



## Financial Statements

Board of Management for  
Scadding Court Community Centre

December 31, 2024

# Contents

	<b>Page</b>
Independent Auditor's Report	1 - 2
Statement of Financial Position	3
Statement of Operations and Changes in Net Assets	4
Statement of Cash Flows	5
Notes to the Financial Statements	6 - 14



# Independent Auditor's Report

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To the Council of the Corporation of the City of Toronto and the Board of Management for the  
**Scadding Court Community Centre**

## Opinion

We have audited the financial statements of the Board of Management for the Scadding Court Community Centre (the "Centre"), which comprise the statement of financial position as at December 31, 2024, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Centre as at December 31, 2024, and its results of operations, its changes in net assets, and its cash flows for the year then ended in accordance with Canadian public sector accounting standards for government not-for-profit organizations.

## Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Centre in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards for government not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Centre's ability to continue as a going concern, disclosing, as applicable, matters related to a going concern and using the going concern basis of accounting unless management either intends to liquidate the Centre or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Centre's financial reporting process.

## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Centre's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Centre's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Centre to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*Doane Grant Thornton LLP*

Toronto, Canada  
June 16, 2025

Chartered Professional Accountants  
Licensed Public Accountants

# Board of Management for Scadding Court Community Centre Statement of Financial Position

December 31

2024

2023

**Assets**

## Current

Cash	\$ 130,065	\$ 10,394
Accounts receivable	45,154	39,245
Due from City of Toronto (Note 4)	<u>159,439</u>	<u>196,166</u>
	<b>334,658</b>	<b>245,805</b>

Due from City of Toronto (Note 5)	<b>599,901</b>	587,100
Tangible capital assets (Note 6)	<u>-</u>	<u>8,250</u>
	<b>\$ 934,559</b>	<b>\$ 841,155</b>

**Liabilities**

## Current

Accounts payable and accrued liabilities	\$ 52,471	\$ 46,069
Due to Scadding Court Community Centre, Inc. (Note 7)	<b>247,531</b>	154,665
Vacation payable	<u>34,656</u>	<u>45,071</u>
	<b>334,658</b>	<b>245,805</b>

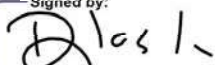
Post-employment benefits liability (Note 5)	<b>599,901</b>	587,100
Deferred capital contributions (Note 8)	<u>-</u>	<u>8,250</u>
	<b>934,559</b>	<b>841,155</b>

**Net assets**

	<u>-</u>	<u>-</u>
	<b>\$ 934,559</b>	<b>\$ 841,155</b>

Approved by the Board:

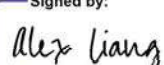
Signed by:



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Chair

Signed by:



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Treasurer

See accompanying notes to the financial statements.

# Board of Management for Scadding Court Community Centre Statement of Operations and Changes in Net Assets

Year ended December 31

2024

2023

## Revenue

City of Toronto funding		
Administration (Note 4)	\$ 1,226,366	\$ 1,128,534
Post-employment benefits (Note 5)	12,801	7,427
Amortization of deferred capital contributions	8,250	13,048
	<u>1,247,417</u>	<u>1,149,009</u>

## Expenses

Salaries and wages	780,812	768,836
Employee benefits	285,210	224,621
Materials and supplies	122,887	55,128
Purchase of services	37,457	79,949
Post-employment benefits (Note 5)	12,801	7,427
Amortization of tangible capital assets	8,250	13,048
	<u>1,247,417</u>	<u>1,149,009</u>

Excess of revenue over expenses	\$ -	-
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Net assets, beginning of year	\$ -	\$ -
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Excess of revenue over expenses	-	-
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Net assets, end of year	\$ -	\$ -
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See accompanying notes to the financial statements.

# Board of Management for Scadding Court Community Centre Statement of Cash Flows

Year ended December 31

2024

2023

Increase (decrease) in cash

## Operating

Excess of revenue over expenses	\$ -	\$ -
Adjustments for non-cash items:		
Amortization of tangible capital assets	8,250	13,048
Amortization of deferred capital contributions	(8,250)	(13,048)
Post-employment benefits expense	12,801	7,427
Change in non-cash working capital items:		
Accounts receivable	(5,909)	(24,891)
Due from City of Toronto	36,727	(198,117)
Accounts payable and accrued liabilities	6,402	12,936
Vacation payable	(10,415)	(5,276)

**39,606** (207,921)

## Capital

Purchase of tangible capital assets	-	(16,500)
Capital contributions received	-	16,500
	-	-

## Financing

Long-term amount due from the City of Toronto	(12,801)	(7,427)
Due to Scadding Court Community Centre, Inc.	92,866	132,084
	80,065	124,657

Increase (decrease) in cash **119,671** (83,264)

Cash, beginning of year **10,394** 93,658

Cash, end of year **\$ 130,065** \$ 10,394

See accompanying notes to the financial statements.



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# **Board of Management for Scadding Court Community Centre Notes to the Financial Statements**

December 31, 2024

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## **1. Nature of operations**

The City of Toronto Act, 1997 continued the provisions of By-law No. 1995 - 0448 dated June 26, 1995 to reflect Chapter 25, Community and Recreation Centres of the Corporation of the City of Toronto Municipal Code. Chapter 25 amended all previous by-laws and established part of the premises at 707 Dundas Street West, Toronto, as a community recreation centre under the Community Recreation Centres Act, known as Scadding Court Community Centre (the "Centre"). The Centre is a not-for-profit organization and, as such, is exempt from income tax.

The Municipal Code provides for a Council appointed Committee which, among other matters, shall:

- a) endeavour to manage and control the premises in a reasonable and efficient manner, in accordance with standard good business practices, and
- b) pay to the City of Toronto (the "City") any excess of administration expenditure funds provided by the City in accordance with its approved annual budget.

These financial statements reflect the operations of the Centre relating to administration expenditures funded by the City. The Centre controls Scadding Court Community Centre, Inc. (the "Charity"), a charitable organization. Effective January 1, 2002, separate financial records were established for Scadding Court Community Centre, Inc., (Note 7) a registered charitable organization, and separate financial statements are prepared for programs.

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## **2. Significant accounting policies**

### **Basis of accounting**

These financial statements have been prepared in accordance with Canadian public sector accounting standards for government not-for-profit organizations ("PSAS-GNFPO"), including the 4200 series of standards, as issued by the Public Sector Accounting Board ("PSAB") of the Chartered Professional Accountants of Canada.

The Centre controls the Charity and has chosen to account for the controlled not-for-profit organization by providing disclosure in Note 7.

### **Revenue recognition**

The Centre follows the deferral method of accounting for contributions. Contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions are deferred and recognized as revenue in the year in which the related expenses are recognized and recorded as part of deferred contributions on the statement of financial position. Externally restricted contributions for depreciable tangible capital assets are deferred and amortized over the life of the related tangible capital assets. Externally restricted contributions for tangible capital assets that have not been expended are recorded as part of deferred capital contributions on the statement of financial position.

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# **Board of Management for Scadding Court Community Centre Notes to the Financial Statements**

December 31, 2024

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## **2. Significant accounting policies (continued)**

### **Financial instruments**

The Centre initially measures its financial assets and financial liabilities at fair value.

The Centre subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets measured at amortized cost include cash, due from City of Toronto, due from Scadding Court Community Centre, Inc. and accounts receivable. Financial liabilities measured at amortized cost include accounts payable and accrued liabilities, due to City of Toronto and due to Scadding Court Community Centre, Inc.

### **Tangible capital assets**

Tangible capital assets are recorded at cost and contributed tangible capital assets are recorded at fair value at the date of contribution. Amortization is provided on a straight-line basis over their estimated useful lives, as follows:

Website development	- 2 years straight line
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### **Post-employment benefits liability**

The Centre has adopted the following policies with respect to employee benefit plans:

- a) The City of Toronto offers a multi-employer defined benefit pension plan to the Centre's employees. Due to the nature of the Plan, the Centre does not have sufficient information to account for the Plan as a defined benefit plan; therefore, the multi-employer defined benefit pension plan is accounted for in the same manner as a defined contribution plan. An expense is recorded in the period in which contributions are made.
- b) The Centre also offers its employees a defined benefit sick leave plan, a post-retirement life, health and dental plan, a long-term disability plan and continuation of health, dental and life insurance benefits to disabled employees. The accrued benefit obligations are determined using an actuarial valuation based on the projected benefit method prorated on service, incorporating management's best estimate of future salary levels, inflation, sick day usage estimates, ages of employees and other actuarial factors.

Net actuarial gains and losses that arise are amortized over the expected average remaining service life of the employee group.

The Centre recognizes an accrued benefit liability on the statement of financial position, which is the net of the amount of the accrued benefit obligations and the unamortized actuarial gains/ losses.

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# Board of Management for Scadding Court Community Centre Notes to the Financial Statements

December 31, 2024

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## 2. Significant accounting policies (continued)

### Use of estimates

The preparation of financial statements in accordance with PSAS-GNFPO requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Management makes accounting estimates when determining collectability of accounts receivable, the useful life of tangible capital assets, significant accrued liabilities, the post-employment benefits liabilities and the related costs charged to the statement of operations. Actual results could differ from those estimates, the impact of which would be recorded in future periods.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the year in which the estimates are revised and in any future years affected.

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## 3. Change in accounting policy

Effective January 1, 2024, the Centre adopted PS3400 *Revenues* retroactively with no restatement required.

PS 3400 *Revenues* establishes standards on how to account for and report on revenue, specifically differentiating between transactions that include performance obligations (i.e. the payor expects a good or service from the public sector entity), referred to as exchange transactions, and transactions that do not have performance obligations, referred to as non-exchange transactions. For exchange transactions, revenue is recognized when a performance obligation is satisfied. For non-exchange transactions, revenue is recognized when there is authority to retain an inflow of economic resources and a past event that gave rise to an asset has occurred.

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## 4. Funds provided by the City of Toronto - Administration

Funding for administration expenses are provided by the City according to Council-approved budgets. Surplus amounts in administration are repayable to the City. Deficits, excluding those for long-term employee benefits, are normally to be funded by the Centre unless Council approval has been obtained for additional funding.

	Budget 2024 (unaudited)	2024	2023
<b>Administration expenses</b>			
Salaries and wages	\$ 828,220	\$ 780,812	\$ 768,836
Employee benefits	231,112	285,210	224,621
Materials and supplies	38,484	24,734	55,128
Purchase of services	120,339	135,610	79,949
Post-employment benefits	-	12,801	7,427
	<u>\$ 1,218,155</u>	<u>\$ 1,239,167</u>	<u>\$ 1,135,961</u>

# Board of Management for Scadding Court Community Centre Notes to the Financial Statements

December 31, 2024

## 4. Funds provided by the City of Toronto – Administration (continued)

	<u>2024</u>	<u>2023</u>
<b>Centre's actual administration revenue</b>		
Administration budget	\$ 1,218,155	\$ 1,075,238
Difference in budget and amount funded	<u>473</u>	<u>-</u>
	<u>1,218,628</u>	<u>1,075,238</u>
<b>Centre's actual administration expense</b>		
Administration expenses	1,247,417	1,149,009
Adjustments for		
Post retirement benefits, not funded by the City until paid, that is included in Due from City of Toronto in long-term accounts receivable	(12,801)	(7,427)
Amortization of tangible capital assets funded by deferred capital contribution	(8,250)	(13,048)
Vacation pay liability, not funded by the City until paid, that are included in Due from City of Toronto	10,414	5,276
Administration tangible capital asset acquisition	<u>-</u>	<u>16,500</u>
	<u>1,236,780</u>	<u>1,150,310</u>
Administration expenses over (under) approved budget	<u>\$ 18,152</u>	<u>\$ 75,072</u>
The due to/from City of Toronto balance is comprised of:		
	<u>2024</u>	<u>2023</u>
2022 surplus payable	\$ (12,347)	\$ (12,347)
2023 deficit receivable	75,072	75,072
2024 deficit receivable	18,152	-
Vacation receivable	34,656	45,071
Other	<u>43,906</u>	<u>88,370</u>
	<u>\$ 159,439</u>	<u>\$ 196,166</u>

# Board of Management for Scadding Court Community Centre Notes to the Financial Statements

December 31, 2024

## 5. Post-employment benefits and long-term account receivable

The Centre participates in a number of defined benefit plans provided by the City including pension, other retirement and post-employment benefits to its employees. Under the sick leave plan for management staff with ten years of service as of April 1, 2003, unused sick leave accumulated until March 1, 2008 and eligible employees may be entitled to a cash payment upon leaving the Centre's employment. The liability for these accumulated days represents the extent to which they have vested and could be taken in cash by the employee upon termination, retirement or death. This sick bank plan was replaced by a Short-Term Disability Plan (STD) effective March 1, 2008, for all non-union employees of the City of Toronto. Upon the effective date, individual sick banks were locked with no further accumulation. Grandfathered management staff remains entitled to payout of frozen, banked time, as described above. Under the new STD, management employees are entitled to 130 days annual coverage with salary protection at 100 or 75 percent, depending upon years of service. Non- management employees continue to receive sick bank time as stipulated in the applicable Collective Agreement, which specifies no financial conversion of unused sick leave.

The Centre also provides health, dental, life insurance, accidental death and long-term disability benefits to eligible employees. Depending upon the length of service and an individual's election, management retirees are covered either by the former City of Toronto retirement benefit plan or by the current retirement benefit plan.

Due to the complexities in valuing the benefit plans, actuarial valuations are conducted on a periodic basis. The most recent actuarial valuation was completed as at December 31, 2024 with projections to December 31, 2027. Assumptions used to project the accrued benefit obligation were as follows:

- Long-term inflation rate 2.0%
- Assumed health care cost trends – range from 3.0% to 6.0%
- Rate of compensation increase 3.0% to 3.5%
- Discount rates – post-retirement 4.3%, post-employment 3.8%, sick leave 4.1%

Information about the Centre's employment benefits, other than the multi-employer, defined benefit pension plan noted below, is as follows:

	<u>2024</u>	<u>2023</u>
Post-retirement benefits	\$ 292,322	\$ 375,515
Sick leave benefits	<u>53,795</u>	<u>57,089</u>
	<u>346,117</u>	<u>432,604</u>
Unamortized actuarial gain	<u>253,784</u>	<u>154,496</u>
Post- employment benefit liability	<u>\$ 599,901</u>	<u>\$ 587,100</u>

# Board of Management for Scadding Court Community Centre Notes to the Financial Statements

December 31, 2024

## 5. Post-employment benefits and long-term account receivable (continued)

The continuity of the accrued benefit obligation is as follows:

	<u>2024</u>	<u>2023</u>
Balance, beginning of year	\$ 587,100	\$ 579,673
Current service cost	19,873	17,630
Interest cost	18,611	18,282
Amortization of actuarial loss	(14,742)	(16,482)
Benefits paid	<u>(10,941)</u>	<u>(12,003)</u>
Balance, end of year	<u>\$ 599,901</u>	<u>\$ 587,100</u>

A long-term receivable from the City of \$599,901 in 2024 (2023 - \$587,100) has resulted from the recording of sick leave and post-retirement benefits. Funding for these costs continues to be provided by the City as benefit costs are paid and the City continues to be responsible for the benefit liabilities of administration staff that may be incurred by the Centre.

The Centre also makes contributions to the Ontario Municipal Employees Retirement System ("OMERS"), which is a multi-employer plan, on behalf of most of its employees. The OMERS plan (the "Plan") is a defined benefit plan, which specifies the amount of the retirement benefit to be received by the employees based on the length of service and rates of pay. Employer contributions to this pension plan amounted to \$72,553 in 2024 (2023 - \$60,852).

The most recent actuarial valuation of the Plan as at December 31, 2024 indicates the Plan is in a deficit position and the Plan's December 31, 2024 financial statements indicate a net deficit of \$4,319 million (a deficit of \$2,913 million plus adjustment of \$1,406 million of unrecognized investment returns above or below the discount rate that is being smoothed and recognized over a five-year period). The Plan's management is monitoring the adequacy of the contributions to ensure that future contributions together with the Plan's assets and future investment earnings will be sufficient to provide for all future benefits. At this time, the Centre's contributions accounted for an insignificant portion of the Plan's total employer contributions. Additional contributions, if any, required to address the Centre's proportionate share of the deficit will be expensed during the period incurred.

## 6. Tangible capital assets

Tangible capital assets consist of the following:

			<u>2024</u>	<u>2023</u>
	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Net Book Value</u>	<u>Net Book Value</u>
Website development	\$ 16,500	\$ 16,500	\$ -	\$ 8,250
	\$ 16,500	\$ 16,500	\$ -	\$ 8,250

# Board of Management for Scadding Court Community Centre Notes to the Financial Statements

December 31, 2024

## 7. Controlled not-for-profit

The Centre controls Scadding Court Community Centre, Inc. (the "Charity"), a charitable organization. The Charity runs the Centre's programs. The Charity is incorporated without share capital under the name Scadding Court Community Centre, Inc. and is a registered charity under the Income Tax Act. The Centre provides all administrative resources to the Charity and the Charity operates to assist the Centre in achieving its mandates.

The Charity has not been consolidated in the Centre's financial statements. Financial summaries of the Charity as at December 31, 2024, and 2023 and for the years then ended are as follows:

	<b>2024</b> <b>(unaudited)</b>	2023 (unaudited)
<b>Statement of Financial Position</b>		
Total assets	<b>\$ 2,344,828</b>	\$ 2,084,510
Total liabilities	<b>\$ 972,843</b>	\$ 730,719
Total net assets	<b>1,371,985</b>	1,353,791
	<b>\$ 2,344,828</b>	\$ 2,084,510
<b>Statement of Operations</b>		
Total revenue	<b>\$ 3,061,753</b>	\$ 2,836,536
Total expenses	<b>3,043,559</b>	2,834,548
Excess revenue over expenses	<b>\$ 18,194</b>	\$ 1,988
<b>Statement of Cash Flows</b>		
Cash from (used in) operating activities	<b>\$ (98,176)</b>	\$ (280,430)
Decrease in cash	<b>\$ (98,176)</b>	\$ (280,430)

Included in the due to related party balance is a loan provided to the Centre from the Charity. The loan has no terms of repayment and is non-interest bearing.

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## Board of Management for Scadding Court Community Centre Notes to the Financial Statements

December 31, 2024

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### 8. Deferred capital contributions

	<u>2024</u>	<u>2023</u>
Balance, beginning of year	\$ 8,250	\$ 4,798
Add: contributions received	-	16,500
Less: amortization of deferred capital contributions	<u>(8,250)</u>	<u>(13,048)</u>
Balance, end of year	<u>\$ -</u>	<u>\$ 8,250</u>

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### 9. Financial instruments

The Centre is exposed to and manages various financial risks resulting from operations. Transactions in financial instruments may result in an entity assuming or transferring to another party one or more of the financial risks described below. The Centre's main financial risk exposures and its financial risk management policies are as follows:

#### Credit risk

The Centre is exposed to credit risk resulting from the possibility that parties may default on their financial obligations. The Centre's maximum exposure to credit risk represents the sum of the carrying value of its cash and accounts receivable. The Centre's cash is deposited with Canadian chartered banks and as a result management believes the risk of loss on this item to be remote. Management believes that the Centre's credit risk with respect to accounts receivable is limited. The Centre manages its credit risk by reviewing accounts receivable aging and following up on outstanding amounts.

#### Liquidity risk

Liquidity risk is the risk that the Centre cannot meet a demand for cash or fund obligations as they become due. The Centre's financial liabilities are comprised of accounts payable and accrued liabilities. The Centre manages liquidity risk by monitoring its cash flow requirements on a regular basis. The Centre believes its overall liquidity risk to be minimal as the Centre's financial assets are considered to be highly liquid.

#### Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk, interest risk and other price risk.



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# Board of Management for Scadding Court Community Centre Notes to the Financial Statements

December 31, 2024

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## 9. Financial instruments (continued)

### Market risk (continued)

#### *Currency risk*

Currency risk is the risk that the fair value of financial instruments or future cash flows associated with the instruments will fluctuate relative to the Canadian dollar due to changes in foreign exchange rates. The Centre's financial instruments are denominated in Canadian dollars and it transacts primarily in Canadian dollars. As a result, management does not believe it is exposed to significant currency risk.

#### *Interest rate risk*

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Centre's cash earns interest at prevailing market rates. Management believes the interest rate exposure related to this financial instrument is negligible.

#### *Other price risk*

Other price risk is the risk that the fair value of financial instruments or future cash flows associated with financial instruments will fluctuate because of changes in market prices (other than those arising from currency risk or interest rate risk), whether these changes are caused by factors specific to the individual instrument or its issuer or factors affecting all similar instruments traded in the market. Management does not believe the Centre is exposed to significant other price risk.

#### *Changes in risk*

There have been no significant changes in the Centre's risk exposures from the prior year.

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## 10. Comparative figures

Certain comparative figures have been reclassified to conform to the current year presentation.

Management and the Board of Management

Scadding Court Community Centre  
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June 16, 2025

In connection with our audit of the financial statements of Scadding Court Community Centre (the "Centre") as of December 31, 2024 and for the year then ended, we considered internal control over financial reporting ("internal control") as a basis for designing appropriate audit procedures. The purpose of our audit was to express an opinion on the financial statements, not to identify internal control matters. Therefore, we express no opinion on the effectiveness of internal control and it would be inappropriate to conclude that no internal control matters, including significant control deficiencies, exist beyond those included in this communication.

A deficiency in internal control exists where the design, implementation, operation or absence of a control means that internal controls are unable to prevent, or detect and correct, misstatements in the financial statements on a timely basis. The Canadian Auditing Standards require that, where we identify internal control deficiencies during an audit, we assess their importance and severity and communicate them to management and those charged with governance, as appropriate. Deficiencies that are of sufficient importance to merit the attention of those charged with governance are described as "significant deficiencies".

## Significant control deficiencies

### Lack of segregation duties

In common with other organizations with a small accounting team, we noted an issue surrounding segregation of duties. We noted that finance manager is able to prepare and post entries to record receipts of grants, prepare monthly reconciliations and prepare deposits. Further, journal entries posted by the finance manager are not reviewed for approval. Segregation of duties is a key control designed to prevent employees from both being able to commit and conceal errors or irregularities in the normal course of their duties. The ideal segregation of duties occurs when different employees initiate, authorize, record, verify, and report transactions, and have custody of assets. Adequate segregation of duties is required in order to ensure that the Centre's assets are properly safeguarded.

### Management comments

Management has a mitigating control in place whereby members of the Board of Management (the "Board") and Executive Director perform regular review of the financial package i.e., internal financial statements compared to budget and prior year.

Further, going forward management will undertake a monthly or quarterly review of the manually created journal entries, accounts receivable and accounts payable aging reports and bank reconciliations. This review will be undertaken by a qualified external accountant assigned by the Board. The financial statements including journal entries will be reviewed on a Quarterly basis by the Board Treasurer or the qualified external accountant assigned by the Board, prior to those statements being approved by the full Centre's Board. During 2024, such an external accountant was hired to perform this review. The accountant was

granted read-only access to the accounting system and uses it to review the journal entries and report to the Executive Director.

## Other deficiencies

### Formal risk assessment process

We noted that there is no formal risk assessment process in place. It is best practice to have a formal risk assessment process whereby the Board reviews all risks that impact the Centre as a whole.

### Management comments

Management will seek further advice and training so that the business and financial risks can be identified and reported to the Board on a regular basis.

### Formal process to monitor internal controls

We noted that there is no formal process to monitor internal controls in place. It is best practice to have a formal process whereby the Board of Management monitors key internal controls to ensure they are functioning properly.

### Management comments

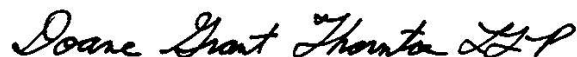
Management has a mitigating control in place whereby members of the Board and Executive Director perform regular review of the financial package i.e., internal financial statements compared to budget and prior year. This review would assist in identifying a breakdown in internal controls and allow the Board to investigate and remedy the breakdown. Going forward, management will have the external qualified accountant monitor key internal controls on a sample basis to ensure they are operating effectively.

## Conclusion

The matters reported in this communication are limited to those deficiencies we identified during the audit that we considered to be of sufficient importance to communicate to management and, in the case of significant deficiencies, those charged with governance. Had we performed more extensive procedures on internal control, including procedures subsequent to June 16, 2025, we might have identified more deficiencies or reached different conclusions about the deficiencies included in this communication.

This communication is intended solely for the information and use of management, those charged with governance, and others within the Centre and is not intended to be and should not be used by anyone other than these specified parties.

Yours sincerely,  
Doane Grant Thornton LLP



David Fioretti, CPA, CA  
Principal