

City of Toronto's NDTR: Pathways to Recon-CITY- Action



Reconciliation and Equity Learning Unit

Mandate

Advance Reconciliation by delivering education about Indigenous cultures, knowledge and identities that will deepen understanding of past and contemporary barriers facing urban Indigenous communities in Toronto.

Advance Equity by delivering training and resources that enable staff to build and maintain an equitable and inclusive workplace and diverse communities.

Background

Then	Now
In keeping with community direction, NDTR was newly commemorated in with limited internal programming (virtual) efforts were internal and separate from ILG.	NDTR is a month-long, trauma-informed learning journey for all staff.
Initial efforts were centralized, with a focus on virtual and downtown core.	Programming is designed to be accessible across divisions, roles, and locations.
Limited collaboration with Indigenous partners.	In alignment with community guidance, the City's efforts are centered around the Indigenous Legacy Gathering.
	Programming is co-created with Indigenous partners, including Toronto Council Fire

A month of Learning and Action

1: Confronting the Truth

- Truth Walks – Shingwauk Residential School

2: Understanding Contemporary Realities

- Grizzlies Screening
- Hologram Experience

3: Reconciliation in Action

- Hybrid Corporate Event – Sept 29 at NCCT

4: Reconciliation in Community

- Indigenous Legacy Gathering
- Showcase divisional work

Why this matters

“Education got us into this mess, and education will get us out.”
– *Justice Murray Sinclair*

- The National Day for Truth and Reconciliation is not just a day, it's a call to action for every City staff member to confront uncomfortable truths, honour survivors, and commit to meaningful change.
- By participating in NDTR events, staff not only deepen their understanding of Indigenous histories and contemporary realities but also strengthen their ability to serve Torontonians with empathy, equity, and accountability.
- Whether staff are learning through film, walking through history, engaging in ceremony, or sharing their division's work, every step helps build a more inclusive, compassionate, and just city.
- Let's walk this path together, in truth, in community, and in service.