



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Bargaining Mandate - IATSE B-173 (Front of House)

Date: August 12, 2024

To: Human Resources & Stakeholder Relations Committee and the Board of Directors of TO Live

From: President and Chief Executive Officer

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations.

SUMMARY

The purpose of this report is to seek Board approval for a bargaining mandate to negotiate the collective agreement with IATSE B-173 (Front of House) at TO Live venues.

RECOMMENDATIONS

The President and Chief Executive Officer recommends that the Board of Directors of TO Live:

1. Approve the bargaining mandate to negotiate a new collective bargaining agreement with IATSE B-173 at TO Live venues, as detailed in Confidential Attachment 1.
2. Direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety as it is about labour relations or employee negotiations.

FINANCIAL IMPACT

There is no financial impact other than those outlined in Confidential Attachment 1

DECISION HISTORY

On June 27, 2022, the Board of Directors of TO Live approved a mid-contract rate adjustment for IATSE B-173 (Front of House) employees.

<https://secure.toronto.ca/council/agenda-item.do?item=2022.CT34.6>

COMMENTS

IATSE B-173 represents patron services staff at all TO Live venues, including theatre attendants, concession attendants, box office attendants, and cooks.

- Prior to amalgamation, Meridian Hall patron services staff were represented by IATSE B-173, St. Lawrence Centre patron services staff by CUPE, and Meridian Arts Centre patron services staff were not represented.
- IATSE B-173 represents approximately 175 casual part-time workers across all TO Live venues.
- The present three-year contract expires on October 31, 2024.
- This will be the second contract negotiation with IATSE B-173 since amalgamation and the first since the end of the public health restrictions related to COVID-19.

CONTACT

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SIGNATURE

Clyde Wagner
President and Chief Executive Officer

ATTACHMENTS

Confidential Attachment 1 - IATSE B-173 Bargaining Mandate