has a renewed mission to protect and improve health at the population level, while reducing health inequities.
- ***Our Health, Our City: A Mental health, Substance Use, Harm Reduction and Treatment Strategy for Toronto*** outlines how pre-existing health inequities experienced by the 2SLGBTQ+ community were further exacerbated by the COVID-19 pandemic.

# Background



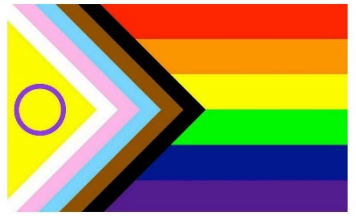
- In April 2024, TPH Senior Leadership endorsed recommendations for taking a community informed approach to build and strengthen meaningful relationships with the 2SLGBTQ+ community.
- This included TPH's participation in the Pride Street Fair and the development of a comprehensive strategy to promote overall health and well-being in the 2SLGBTQ+ community, extending beyond Pride month alone.

# Key Initiatives



- Take a community-informed approach to build trust and reduce stigma
- Promote overall health and well-being, not just sexual health and prevention of infectious diseases
- Foster and inclusive and informed workplace

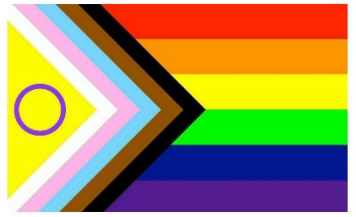
# Take a community-informed approach to build trust & reduce stigma



## What we heard from the community:

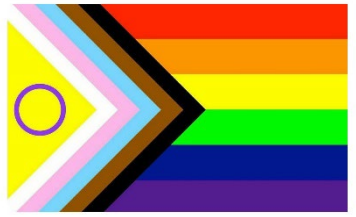
- 2SLGBTQ+ folks and public health have traditionally had a strained relationship.
- Pride Toronto described their past interactions with TPH as transactional, “one and done” & inconsistent at times.
- There is a desire to build & strengthen meaningful relationships with TPH beyond just Pride Month.

# Promote overall health & well-being, not just sexual health



- This year, Pride Month activities engaged staff from **across the organization beyond the usual programs**
- For the first time, TPH also participated in **Family Pride**, an event geared for children 0-12 and their families.
- Respond to rising cases of mpox
- Acknowledge mental health, party and play

# 4. Foster an inclusive & informed workplace

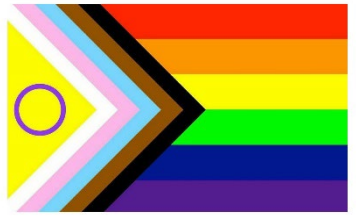


## What we can do now:

- March in Pride Parade, participate in Street Festival + deliver public education campaigns
- Bring team together to deliver Pride 2024 plans
- Virtual professional development event in partnership with Toronto Archives: Queer History in Toronto
- Encourage “Understanding Gender & Sexual Orientation” ELI training



# Future Goals



- TPH Pride Network
- Mandatory gender & sexual diversity training (e.g., Inclusive Spaces Training by The 519)
- Build stronger & more meaningful relationships + increase trust with 2SLGBTQ+ community partners & those with lived experience
- Consistent approach to addressing the population health needs of the 2SLGBTQ+ community
- 2SLGBTQ+ Staff Spotlight Series



## Be committed to:

- ...meaningful allyship.
- ...supporting 2SLGBTQ+ mental health & wellness.
- ...celebrating gender & sexual diversity among staff.
- ...engage in continuous learning to support positive organizational culture change.



# Thank you

**Toronto Public Health**  
City of Toronto

[toronto.ca/health](https://toronto.ca/health)

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