

# TO Live

## Human Resources Update

**Date:** August 13, 2024

**To:** Human Resources and Stakeholder Relations Committee and the Board of Directors of TO Live

**From:** President and Chief Executive Officer

### SUMMARY

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The purpose of this report is to provide the Board with an update on Human Resources activity at TO Live.

### RECOMMENDATIONS

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The President and Chief Executive Officer recommends that the Board of Directors of TO Live:

1. Receive this report for information.

### FINANCIAL IMPACT

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There is no financial impact.

### DECISION HISTORY

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This is a new initiative.

## COMMENTS

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### HR Metrics

There were 427 employees at TO Live compared to 341 in June 2023.

There was 88 FTE at the end of Q2 which was 11 (11%) less than 2024 budgeted FTE staff complement of 99, and 161 PT at the end of Q2 which was 22 (15.8%) more than 2024 budgeted PT staff complement of 139).

15 positions have been filled in Q2 and we have had 6 promotions or changes in status.

Employee turnover was 2.8% in Q2 compared to 6.3% the same time last year. 22% of those who left had less than 1 year of service compared to 13% the same time last year. 70% did not indicate why they left.

## CONTACT

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## SIGNATURE

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President and Chief Executive Officer