

Selection of Candidates for Interview for the Toronto Transit Commission Board

Date: February 5, 2025

To: Civic Appointments Committee

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Transit Commission Board.

SUMMARY

The Civic Appointments Committee will select candidates to be interviewed for appointment to the Toronto Transit Commission Board. The Civic Appointments Committee will conduct interviews at its next meeting and recommend one candidate to City Council for appointment.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Civic Appointments Committee select 5 candidates listed in Table 1 of Confidential Attachment 1 to be interviewed at its next meeting for appointment to the Toronto Transit Commission Board.
2. The Civic Appointments Committee direct that Confidential Attachments 1a, 1b, and 2 remain confidential in their entirety as they relate to personal matters about identifiable individuals being considered for appointment to the Toronto Transit Commission Board.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held on April 17 and 18, 2024, City Council appointed one public member to the Toronto Transit Commission board, at pleasure of Council, for a term of office ending on June 16, 2027, and until a successor is appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2024.CA15.2>

At its meeting held on June 14 and 15, 2023, City Council appointed two public members to the Toronto Transit Commission Board, at pleasure of Council, for a term of office ending on June 16, 2027, and until successors are appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2023.CA6.5>

At its meeting held on December 15, 16, and 17, 2021, City Council appointed one public member to the Toronto Transit Commission Board, at pleasure of Council, for a term of office ending February 4, 2025, and until a successor is appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2021.CA25.1>

At its meeting held on February 2, 3, and 5, 2021, City Council appointed one public member to the Toronto Transit Commission Board, at pleasure of Council, for a term of office ending March 23, 2023, and one public member with a term of office ending February 4, 2025, and until successors are appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2021.CA17.2>

COMMENTS

Composition of the Toronto Transit Commission Board

The board consists of 10 members composed of:

- 6 members of Council
- 4 public members

There is currently one position under consideration

This position is under consideration due to the end of term of one member on February 4, 2025, and until a successor is appointed.

Term of office

The term of office for public members is four years. The member appointed through this process will have a term of office ending March 29, 2029, and until a successor is appointed.

Public members should meet certain qualifications

Public members of the board shall have directorship and executive-level experience and collectively represent a range of skills, knowledge, and experience with one or more large organizations in the following areas:

- strategic business management, including transformative change management
- financial management, accounting, law, and engineering
- customer service or marketing management
- management or planning with a rail or public transit organization
- formulation and/or management of public-private partnerships
- capital project/construction management or capital procurement/supply chain management
- operations and information technology
- labour relations/industrial safety management
- professional knowledge and working experience of urban sustainability, intersectionality, and inclusive governance
- understanding and/or experience with TTC operations

Public members must satisfy certain eligibility requirements

To be eligible for appointment to this board public members must meet the eligibility requirements set out in the City of Toronto's Public Appointments Policy.

In addition, persons who are owners, employees, or agents of companies that are engaged in business with the TTC or could be reasonably expected to engage in procurement opportunities with the Commission on transit-related projects, shall not be considered for positions as public members.

Public members receive remuneration

The public member vice chair receives a \$10,000 annual retainer, and other public members receive a \$5,000 annual retainer. Public members also receive a \$450 per diem for meetings attended.

Public appointments staff have consulted with TTC Staff and the Chair of the Board

In preparation for this process, Public Appointments staff consulted with TTC staff and the Chair of the Board to discuss current board needs, emerging trends in TTC services, and the appointments process. It was suggested that applicants with significant leadership experience, experience with transit operations or policy, political acuity, governance and organizational effectiveness, human resources, contract

management, and an understanding of payment technologies would be an asset to the board.

Outreach was conducted for this vacancy

The opportunity to join the Toronto Transit Commission Board was shared through LinkedIn, X, the Public Appointments e-subscribers list, internal City partners including the Indigenous Affairs Office, the Confronting Anti-Black Racism unit, and People and Equity.

Next steps - Interviews

Once the Civic Appointments Committee selects candidates, the City Clerk's Office will contact them to schedule interviews. Five interviews at 15 minutes each plus deliberations will take approximately 2 hours to complete.

CONTACT

Vicki Long, Acting Manager, Public Appointments, City Clerk's Office, 416-338-2126
Vicki.Long@toronto.ca

SIGNATURE

John D. Elvidge
City Clerk

ATTACHMENTS

Confidential Attachment 1a - List of Eligible Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Transit Commission Board

Confidential Attachment 1b - List of Ineligible Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Transit Commission Board

Confidential Attachment 2 - Diversity Information Summary for Current Public Members of the Toronto Transit Commission Board