



REPORT FOR ACTION

2023 Year-End Health & Safety Status Report

Date: February 29, 2024

To: Board of Management of the Toronto Zoo

From: Senior Director, Strategic Communications & Guest Experience

Wards: All

SUMMARY

This report is intended to update the Board of Management on the employee accidents and related safety initiatives for 2023 - the current calendar year.

RECOMMENDATIONS

The Senior Director, Strategic Communications & Guest Experience recommends that:

1. The Board of Management of the Toronto Zoo receive this report for information.

FINANCIAL IMPACT

There is no financial impact resulting from the adoption of the recommendation in this report.

DECISION HISTORY

A Health & Safety Report outlining the status of the Zoo's Occupational Health & Safety Programs is prepared and submitted to Zoo Management and the Board on a bi-annual basis. The report outlines prevention efforts, training programs and initiatives undertaken in the reporting period. Staff accidents, injuries and lost time are classified by type and analysed for frequency and severity with the goal of reducing workplace accidents and injuries.

COMMENTS

Your Toronto Zoo is committed to providing a safe environment for all staff. Our Occupational Health & Safety Programs, policies and safety initiatives are designed to prevent workplace injuries, illness and promote safe work practices.

Throughout 2023, the Health & Safety Services Branch continued to evaluate and evolve our health, safety and well-being programs policies and strategies to achieve and exceed our legislative requirements.

The Health & Safety Status report, January to December 2023 is attached.

CONTACT

Joanne Eaton
Manager, Health & Safety Services
jeaton@torontozoo.ca
(416) 392-5903

SIGNATURE

Jennifer Tracey
Senior Director, Strategic Communications & Guest Experiences

ATTACHMENTS

Attachment 1 - 2023 Year End Health & Safety Status Report – January 1, 2023, to December 31, 2023