

Indigenous Representation and Public Boards

Presentation to the Aboriginal Affairs Advisory Committee

April 2, 2025

Presentation Outline

1. City Staff Introductions
2. Municipal Police Service Boards
 - Toronto Police Service Board
3. Municipal Diversity Plan
4. Appointment Process
5. Public Appointments Opportunities
6. Additional Information

Municipal Police Service Boards

Municipal Police Service Boards

- The Toronto Police Service Board (TPSB) is a municipal police service board defined under the provincially legislated *Community Safety and Policing Act, 2019 (CSPA)*.
- Police service boards govern police within their jurisdictions primarily by:
 - Ensuring adequate and effective policing in their jurisdiction;
 - Appointing, employing and monitoring police leadership and officers;
 - Establishing priorities, objectives, and policies for their police service.

Prescribed Board Composition

- The composition of all municipal police service boards in Ontario is defined in provincial legislation (the CSPA).
 - The City has no ability to decide the composition of the Board.
- The following persons are ineligible to be members of police service boards:
 - Judge/Justice of the Peace,
 - Current or former member of police service,
 - Special constable,
 - First Nation Officer (a police officer serving within a First Nations community),
 - Criminal law lawyer,
 - Director/officer/employee of prescribed policing provider.

Prescribed Board Composition

As per the provincial legislation (the CSPA), a 7-member board is comprised of:

- 4 members appointed by municipal council:
 - The Mayor as head of municipal council OR, if the Mayor chooses not to/is ineligible, another member of municipal council.
 - Two members of municipal council.
 - One person appointed, who is neither a member of municipal council nor an employee of the municipality.
- 3 persons appointed by the Province (Lieutenant Governor in Council).

Current TPSB Membership



City Appointments



Councillor Shelley Carroll (Chair)

Term: Jan. 1, 2025 to Nov. 14, 2026 and until a successor is appointed.



Chris Brillinger (Vice Chair)

Term: Jun. 27, 2024 to Nov. 14, 2026 and until a successor is appointed.



Councillor Lily Cheng (Member)

Term: Jan. 1, 2025 to Nov. 14, 2026 and until a successor is appointed.



Deputy Mayor Amber Morley (Member)

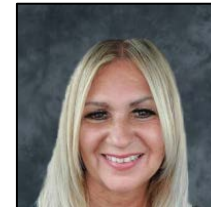
Term: Jan. 1, 2025 to Nov. 14, 2026 and until a successor is appointed.

Provincial Appointments



Ann Morgan (Member)

Term: Apr. 1, 2024 to Mar. 31, 2027



Lisa Kostakis (Member)

Term: Sep. 13, 2023 to Sep. 12, 2026



Nicola (Nick) Migliore (Member)

Term: Nov. 18, 2024 to Nov. 17, 2027

Municipal Diversity Plan

Municipal Diversity Plan

- The CSPA requires all municipalities with police service boards to prepare and adopt a diversity plan to ensure that board members reflect the diversity of the area they serve.
- On March 26-28, 2025, City Council adopted Toronto's **Municipal Diversity Plan**. Council will consider this plan when appointing public or Council Members to the Board.



REPORT FOR ACTION

Municipal Diversity Plan for Appointments to the Toronto Police Service Board

Date: March 5, 2025
To: Executive Committee
From: City Clerk
Wards: All



Appointment Process

TPS Board Member Appointment Processes

- The appointment process differs for different board members

7 Members of the TPS Board

1 Mayor or designate	3 Members of Council	1 Public Member	3 Provincial Members
Mayor by right of office, or designate is appointed by City Council by recommendation of the Striking Committee	Appointed by City Council by recommendation of the Striking Committee	Appointed by City Council by recommendation of the Civic Appointments Committee	Appointed by the Province

Appointment Process for Members of Council

The City Clerk's Office staff canvas members of Council and creates list of interested members

The Striking Committee makes appointment recommendations to City Council

City Council makes the final decision on the appointees.

Decision-makers consider the Municipal Diversity Plan

Appointment Process for Public Members

Staff conduct outreach and screen the applications

The Civic Appointments Committee reviews the applications and selects candidates for interview

The Committee conducts interviews and recommends final nominees to City Council

City Council makes the final decision on the successful appointees.

Decision-makers consider the Municipal Diversity Plan

Qualifications for the Toronto Police Service Board

Interest in, and commitment to, public safety and responsible police governance

Understanding of the police community, its values, and its needs

Superior skills in leadership and management

Administrative and budgetary experience

Dedication to public service and the community

Skills in conflict management, negotiation, and mediation

Ability to set organizational goals and priorities

Flexible schedule to meet time commitments of the position

Council must consider results of police record check for appointees

Public Appointment Opportunities

Public Appointments Opportunities

**City
Corporations**



**City
Agencies**

**Community
Boards**



**City
Tribunals**



**Advisory
Committees**



Public Appointments Opportunities

- Information and applications available at:
toronto.ca/ShapeYourCity
- Upcoming opportunities include:
 - Corporations: Toronto Hydro, Waterfront Toronto
 - Agencies: Toronto Public Library, Toronto Zoo
 - Tribunals: Committee of Adjustment, Toronto Local Appeal Body
 - Local boards: McCormick Arena

Applications from Indigenous Candidates

Over the last 2 terms of Council (since 2018):

- 11 or 4.3% of applicants to the TPS Board identified as Indigenous
- 255 or 1.3% of applicants to all city boards identified as Indigenous

Additional Information

Additional Information

- Staff from the Toronto Police Service Board can be present at a future meeting of the Committee to provide further background and information on their work and the role of the Board.

QUESTIONS?